

AGENDA
VANCE COUNTY BOARD OF COMMISSIONERS
December 2, 2024

Invocation

Pastor Abidan Shah, Clearview Baptist Church

1. Reorganization of Board

- **Oaths of Office**
- **Election of Chair**
- **Election of Vice-Chair**

2. **Adopt Schedule of Holidays (see attached)**

3. **Approval of Board of Commissioners' Meeting Schedule (see attached)**

4. **Approval of Public Officials and Employee Bonds (see attached)**

5. **Public Comments (for those registered to speak by 5:45 p.m. - speakers are limited to five minutes)**

6. **Appointment 6:15 p.m. Frankie Nobles, Employee Engagement Team
Employee of the Month Recognition**

7. **Appointment 6:30 p.m. Sheriff Curtis Brame
Request of Legal Services**

8. Water District Board

- a. **Water Committee Report****
- b. **Approval of Meeting Schedule****
- c. **Monthly Operations Report****

9. Committee Reports and Recommendations

- a. **Planning/Environmental Committee****
 - **Credit Accounts at Yard Waste Facility**
- b. **HR Committee****
 - **Sheriff and Detention Center Staffing**
 - **Employee Bonus**
- c. **Properties Committee****
 - **Food Trucks**
 - **EMS Sub-Station Land**

Committee Reports and Recommendations – cont.

d. Public Safety/Fire Commission

- Mutual Aid

e. Audit Committee

- Financial Overview

10. Assistant County Manager’s Report

- a. TDMA VIPER System - Budget Amendment**

11. County Manager’s Report

- a. PRIME Health Past Due Invoices and Budget Amendment**
- b. Jail Health Contract and Budget Amendment**
- c. Neo-Gov Software**
- d. County Manager Performance Evaluation**

12. Consent Agenda Items

- a. Budget Amendments**
- b. Tax Refunds and Releases**
- c. Monthly Reports**
- d. Minutes**

13. Miscellaneous

- a. Appointments**

14. Closed Session

- a. Economic Development Matter**

County of Vance 2025 Holiday Schedule

Holiday	Observance Date	Day of Week
New Year's Day	January 1, 2025	Wednesday
Martin Luther King, Jr. Birthday	January 20, 2025	Monday
Good Friday	April 18, 2025	Friday
Memorial Day	May 26, 2025	Monday
Juneteenth	June 19, 2025	Thursday
Independence Day	July 4, 2025	Friday
Labor Day	September 1, 2025	Monday
Veterans Day	November 11, 2025	Tuesday
Thanksgiving	November 27 & 28, 2025	Thursday, Friday
Christmas	December 24, 25 & 26, 2025	Wednesday, Thursday, Friday

**Board of Commissioners
2025 Meeting Schedule
Commissioners' Meeting Room
122 Young Street, Henderson, NC**

Regular Meetings – 6:00 p.m.
Monday, January 6
Monday, February 3
Monday, March 10 (due to NACo Conference)
Monday, April 7
Monday, May 5
Monday, June 2
Monday, July 7
Monday, August 4
Tuesday, September 2
Monday, October 6
Monday, November 3
Monday, December 1



COUNTY OF VANCE, NORTH CAROLINA

122 YOUNG STREET, SUITE B
HENDERSON, NORTH CAROLINA 27536

C. RENEE PERRY
COUNTY MANAGER
(252) 738 - 2002

KELLY H. GRISSOM
CLERK TO BOARD
(252) 738 - 2003

December 2, 2024

To: C. Renee Perry, County Manager
From: Stephanie Williams, Finance Director
Subject: Public Officials and Employee Bonds

In accordance with the North Carolina General Statutes, the following Public Officials and Employee Bonds are in effect as of December 2, 2024:

Finance Director	\$1,000,000
Assistant Finance Director	\$ 100,000
County Manager	\$ 50,000
Tax Collector	\$ 50,000
Register of Deeds	\$ 25,000
Sheriff	\$ 25,000

AGENDA APPOINTMENT FORM
December 2, 2024

Name: Frankie Nobles, Chair

Name of Organization: Vance County Employee Engagement Team

Purpose of Appearance: Recognition of Employee of the Month

AGENDA APPOINTMENT FORM

December 2, 2024

Name: Sheriff Curtis Brame

Name of Organization: Vance County Sheriff's Office

Purpose of Appearance: Request of Legal Services

101 E. Front Street
P.O. Box 185
Lillington, NC 27546

ELISA CYRE SALMON
esalmon@salmonfirm.com



November 25, 2024

Via Email Only

Curtis R. Brame
Vance County Sheriff's Office
Henderson, NC 27536
CBrame@vancecounty.org

Re: Special Proceedings Summons; Auto

Dear Sheriff Brame,

Thank you very much for the opportunity to represent you. I understand that you are retaining me to represent you related to a special proceedings summons related to the seizure of a car in Vance County. This representation is your individual/private capacity, not as an agent or employee of the Vance County Sheriff's Department.

