

STATE OF NORTH CAROLINA

COUNTY OF VANCE

The Vance County Board of Commissioners met in regular session on Monday, December 2, 2024 at 6:00 p.m. in the commissioners' conference room, Vance County Administration Building, 122 Young Street, Henderson, NC. Those commissioners present were as follows: Chair R. Dan Brummitt, Vice-Chair Leo Kelly, Jr., Commissioners Sean A. Alston, Sr., Carolyn Faines, Yolanda J. Feimster, and Thomas S. Hester, Jr.

Absent: None

Also present were County Manager C. Renee Perry, Assistant County Manager Jeremy Jones, County Attorney Jonathan S. Care, and Clerk to the Board Kelly H. Grissom.

Pastor Abidan Shah, Clearview Baptist Church, gave the invocation.

At this time, Judge Adam Keith administered the oaths of office for newly elected Commissioner Valencia L. Perry and re-elected Commissioners Carolyn Faines, Yolanda Feimster, and Leo Kelly, Jr.

The first order of business was the election of the chair. Commissioner Carolyn Faines nominated Sean A. Alston, Sr. for the position of chair. Commissioner Yolanda Feimster seconded the nomination. Commissioner Thomas S. Hester, Jr. nominated Leo Kelly, Jr. for the position of chair. There was no second to this nomination. Vote to close the nominations and appoint Commissioner Sean A. Alston, Sr. as chair for the coming year was ayes – six (6); noes – one (1), with the dissenting vote being cast by Commissioner Dan Brummitt.

The next order of business was the election of the vice-chair. Commissioner Leo Kelly, Jr. nominated Carolyn Faines for the position of vice-chair. Commissioner Yolanda Feimster seconded the nomination. Vote to close the nominations and appoint Commissioner Carolyn Faines as vice-chair for the coming year was unanimous.

*2025 Holiday Schedule.* Motion was made by Commissioner Thomas S. Hester, Jr., seconded by Commissioner Carolyn Faines, vote unanimous, to adopt the following schedule of holidays for 2025:



**County of Vance  
2025 Holiday Schedule**

<b>Holiday</b>	<b>Observance Date</b>	<b>Day of Week</b>
New Year's Day	January 1, 2025	Wednesday
Martin Luther King, Jr. Birthday	January 20, 2025	Monday

Good Friday	April 18, 2025	Friday
Memorial Day	May 26, 2025	Monday
Juneteenth	June 19, 2025	Thursday
Independence Day	July 4, 2025	Friday
Labor Day	September 1, 2025	Monday
Veterans Day	November 11, 2025	Tuesday
Thanksgiving	November 27 & 28, 2025	Thursday, Friday
Christmas	December 24, 25 & 26, 2025	Wednesday, Thursday, Friday

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*2025 Meeting Schedule.* Motion was made by Commissioner Dan Brummitt, seconded by Commissioner Leo Kelly, Jr., vote unanimous, to adopt the following Board of Commissioners' meeting schedule for 2025. \*Meeting dates affected by holidays or conferences are reflected in the schedule.

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**Board of Commissioners  
2025 Meeting Schedule**

First Monday at 6:00 p.m.
Monday, January 6
Monday, February 3
*Monday, March 10 (second Monday)
Monday, April 7
Monday, May 5
Monday, June 2
Monday, July 7
Monday, August 4
*Tuesday, September 2
Monday, October 6
Monday, November 3
Monday, December 1

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*Public Officials and Employee Bonds.* Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Leo Kelly, Jr., vote unanimous, to approve the following values of bonds for certain public officials and employees.

Finance Director	\$1,000,000
Assistant Finance Director	\$ 100,000
County Manager	\$ 50,000
Tax Collector	\$ 50,000
Register of Deeds	\$ 25,000
Sheriff	\$ 25,000

Public comments were heard next. Christy Stanley and Kim Weaver both spoke about the poor condition of the roads in Abbott Crossing Subdivision and asked the board to look into what can be done to address this issue.

Lee Chandler expressed his concerns that the county has a surplus of funds and stated that the new EMS station, the new EMS substation, and community college capital can be paid for with the surplus and questioned the need for a tax increase. He also questioned the need for a \$45M detention center.

Melissa Lemmond stated that the jail has a system problem (courts), the department of social services is getting better because of a complaint to the state, and she expressed her concerns with the embezzlement case. She stated that taxpayers should not be burdened because of these issues.