I am pleased and appreciative that you have put your trust and confidence in me on this important matter. This letter sets out the proposed terms of our engagement. I will be the primary attorney in your matter. From time to time, in the interest of efficiency, I may also ask my legal assistant and my paralegal staff to assist me.

In charging for my services, I primarily consider the hours I spend on the matter and my hourly rate. My standard hourly rate on matters such as this is \$350 per hour. I will charge no higher than \$80 per hour for paralegal work. You should not hesitate to contact me if you have any questions or concerns about our services.

I ask all new clients to deposit initial funds with my firm. I believe that an initial trust deposit of \$2500 is appropriate here. It is my standard practice to charge a true retainer, and \$1500 of these funds is a true retainer. This amount secures my representation of you in this matter. It is earned upon receipt. The remaining \$1000.00 will be refundable, and in the event the matter is resolved any portion of the \$1000.00 remaining after payment of time and expenses incurred will be refunded.

In the event the balance is depleted before the matter is resolved, we will request an additional retainer deposit, and/or will simply bill you on the standard hourly basis. My continued representation of you is expressly contingent upon timely payment of all legal fees.

We bill on a quarterly basis against your trust balance. We reserve the option of billing monthly if, in our discretion a monthly billing cycle is warranted due to increased demands of

litigation. We will send you a statement for my legal services, out-of-pocket disbursements, and ancillary services during the preceding month(s). The statement you receive will contain a day-by-day summary of my legal services, indicating who rendered the services, and the time spent by each person on each day of service. Also, the statement will include an itemized description of any out-of-pocket costs we have advanced on your behalf. These advanced costs usually include travel expenses, filing fees, and third parties' invoices, such as court reporters' invoices. In addition, I will itemize charges for ancillary services I provide, such as terminal time for computer-assisted research, courier services, and photocopying.

You will at all times have the right to terminate my representation by giving notice to my firm. Any such termination will not, however, relieve you of the obligation to pay for all services I have performed and all expenses paid or incurred on your behalf before the termination.

To show that you have reviewed the above terms and agree with them, please sign the document below and return to me via email. I am also sending you a copy of this document with a request for electronic signature. If you sign it electronically, I will automatically be sent a copy. Please keep a copy for your files. Also, by your signature below, you are agreeing to receive invoices and payment information via text message. If you do not wish to receive text messages, please contact me directly to inform me of the same and we will communicate via phone, email and in person only.

Thank you again for the opportunity to serve you. It is my hope that our efforts will lead to a favorable resolution of this matter very soon.

Thank you and have a nice day.

Sincerely,

THE SALMON LAW FIRM, LLP

Elisa Cyre Salmon

Elisa Cyre Salmon

Curtis R. Brame

December 7, 2020

Attorney Recommendation. Attorney Care stated that his role as county attorney has always been to provide civil and administrative legal guidance for the Sheriff's Office. He advised that he would like to take this opportunity to let the board know that it became apparent last week that a need has arisen for the Sheriff's Office to have legal guidance for criminal matters. He stated that the typical entity that has, in the past, provided this criminal legal guidance for the Sheriff's Office (District Attorney's Office) is no longer available due to adversarial reasons. He recommended that the board consider budgeting funds for the Sheriff's Office for criminal legal guidance. He noted that this would be for the entity of the Sheriff's Office related to criminal law, not criminal defense, of individuals or the Office. Commissioner Gordon Wilder asked if \$25,000 would be appropriate. Attorney Care responded yes, that amount would be appropriate.

Motion was made by Commissioner Gordon Wilder to appropriate \$25,000 from Fund Balance to support the Sheriff's Office in criminal matters and criminal operations of the Sheriff's Office, and not for individual criminal defense. This motion was seconded by Commissioner Leo Kelly, Jr.