Laura Perkinson stated that commissioners should respond to taxpayers' questions and not rely on the county manager to do this. She spoke in opposition to the tax increase. She also asked that medical personnel be appointed to the opioid committee.

Mr. Frankie Nobles, Vance County Employee Engagement Team Chair, was next on the agenda to recognize the new employee of the month. He noted that employees are nominated by their peers, and this month's recognition goes to C. J. Olds with Vance County Information Technology. His peers noted that he is a team player, takes initiative to keep office morale up, and is very responsive to department needs. Mr. Olds will receive a monetary gift and a designated parking space for the month. He was presented with a plaque of appreciation and the board congratulated him on receiving this recognition.

Sheriff Curtis Brame appeared before the board and noted that in December 2020, the board approved \$25,000 to support the Sheriff's Office in criminal matters and criminal operations of the Sheriff's Office, and not for individual criminal defense. He stated that after this, the funding was decreased because it was not being used. He requested the board to continue this funding in the amount of \$25,000 for a case dating back to 2019.

County Manager C. Renee Perry questioned a letter from the Salmon Law Firm which stated that they would represent the Sheriff in an individual/private capacity and not as an agent or employee of the Vance County Sheriff's Office. Sheriff Brame responded that the letter needs to be corrected by the law firm which they are willing to do.

County Attorney Jonathan S. Care stated that he sees no reason why he cannot represent the Sheriff's Office on this matter because it is a civil proceeding, not a criminal proceeding. The funding that was provided in December 2020 was for criminal representation, not civil. Sheriff Brame again requested the funding and read his justification to the board.

Commissioner Dan Brummitt suggested that this matter be referred to a committee to review further. Sheriff Brame stated that he does not have time for this to go to a committee because the deadline is here. Attorney Care stated that it is his intention to file a motion for an extension of time.

Following further discussion, motion was made by Commissioner Thomas S. Hester, Jr., seconded by Commissioner Valencia L. Perry, vote unanimous, to continue this matter and allow the county attorney to file a motion for an extension of time.

Water District Board

Chair Sean A. Alston, Sr. called the Water District Board to order.

*Water Committee Report – Sign-up Fee.* County Manager C. Renee Perry stated that the water committee (Brummitt, Hester, and Feimster-absent) met Friday, November 1 to discuss Phase 1B and recommended the sign-up fee be \$125 during the sign-up period. Recommendation: approve the recommended sign-up fee of \$125 for Phase 1B as well as all other phases.

Motion was made by Commissioner Dan Brummitt, seconded by Commissioner Thomas S. Hester, Jr., vote unanimous, to approve the sign-up fee of \$125 for Phase 1B as well as all other phases effective immediately.

*2025 Water District Board Meeting Schedule.* Motion was made by Commissioner Thomas S. Hester, Jr., seconded by Commissioner Dan Brummitt, vote unanimous, to adopt the following Water District Board meeting schedule for 2025. \*Meeting dates affected by holidays or conferences are reflected in the schedule.

**Water District Board  
2025 Meeting Schedule**

<b>First Monday at 6:00 p.m.</b>
Monday, January 6
Monday, February 3
*Monday, March 10 (second Monday)
Monday, April 7
Monday, May 5
Monday, June 2
Monday, July 7
Monday, August 4
*Tuesday, September 2
Monday, October 6
Monday, November 3
Monday, December 1

The October 2024 monthly operations report was presented to the board for information.

Chair Sean A. Alston, Sr. adjourned the Water District Board.

## Committee Reports and Recommendations

*Planning/Environmental Committee – Credit Accounts at Yard Waste Facility.* County Manager C. Renee Perry reported that the committee (Brummitt, Feimster & Taylor) met Thursday, November 7 to discuss the current practice in place that allows commercial customers to charge fees instead of paying at the time of service. To align the facility's current practices with a credit account policy and ensure operational efficiency, staff and the county attorney recommend the creation of policy. She noted that staff will work with the county attorney to develop a policy for presentation to the committee and then to the commissioners for consideration. By formalizing and communicating these practices, the yard waste facility can reduce financial risks, improve cash flow, and maintain equitable treatment of customers while fostering accountability.

*Human Resources Committee.* Assistant County Manager Jeremy Jones reported that the committee (Faines, Feimster & Taylor) met Thursday, November 14 to discuss the following:

*Sheriff's Office and Detention Center Staffing.* Major William Mitchell informed the committee that staffing is improving. He reported a significant increase in applications, and he is on track to fill all current vacancies. He also presented a pay progression plan that leverages the current funding for each position. This plan aims to provide growth opportunities for staff while staying within the existing budget. Major Johnny Hawkins emphasized the need to focus on hiring experienced, "day one ready" officers at the detention center. He also pointed out the importance of increasing the pay for supervisors, particularly Sergeants and Lieutenants, to retain experienced personnel. Aligning these pay rates with those of nearby Detention Centers would help us stay competitive with surrounding counties.

*Employee Bonuses.* There was further discussion about implementing salary bonuses from Major Hawkins to reward those staff members that have weathered the storm of limited staffing. County Manager C. Renee Perry proposed a county-wide bonus for all departments, as opposed to limiting it to just one, to ensure fairness across the board. The committee also discussed equalizing pay between Deputy Sheriffs and Detention Officers to boost morale and retention for both roles. In addition, the committee discussed offering shift differentials for staff working nights and weekends and utilizing lapse salaries to address high-vacancy positions within the department.

Mr. Jones stated that the committee reached a consensus to hold off on any final decisions until the compensation study is completed. Once the study is available, we will have a clearer picture of how best to address the pay structure. In the meantime, the committee recommends

presenting a one-time bonus plan for all county employees as an immediate recognition of their hard work to be processed effective December 13, 2024. Full-time employees would receive \$1,000 and part-time staff members would receive \$500. Recommendation: Approve the committee’s recommendation to implement a county-wide bonus and Budget Amendment #17 in the amount of \$380,000.

Motion was made by Commissioner Thomas S. Hester, Jr., seconded by Commissioner Carolyn Faines, vote unanimous, to implement the county-wide bonus and approve Budget Amendment #17 as presented.

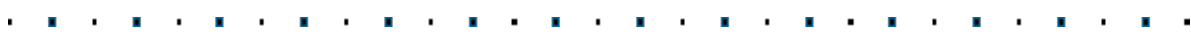


**Budget Amendment #17  
FY 2024-2025  
Administration**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
Fund Balance Appropriated	10-399-439900	380,000
<b>Total Revenue Increase (Decrease)</b>		<b>\$380,000</b>
<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
Various Salary, FICA & Retirement Accounts	Various Accounts	380,000
<b>Total</b>		<b>\$ 380,000</b>

Purpose: Approval of funding to cover the Holiday Bonus.

Authorization: Vance County Board of Commissioners  
December 2, 2024



Commissioner Dan Brummitt questioned the status of paying exempt EMS staff overtime. Ms. Perry stated that she made a decision to stop this. Commissioner Brummitt made a motion to continue paying exempt EMS staff overtime until the Human Resources Committee has had a chance to review this matter. The motion died for lack of a second.

Commissioner Carolyn Faines asked EMS Director Javier Plummer who was present if the citizens would be negatively impacted if this overtime is stopped. Mr. Plummer responded that it is difficult to know, but he and his department will do everything they can to ensure the citizens are not negatively affected. Ms. Perry stated that she cannot support continuing to pay exempt EMS staff overtime.

After further discussion, motion was made by Commissioner Thomas S. Hester, Jr. to follow the county manager's recommendation and discontinue paying exempt EMS staff overtime. This motion was seconded by Commissioner Leo Kelly, Jr. and vote was ayes – six (6); noes – one (1), with dissenting vote being cast by Commissioner Dan Brummitt.

*Properties Committee – Food Trucks.* Ms. Perry reported that the committee (Brummitt, Taylor, and Alston-absent) met Tuesday, November 19 to discuss food trucks on county property. She stated that there have been several requests from local food truck vendors to utilize county property to sell food. The committee recommends creation of a policy to support food trucks on county property that would allow licensed food trucks to operate in designated areas on government property while ensuring compliance with health and safety regulations and local zoning regulations. The policy will include clear guidelines for permits, operating hours, and waste management. She noted that encouraging food trucks can create diverse dining options, support small businesses, and increase foot traffic to public spaces, fostering a vibrant and inclusive community environment. Staff will continue to work with the county attorney to develop a policy for presentation to the committee and then to the commissioners for consideration.