During discussion, it was noted that this funding would be a recurring cost and the amount could vary if needed. It was also noted that if the district attorney's office changes in the future, it may not be needed at all. Commissioner Yolanda Feimster suggested that this funding be used solely for the purpose of criminal legal guidance and not transferred to another line item if legal guidance is not needed.

Vote on the motion to appropriate \$25,000 from Fund Balance to support the Sheriff's Office in criminal matters regarding the operations of the Sheriff's Office, and not for individual criminal defense was unanimous.

Budget Amendment #18
FY 2020-2021
Sheriff

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
General Fund Balance	10-399-439900	25,000
Total Revenue Increase (Decrease)		\$ 25,000

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Legal Services	10-510-500055	25,000
Total		\$ 25,000

Purpose: To appropriate \$25,000 from Fund Balance to support the Sheriff's Office in criminal matters regarding the operations of the Sheriff's Office, and not for individual criminal defense.

Authorization: Vance County Board of Commissioners
December 7, 2020

Water District Board

Vance County Water Committee Report December 2, 2024

Water Committee Report

Sign-Up Fee. The water committee (Brummitt, Hester, and Feimster-absent) met Friday, November 1, 2024 to discuss Phase 1B. The recommended sign-up fee will be \$125 during the sign-up period. *Recommendation: Approve the recommended sign-up fee of \$125 for the old phase and the new phase.*

**Water District Board
2025 Meeting Schedule
Commissioners' Meeting Room
122 Young Street, Henderson, NC**

Regular Meetings – 6:00 p.m.
Monday, January 6
Monday, February 3
Monday, March 10 (due to NACo Conference)
Monday, April 7
Monday, May 5
Monday, June 2
Monday, July 7
Monday, August 4
Tuesday, September 2
Monday, October 6
Monday, November 3
Monday, December 1

Vance County Water District
Operations Report
October 2024

=	Operation Highlights	Fiscal Year-to-Date	October 2024
Work Order Completions:			
	Discolored Water / Air in Line	14	0
	Install Meter	76	2
	Replace Meter / ERT	47	1
	Repaired/Replaced ERTs	110	11
	Remove Meter	4	0
	Locate Line/Main	1285	46
	Odor in Water / Chlorine Check	11	2
	Check for Usage / Leaks	471	18
	Replace Meter Lid / Box	51	2
	Low Pressure / No Water	18	1
	Water Main/Service Line Break	21	2
	Distribute Boil Water Notices	0	0
	Distribute Rescind Notices	0	0
	Move In / Move Out	373	15
	Kittrell/Vance Water Tower Response	19	0
	Repair Water Main / Water Service	44	2
	Actual Shut Offs	818	51
	Restores	630	44
	Cross Connection Checks	15	0
	Installed Taps	70	0
	Hydrant / Site Care / Mowing	11	0
	Delivered Return Mail	0	0
	Water Tap Requests / Checks	28	1
	Recheck	301	4
	Meter Lock	6	0
	Corrective Maintenance	24	0
	Pothole/Road Repair- PW	2	0
	Meter Read	2517	131
	Install ERT	8	0
	Meter Locate	25	0
Satellite Office Activity:			
	Information Requests	165	4
	Bill Pays	7866	370
	Applications Received	251	5

Billing Summaries:	Active Customers	Metered Services	Gallons Billed	Average Usage	
July Billing 07/01/2024 – 07/31/2024	1889	1500	5,140,238	3,427	@ .01033 = \$35.40 + \$30 Base = \$65.40
August Billing 08/01/2024 – 08/31/2024	1885	1497	6,343,173	4,237	@.01033 = 43.77 +\$30 Base = \$77.77
September Billing 09/01/2024 – 09/30/2024	1878	1492	4,843,199	3,246	@.01033 = \$33.54 + \$30 Base = \$63.54
October Billing 10/01/2024 – 10/31/2024	1890	1502	4,739,639	3,156	@.1033 = \$32.61 + \$30 Base = \$62.61

The above numbers include all three systems.