*Properties Committee – Northern EMS Substation Land.* Special Projects Coordinator Frankie Nobles reported that the committee reviewed a comprehensive soil and site evaluation conducted by Soil & Environmental Consultants, Inc. for the land. The analysis confirmed that the soil composition is stable and suitable for construction, with no significant environmental concerns or impediments identified. The site's location, accessibility, and topography align with the operational and logistical needs of the EMS facility. Recommendation: approve the purchase of the land for a Northern EMS substation.

Motion was made by Commissioner Dan Brummitt to approve the purchase of the land for a Northern EMS substation. This motion was seconded by Commissioner Leo Kelly, Jr.

Commissioner Thomas S. Hester, Jr. suggested that the land be perk tested before approving the purchase. Commissioners Brummitt and Kelly withdrew their motion. This matter was tabled until the land can be perk tested.

*Joint Public Safety/Fire Commission Meeting.* Mr. Jones reported that the committee (Alston, Brummitt, Faines, Doyle Carpunky, and Daren Small) met Wednesday, November 20 to discuss mutual aid. Committee members discussed all fire stations working together through the mutual aid agreements and identifying the areas that need support. Additionally, starting the

process of adding a fourth department to be dispatched to structure fires. Recommendation: Approve staff to coordinate with volunteer departments, fire association, and county staff to proceed with implementing dispatching a fourth fire department for structure fires.

Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Dan Brummitt, vote unanimous, to authorize staff to coordinate with volunteer departments, fire association, and county staff to proceed with implementing dispatching a fourth fire department for structure fires.

*Audit Committee.* Finance Director Stephanie Williams reported that the committee (Brummitt, Hester, Taylor, Amanda Spivey and Mark Woodlief) met November 19 and provided the following report:

Bank account, investment balances, interest rate, and YTD interest earned were shared with the committee. Truist bank account balance is earning 4.40% and the investments at NCCMT are earning 4.43%. The chart of accounts was also provided to the committee. She stated that there is still some review and some additional description and explanation to be provided to the committee during its January meeting. All deposits at Truist are held in Public Funds accounts. The state has laws requiring public funds to be held in these account types so that they are collateralized with assets on the bank's balance sheet. Truist is collateralizing public fund deposit balances in excess of FDIC insurance with assets of the bank. They monitor the public fund deposit balances daily and adjust collateral if necessary. The collateral is held by safekeeping agents (either Federal Reserve Bank or Wells Fargo).

Answers to the origination of the Traffic Crowd Control revenue from FY 22-23 audit and the expenditures of the Construction expenditures were provided to the committee. She noted that the county's auditors will be joining the committee for its January meeting.

#### Assistant County Manager's Report

*TDMA Compliance.* Assistant County Manager Jeremy Jones advised that due to the statewide VIPER system causing a statewide upgrade, it is required to update all county-wide radio communication networks by mid-2025. This upgrade will allow the VIPER system to accommodate more radios and use enhanced features on the state system. He stated that as a remedy, we will need to update 55 communication devices throughout the public safety department and office. Recommendation: approve Budget Amendment #13 for this one-time update.



Motion was made by Commissioner Leo Kelly, Jr., seconded by Commissioner Carolyn Faines, vote unanimous, to approve Budget Amendment #13 in the amount of \$46,384.74 from the fund balance to fund this one-time update.



**Budget Amendment #13  
FY 2024-2025  
Various Departments**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
Fund Balance Appropriated	10-399-439900	46,384.74
<b>Total Revenue Increase (Decrease)</b>		<b>\$46,384.74</b>

<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
Maintenance Equipment	10-530-500016	11,346.59
Maintenance Equipment	10-531-500016	14,275.15
Maintenance Equipment	10-621-500016	5,190.75
Maintenance Equipment	10-510-500016	10,381.50
Maintenance Equipment	10-599-500016	5,190.75
<b>Total</b>		<b>\$46,384.74</b>

Purpose: Approval of replacement and service for TMDA radios.

Authorization: Vance County Board of Commissioners  
December 2, 2024



County Manager's Report

*PRIME Health Past Due Invoices.* County Manager C. Renee Perry stated that there are several outstanding safekeeping and jail health invoices from PRIME Health, the contracted provider for jail health services, dating back to 2019. These invoices, totaling \$352,000, were identified recently via notification from the Sheriff's Association. Upon investigation, it was determined that the previous Finance Director failed to process and pay these invoices. PRIME Health, during the same period, experienced staffing shortages that contributed to delays in their invoicing and communication processes. These compounding issues resulted in the invoices remaining unresolved. To address this matter, the Finance Department has worked closely with PRIME Health and the Sheriff's Office to validate all charges and establish a repayment schedule. Moving forward, procedural improvements, including enhanced tracking systems and regular reconciliation meetings with contracted service providers, are being implemented to prevent similar issues. She stated that we are committed to resolving this matter efficiently while

maintaining our partnership with PRIME Health, ensuring continued high-quality healthcare services for the Vance County Detention Center. Recommendation: Approve the budget amendment of \$352,000 from fund balance to process and pay past due PRIME Health invoices.

Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Dan Brummitt, vote unanimous, to approve Budget Amendment #15 to process and pay past due PRIME Health invoices.

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**Budget Amendment #15  
FY 2024-2025  
Detention Center**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
Fund Balance Appropriated	10-399-439900	352,658
<b>Total Revenue Increase (Decrease)</b>		<b>\$352,658</b>
<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
Contracted Services	10-520-500045	352,658
<b>Total</b>		<b>\$ 352,658</b>

Purpose: Approval for additional funds to pay for past due inmate medical claims from the date of services beginning November 2019 through June 2024.

Authorization: Vance County Board of Commissioners  
December 2, 2024

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*Jail Health Contract.* Ms. Perry reported that staff has been working closely with the Sheriff's Office to review a six-month extension on the jail health contract with the current provider ACH. The current contract is on a calendar year rotation, but we plan to solicit proposals for FY26. Staff recommends a contract that is fiscal year based so we can plan properly with each budget cycle. ACH is responsible for inmate healthcare to include professional medical, dental, mental health and related services to include regular sick call, nursing care, physician care, medical specialty services, emergency medical care, medical records management, pharmacy services management and other necessary health services. The current contract charges us for the average daily population. The detention center is consistently over capacity per Major Hawkins, so our costs are increased significantly. Recommendation: Approve the Budget Amendment #14 to fund overages from July 1, 2024 to December 31, 2024 and renew the contract for an additional six months through June 30, 2025.

Motion was made by Commissioner Carolyn Faines to approve Budget Amendment #14 to fund overages from July 1, 2024 to December 31, 2024 and renew the contract for an additional six months through June 30, 2025. This motion was seconded by Commissioner Dan Brummitt and vote was ayes – six (6); noes – one (1), with the dissenting vote being cast by Commissioner Valencia L. Perry.

*Neo-Gov Software.* Ms. Perry stated that effective recruitment processes are crucial for attracting and retaining top talent; however, the county’s current Criterion recruitment software poses significant challenges that hinder efficiency and user satisfaction. We continue to have issues weekly that we are reporting but Criterion misses the mark consistently. The limitations of Criterion recruitment software are impeding on the effectiveness of our hiring processes. Staff has worked with the county attorney to notify Criterion of the material breach of the contractual agreements. Transitioning to the NeoGov ATS will address these challenges, streamline workflows, and position the county to attract and manage top talent more effectively. An investment in NeoGov is an investment in the future of our recruitment strategy. Transitioning to the NeoGov Applicant Tracking System (ATS) offers a solution to address these issues and enhance overall recruitment performance. This is a multi-year contract with year one reflecting NeoGov ATS only but year two includes NeoGov ATS and NeoGov PERFORM which is a performance tracking tool. The county currently uses an antiquated system to track employee performance. Recommendation: approve Budget Amendment #16 to fund NeoGov Insight from January 1, 2025 through June 30, 2025 and authorize the county manager to include the multi-year contract cost for Insight and Perform as indicated on the quotes in your agenda packets. For reference:

- a. Year 2: \$27,712.28
- b. Year 3: \$32,298.82
- c. Year 4: \$38,356.02
- d. Year 5: \$41,733.14

Motion was made by Commissioner Dan Brummitt, seconded by Commissioner Carolyn Faines, vote unanimous, to approve Budget Amendment #16 to fund NeoGov Insight from January 1, 2025 through June 30, 2025 and authorize the county manager to include the multi-year contract cost for Insight and Perform as indicated on the quotes.



**Budget Amendment #16**  
**FY 2024-2025**  
**Administration**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
Fund Balance Appropriated	10-399-439900	7,800
<b>Total Revenue Increase (Decrease)</b>		<b>\$7,800</b>

<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
Contracted Services	10-440-500045	7,800
<b>Total</b>		<b>\$ 7,800</b>

Purpose: Approval for funding to cover the use of NeoGov’s applicant tracking system.