Water System Overview:

The current residential customer count is as follows:

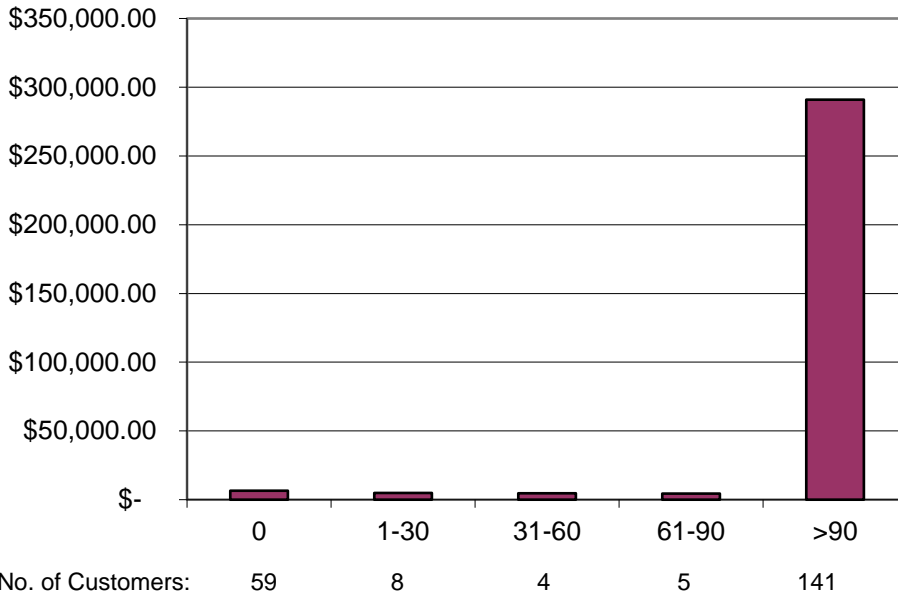
- Phase 1 – 822 total customers: 210 availability accounts and 612 metered accounts.
- Phase 2 – 707 total customers: 178 availability accounts and 529 metered accounts.
- Kittrell – 361 total customers: 0 availability and 361 metered accounts.

There is a total of 1890 VCWD customers committed to the system with 1502 metered customers.

* Information as of October 31, 2024

Vance County Water District
 Operations Report
 October 2024

Availability Aging Report for VANCE COUNTY

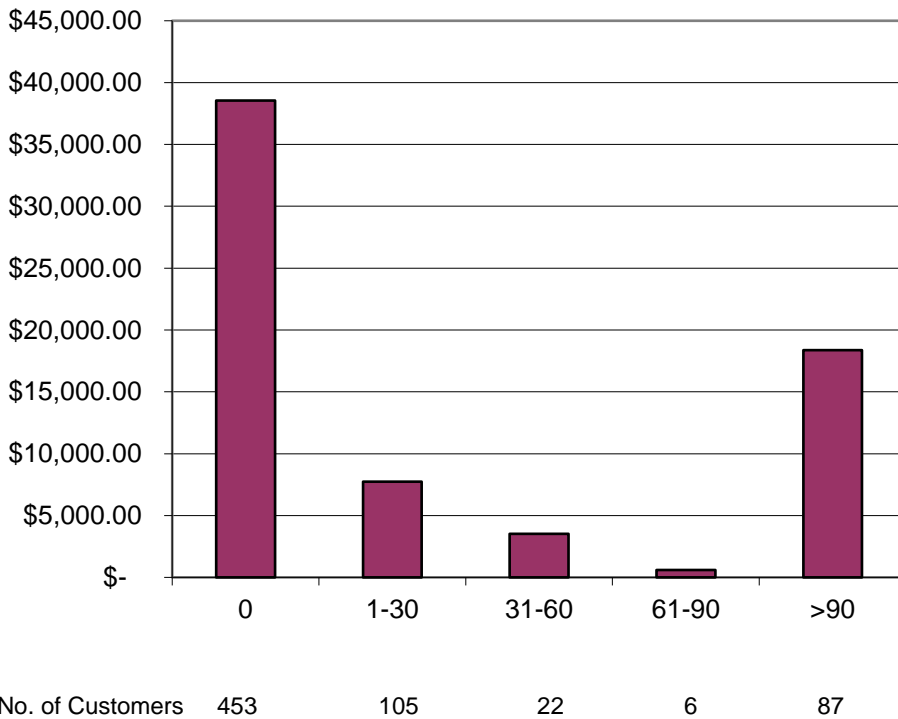


**Vance County
 Availability Accounts AR***

Age	Current Month
0	\$6,564.68
1-30	\$4,793.98
31-60	\$4,539.00
61-90	\$4,416.00
>90	\$291,042.98