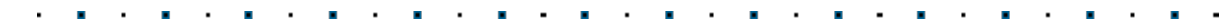
Authorization: Vance County Board of Commissioners  
December 2, 2024



*County Manager Performance Evaluation.* Ms. Perry noted that the performance evaluation for the county manager is due as of November 1, 2024. The Chair will coordinate the evaluation process with HR Director Argretta Johen and will be in touch with each of you to gather input and ensure timely completion.

Consent Agenda

Motion was made by Commissioner Dan Brummitt, seconded by Commissioner Leo Kelly, Jr., vote unanimous, to approve the following consent agenda items as presented: Revised Budget Amendment #5, Revised Budget Amendment #12, October 2024 Tax Refunds and Releases, departmental monthly reports, and the minutes of the November 4, 2024 regular meeting, and the November 12 and 26, 2024 meetings of the Board of Equalization and Review.



**Budget Amendment #5 REVISED  
FY 2024-2025  
Cooperative Extension**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
Smart Start Program	10-370-437020	12,710
<b>Total Revenue Increase (Decrease)</b>		<b>\$ 12,710</b>

<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
Regular Salaries	10-601-500001	12,710
<b>Total</b>		<b>\$12,710</b>

Purpose: Approval for acceptance of Grant from Franklin Granville Vance Smart Start, Inc. for Parenting Program. Grant will be on a reimbursement basis. \$88,250 was

estimated and budgeted for the program, however the amount being granted is \$100,960.

**The budget should be increased to \$100,960, a difference of \$12,710 to match the Franklin Granville Vance Smart Start, Inc**

Authorization: Vance County Board of Commissioners  
December 2, 2024

**Budget Amendment #12 REVISED**  
**FY 2024-2025**  
**DSS**

<b>Revenue Amendment Request</b>	<b>Account Number</b>	<b>Revenue Increase (Decrease)</b>
State Foster Care	10-348-434808	175,000
County Share	10-348-434812	125,000
<b>Total Revenue Increase (Decrease)</b>		<b>\$ 300,000</b>

<b>Expenditure Amendment Request</b>	<b>Account Number</b>	<b>Expense Increase (Decrease)</b>
State Foster Home	10-610-500018	300,000
<b>Total</b>		<b>\$ 300,000</b>

Purpose: To appropriate an additional \$125,000 to cover the costs of the county’s share of the foster board rates for the 2024/2025 fiscal year.

**To correct the account code of the request. Account number was 10-610-500015 and should be 10-610-500018.**

Authorization: Vance County Board of Commissioners  
December 4, 2024

**TAX OFFICE REFUND AND RELEASE OCTOBER 2024**

<b>TAXPAYER NAME</b>	<b>TAX YR</b>	<b>REAL</b>	<b>PERSONAL</b>	<b>SOLID WASTE FEE</b>	<b>REASON</b>
PERNELL CHARLES P	2019	0	0	112	REMOVE SOLID WAS
PERNELL CHARLES P	2020	0	0	117	REMOVE SOLID WAS
PERNELL CHARLES P	2021	0	0	120	REMOVE SOLID WAS
PERNELL CHARLES P	2022	0	0	120	REMOVE SOLID WAS
HAWKINS DANIEL E SR & OTHERS	2023	88.11	0	0	REAL PROP - BILL
PERNELL CHARLES P	2023	0	0	120	REMOVE SOLID WAS
MONTGOMERY JAMES DONOVAN	2024	0	0.79	0	CORRECT DUE DATE
ABBOTT MACON W	2024	475.60	0	0	CORRECT/GRANT EX
ABBOTT ROBERT L	2024	274.11	0	0	CORRECT/GRANT EX
AIKEN KIRBY G HEIRS	2024	0	43.27	125	PERS PROP BILLED
ANDERSON MARY M HEIRS	2024	307.08	0	0	CORRECT/GRANT EX
ARE MECHANICAL INC	2024	0	0.63	0	CORRECT VALUE
AYSCUE MARTY JAY	2024	700.49	0	0	CORRECT VALUE
BAKER LAWRENCE D	2024	27.31	0	0	CORRECT VALUE
BANK OF THE WEST EQUIPMENT LEA	2024	0	504.46	0	PERS PROP BILLED
BANK OF THE WEST EQUIPMENT LEA	2024	0	523.95	0	PERS PROP BILLED
BARKER LINDA P	2024	482.17	0	0	CORRECT/GRANT EX