Total Availability AR to Date:
 \$311,356.64

Metered Aging Report for VANCE COUNTY



**Vance County
 Metered Accounts AR***

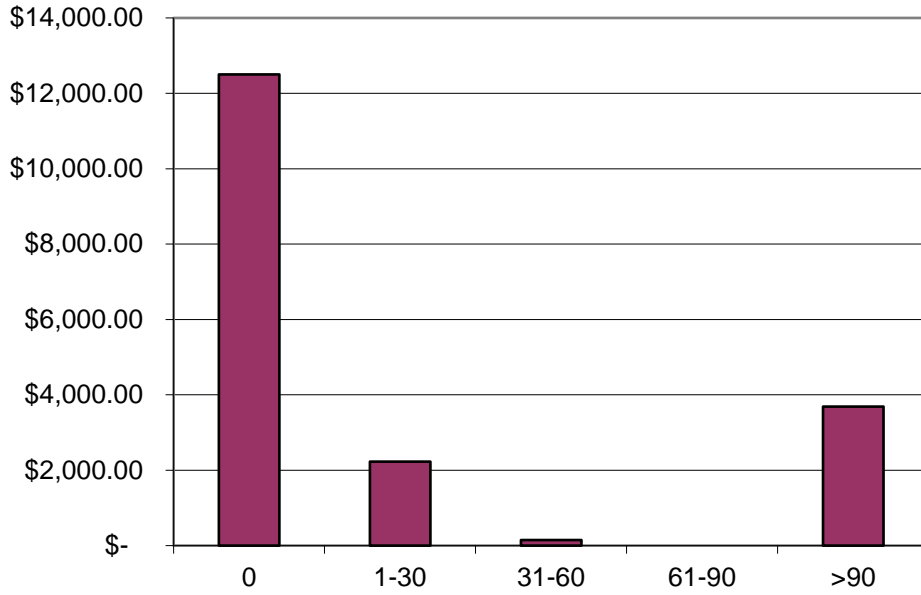
Age	Current Month
0	\$38,546.34
1-30	\$7,729.63
31-60	\$3,509.42
61-90	\$586.83
>90	\$18,366.91

Total Metered AR to Date:
 \$68,739.13

* Information as of October,31, 2024

Vance County Water District
 Operations Report
 October 2024

Metered Aging Report for KITTRELL-VANCE



**Kittrell
 Metered Accounts AR***

Age	Current Month
0	\$ 12,500.73
1-30	\$ 2,225.79
31-60	\$ 147.51
61-90	\$.00
>90	\$ 3,691.81

Total Metered AR to Date:
 \$18,565.84

No. of Customers: 149 34 6 0 24

* Information as of October,31, 2024

Account Id	Account Description	Budgeted	Current Period	YTD	Balance	%Used
10/01/2021-10/31/2024						
16-329-432900	INVESTMENT EARNINGS	15,000.00	3,300.58	15,386.57	386.57	102.5800
16-367-436701	WATER LINE REIMB-CITY	16,504.00	0	0	-16,504.00	0.0000
16-375-437500	METERED WATER SALES	1,106,373.00	99,537.43	400,036.44	-706,336.56	36.1600
16-375-437501	NON-METERED WATER REVENUE	100,000.00	7,809.60	33,522.97	-66,477.03	33.5200
16-375-437502	WATER - DEBT SETOFF REVENUE	5,000.00	0	514.81	-4,485.19	10.3000
16-376-437005	MISCELLANEOUS REVENUES	3,500.00	342.00	1,673,852.38	1,670,352.38	47,824.3500
16-376-437505	CONNECTION FEES	20,000.00	1,795.00	6,885.00	-13,115.00	34.4300
16-376-437506	RECONNECT FEES	6,000.00	1,137.78	4,653.44	-1,346.56	77.5600
16-376-437507	NSF CHECK FEES	-800.00	-355.18	-1,155.14	-355.14	0.0000
16-376-437508	LATE PAYMENT FEES	18,500.00	1,544.84	5,752.42	-12,747.58	31.0900
WATER DISTRICT FUND Revenue Totals		1,290,077.00	115,112.05	2,139,448.89	849,371.89	