BROWN CRAIG ALLAN	2024	1206.28	0	0	CORRECT/GRANT EX
BULLOCK CLARA	2024	454.43	0	0	CORRECT/GRANT EX
BULLOCK JUNIUS	2024	411.44	0	0	CORRECT/GRANT EX
C & P AUTO	2024	0	28.65	0	PERS PROP BILLED
C & P AUTO	2024	0	2.35	0	PERS PROP BILLED
CLARK ROGER E JR	2024	2169.79	0	0	CORRECT VALUE
CORNERSTONE GENERAL CONTRACT	2024	0	1.76	0	CORRECT VALUE
CREECH BRYON G	2024	101.88	0	0	CORRECT VALUE
DAEKE PAUL N JR	2024	1207.16	0	0	CORRECT/GRANT EX
DAEKE RONNIE L HEIRS	2024	833.21	0	0	CORRECT/GRANT EX
ECKELBERRY ROBERT D III	2024	39.81	0	0	CORRECT VALUE
ELLIS MARGARET	2024	843.99	0	0	CORRECT/GRANT EX
EPPS KEVIN M	2024	352.29	0	0	CORRECT/GRANT EX
FOSTER CHRISTINE	2024	480.19	0	0	CORRECT/GRANT EX
FRAZIER JOHN ARCH	2024	796.90	0	0	CORRECT/GRANT EX
GLASS BILLY R	2024	42.97	0	0	CORRECT VALUE
GOODE GENEVA & OTHERS	2024	40.89	0	0	CORRECT/GRANT EX
GOODE GENEVA & OTHERS	2024	0	6.44	0	CORRECT/GRANT EX
GREEN EDITH HARGROVE	2024	615.52	0	0	CORRECT/GRANT EX
GRISSOM CHARLES E	2024	825.55	0	0	CORRECT VALUE
HAMEL DANIEL NORMAND SR	2024	44.33	0	0	CORRECT VALUE
HAWKINS DANIEL SR	2024	2.03	0	0	REAL PROP - BILL
HEALTHCARE BILLING SOLUTIONS	2024	0	2683.27	0	PERS PROP BILLED
HEALTHCARE BILLING SOLUTIONS	2024	0	104.35	0	PERS PROP BILLED
HEALTHCARE BILLING SOLUTIONS	2024	0	1509.87	0	PERS PROP BILLED
HENDERSON JOHNNIE M	2024	352.30	0	0	CORRECT/GRANT EX
HENDERSON LARRY DARNELL	2024	526.06	0	0	CORRECT/GRANT EX
HENDERSON LILLIE M	2024	576.07	0	0	CORRECT/GRANT EX
HENDERSON MARVIN E & DOLLY	2024	352.31	0	0	CORRECT/GRANT EX
HILL FREDERICK E	2024	903.21	0	0	CORRECT/GRANT EX
HOLLAND CHRISTOPHER A	2024	980.77	0	0	CORRECT/GRANT EX
HOLLAND ROBERT C	2024	57.54	0	0	CORRECT VALUE
HOWELL THOMAS H	2024	1961.31	0	0	REAL PROP - BILL
IRA CHARLES J	2024	53.76	0	0	CORRECT VALUE
JOHNSON DIANE L	2024	817.23	0	0	CORRECT/GRANT EX
JOHNSON LARRY WAYNE TRUSTEE	2024	26.43	0	0	CORRECT VALUE
JONES CATHERINE	2024	254.06	0	0	CORRECT/GRANT EX
JONES DORIS PENELOPE	2024	3579.77	0	125	CORRECT/GRANT EX
JONES MICHAEL D	2024	49.00	0	0	CORRECT VALUE
JONES ROSALYN H	2024	413.74	0	0	CORRECT/GRANT EX
JOSEPH BRUCE M	2024	89.72	0	0	CORRECT VALUE
KING DWIGHT G	2024	123.51	0	0	LISTING ERROR
LUSK TONY DEE	2024	49.56	0	0	CORRECT VALUE
MANNING NANNIE ELIZABETH	2024	612.85	0	0	CORRECT/GRANT EX
MARTIN WALTER WAYNE	2024	299.31	0	0	CORRECT/GRANT EX
MOJAMAL MOSLIH A	2024	1167.51	0	0	CORRECT VALUE
MOORE KENNETH FRANKLIN	2024	71.81	0	0	CORRECT VALUE
MOORING ROBERT K MRS DECEASED	2024	1076.84	0	0	CORRECT/GRANT EX
NAIL SEASON	2024	0	353.44	0	PERS PROP BILLED
NAIL SEASON	2024	0	13.50	0	PERS PROP BILLED
NAIL SEASON	2024	0	13.50	0	PERS PROP BILLED
PAGE GARY F	2024	88.55	0	0	CORRECT VALUE
PARRISH LEE ROY	2024	882.97	0	0	CORRECT/GRANT EX
PEEBLES YVONNE	2024	375.17	0	0	CORRECT VALUE
PERKINSON AUDREY HAWKINS	2024	594.83	0	0	CORRECT/GRANT EX