Account Id	Account Description	Budgeted	Current Period	YTD	Balance	%Used
10/01/2021-10/31/2024						
16-660-500621	BOND PRINCIPAL - WATER	235,688.00	0	0.00	235,688.00	0.0000
16-660-500622	BOND INTEREST - WATER	309,577.00	0	0	309,577.00	0.0000
16-665-500011	TELEPHONE & POSTAGE	2,200.00	0	576.37	1.18	99.9500
16-665-500013	UTILITIES	4,900.00	268.00	1,394.97	0.00	100.0000
16-665-500026	ADVERTISING	1,200.00	0	0	1,200.00	0.0000
16-665-500033	DEPARTMENTAL SUPPLIES	54,550.00	286.33	6,362.86	39,359.44	27.8500
16-665-500044	SPECIAL CONTRACTED SERVICES	0.00	0	0	0.00	0
16-665-500045	CONTRACTED SERVICES	280,000.00	60,443.12	109,072.16	142,015.70	49.2800
16-665-500054	INSURANCE & BONDS	3,182.00	0	3,182.00	0.00	100.0000
16-665-500079	PURCHASED WATER	270,000.00	45,669.63	104,369.12	30,000.00	88.8900
16-665-500088	BANK SERVICE CHARGES	2,500.00	229.52	1,231.61	1,268.39	49.2600
16-665-500283	DEBT SERVICE RESERVE	55,130.00	0	0	55,130.00	0.0000
16-665-500286	SYSTEM MAINTENANCE	68,000.00	0	19,404.89	48,595.11	28.5400
16-665-500347	PERMITS	3,150.00	3,150.00	3,150.00	0.00	100.0000
WATER DISTRICT FUND Expenditure Totals		1,290,077.00	110,046.60	248,743.98	862,834.82	

*Committee Reports
and Recommendations*

Vance County

Committee Reports and Recommendations

December 2, 2024

Planning/Environmental Committee The committee (Brummitt, Feimster & Taylor) met Thursday, November 7, 2024 to discuss the following agenda items:

Credit Accounts Landfill. The committee discussed the current practice in place that allows commercial customers to charge fees instead of paying at the time of service. To align the landfill's current practices with a credit account policy and ensure operational efficiency, staff and the County Attorney recommend creation of policy. Staff will continue to work with the County Attorney to develop a policy for presentation to the committee and then to the Commissioners for consideration. By formalizing and communicating these practices, the landfill can reduce financial risks, improve cash flow, and maintain equitable treatment of customers while fostering accountability. *For your information.*

Human Resources Committee The committee (Faines, Feimster & Taylor) met Thursday, November 14, 2024 to discuss the following agenda items:

Chief Deputy Mitchell shared that staffing is improving. He reported a significant increase in applications, and he is on track to fill all current vacancies. He also presented a pay progression plan that leverages the current funding for each position. This plan aims to provide growth opportunities for staff while staying within the existing budget.

Major Hawkins emphasized the need to focus on hiring experienced, “day 1 ready” officers. He also pointed out the importance of increasing the pay for supervisors, particularly Sergeants and Lieutenants—to retain experienced personnel. Aligning these pay rates with those of nearby Detention Centers would help us stay competitive with surrounding counties.

There was further discussion about implementing salary bonuses from Major Hawkins to reward those staff members that have weathered the storm of limited staffing. Manager Perry proposed a county-wide bonus for all departments, as opposed to limiting it to just one, to ensure fairness across the board. The committee also discussed equalizing pay between Deputy Sheriffs and Detention Officers to boost morale and retention for both roles.

In addition, we discussed offering shift differentials for staff working nights and weekends and utilizing lapse salaries to address high-vacancy positions within the department.

After a thorough discussion, the committee reached a consensus that we should hold off on any final decisions until the compensation study is completed. Once the study is available, we will have a clearer picture of how best to address the pay structure. In the meantime, the committee recommends presenting a one-time bonus plan for all county employees as an immediate recognition of their hard work to be processed effective December 13, 2024. Full-time employees would receive \$1000 and part time staff members would receive \$500. ***Recommendation: Approve the committee’s recommendation to implement a county-wide bonus and the budget amendment in the amount of \$380,000.***

Properties Committee The committee (Brummitt & Taylor; Alston absent) met Tuesday, November 19, 2024 to discuss the following agenda items:

Food Trucks on County Property. There have been several requests from local food truck vendors to utilize county property to sell food. To enhance community engagement and economic growth, the committee recommends creation of a policy to support food trucks on county property. This policy would allow licensed food trucks to operate in designated areas on government property while ensuring compliance with health and safety regulations and local zoning regulations. The policy should include clear guidelines for permits, operating hours, and waste management. Encouraging food trucks can create diverse dining options, support small businesses, and increase foot traffic to public spaces, fostering a vibrant and inclusive community environment. Staff will continue to work with the County Attorney to develop a policy for presentation to the committee and then to the Commissioners for consideration. *For your information.*