Recreation, Planning and Development, Tax Collections and Veterans Service.

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Miscellaneous

*Appointments.* The following appointments were presented to the board for consideration:

Tourism Development Authority – three-year term

Reappoint Sandra Wilkerson, Tommy Haithcock, Davin Macwan, and Amanda Welsh

Vaya Regional Community Board – three-year term

Reappoint Dan Brummitt

Vance County Fire Commission – three-year term

Reappoint Carolyn Faines, Doyle Carpunky, and Daren Small

Two applications received from Adam Pegram and Chris Pendergrass.

Henderson Zoning Board of Adjustments – three-year term

Appoint Joann Evans to fill vacant position.

Community Advisory Committee – three-year term

Appoint Chavlika Holden to fill vacant position.

Economic Development Commission – initial one-year term

Appoint Tomika Jones to fill vacant position.

Vance Granville Community College Board of Trustees – initial three-year term

One new position added by the State.

Two applications received from Sherenia Branche and Archie Taylor.

911 Advisory Board – three year term

Appoint commissioner to fill position formerly held by Archie Taylor.

KARTS Board – initial one year term

Appoint commissioner to fill position formerly held by Archie Taylor.

Motion was made by Commissioner Leo Kelly, Jr., seconded by Commissioner Carolyn Faines, vote unanimous, to reappoint Sandra Wilkerson, Tommy Haithcock, Davin Macwan, and Amanda Welsh to the Tourism Development Authority for three-year terms.

Motion was made by Commissioner Leo Kelly, Jr., seconded by Commissioner Carolyn Faines, vote unanimous, to reappoint Dan Brummitt to the Vaya Regional Community Board for a three-year term.

Motion was made by Commissioner Carolyn Faines to reappoint Carolyn Faines, Doyle Carpunky, and Daren Small to the Vance County Fire Commission. This motion was seconded by Commissioner Dan Brummitt and unanimously approved.

Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Yolanda Feimster, vote unanimous, to appoint Joann Evans to the Henderson Zoning Board of Adjustments to fill a vacant position.



Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Yolanda Feimster, vote unanimous, to appoint Chavlika Holden to the Community Advisory Committee to fill a vacant position.

Motion was made by Commissioner Carolyn Faines, seconded by Commissioner Yolanda Feimster, vote unanimous, to appoint Tomika Jones to the Economic Development Commission to fill a vacant position.

Motion was made by Commissioner Dan Brummitt to appoint Archie Taylor to the Vance Granville Community College Board of Trustees for an initial three-year term. This motion was seconded by Commissioner Yolanda Feimster and unanimously approved.

Motion was made by Commissioner Leo Kelly, Jr., seconded by Commissioner Yolanda Feimster, vote unanimous, to appoint Commissioner Valencia L. Perry to the 911 Advisory Board to fill the position formerly held by Archie Taylor.

Motion was made by Commissioner Leo Kelly, Jr., seconded by Commissioner Dan Brummitt, vote unanimous, to appoint Commissioner Valencia L. Perry to the KARTS Board to fill the position formerly held by Archie Taylor.

At this time, motion was made by Commissioner Dan Brummitt, seconded by Commissioner Leo Kelly, Jr., vote unanimous, to enter into closed session to discuss an economic development matter.

Upon return to open session, motion was made by Commissioner Dan Brummitt, seconded by Commissioner Leo Kelly, Jr., vote unanimous, to approve the minutes of the October 7, 2024 closed session.

As there was no further business, at 8:25 p.m., motion was made by Commissioner Dan Brummitt, seconded by Commissioner Leo Kelly, Jr., vote unanimous, that the meeting be adjourned.

**Approved and signed January 6, 2025.**

**Carolyn Faines (signed)**  
**Carolyn Faines, Chair**