Northern EMS Station Land. Soil & Environmental Consultants, Inc. conducted a comprehensive soil and site evaluation for the proposed land intended for the Northern EMS Substation. The analysis confirmed that the soil composition is stable and suitable for construction, with no significant environmental concerns or impediments identified. The site's location, accessibility, and topography align with the operational and logistical needs of the EMS facility. *Recommendation: Approve the purchase of the land based off the recommendations from the committee.*

Joint Public Safety/Fire Commission Meeting The committee (Brummitt, Faines, Alston, Carpunky, and Small) met Wednesday, November 20, 2024 to discuss the following agenda items:

Mutual Aid. Committee members discussed all fire stations working together through the mutual aid agreements and identifying the areas that need support. Additionally, starting the process of adding the 4th FD to be dispatched to structure fires. *Recommendation: Approve staff to coordinate with volunteer departments, fire association, and county staff to proceed with implementing the 4th fire department out for structure fires.*

Audit Committee Report

11/19/2024

Committee Members Present: Chairman Brummitt, Commissioner Taylor, Commissioner Hester, Amanda Spivey, and Mark Woodlief.

Staff Members Present: Stephanie Williams, Finance Director, C. Renee Perry, County Manager, Jeremy Jones, Assistant County Manager, Frankie Nobles, Special Projects Coordinator, and Kelly Grissom, Clerk to the Board/Executive Assistant.

Bank account, investment balances, interest rate, and YTD interest earned were shared with the committee. Truist bank account balance is earning 4.40% and the investments at NCCMT are earning 4.43%.

Chart of accounts, which is a list of all the financial accounts included in the financial statements of Vance County provides a way to categorize all of the financial transactions that an organization conducted during a specific accounting period, was provided to those in attendance. There is still some review and some additional description and explanation that is to be provided to the audit committee. This will happen in January 2025.

Insurance of Funds in Bank Accounts – All of Vance County’s deposits at Truist are held in Public Funds accounts. The State of North Carolina has laws requiring public funds to be held in these account types so that they are collateralized with assets on the bank’s balance sheet.

Truist is collateralizing public fund deposit balances in excess of FDIC insurance with assets of the bank. They monitor the public fund deposit balances on a daily basis and adjust collateral if needed. The collateral is held by safekeeping agents (either Federal Reserve Bank or Wells Fargo)

Answers to the origination of the Traffic Crowd Control revenue from FY 22-23 audit and the expenditures of the Construction expenditures were provided.

1. For question number 1, this is G/L account 10-367-436716 Sales and Use Miscellaneous Refund.
2. Regarding question number 2, that total does appear to run back quite a number of years, appearing to have started in FY2016, though at the time it was referred to as “Jail Repairs”, before subsequently being redesignated to “County Buildings” in FY2018, which likely could have encompassed both the Jail repairs and perhaps other projects the County was undertaking?

TPSA has agreed to meet with the audit committee. The Budget & Finance Director will schedule and communicate to the audit committee.

**Budget Amendment #17
 FY 2024-2025
 Administration**

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Fund Balance Appropriated	10-399-439900	380,000
Total Revenue Increase (Decrease)		\$380,000

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Various Salary, FICA & Retirement Accounts	See Attached	380,000
Total		\$ 380,000

Purpose: Approval for funding to cover the Holiday Bonus.

Authorization: Vance County Board of Commissioners
 December 2, 2024

BONUS December 2024

Department:	410 - Governing Body		
	# of Employees	Account	Amount
Part Time	7	10-430-500002	3,500.00
FICA		10-430-500005	267.75

Department:	430 - Elections		
	# of Employees	Account	Amount
Full Time	2	10-430-500001	2,000.00
Part Time	2	10-430-500002	1,000.00
FICA		10-430-500005	229.50
Retirement		10-430-500007	273.00

Department:	440 - Admin.		
	# of Employees	Account	Amount
Full Time	4	10-440-500001	4,000.00
FICA		10-440-500005	306.00
Retirement		10-440-500007	546.00

Department:	442 -HR		
	# of Employees	Account	Amount
Full Time	3	10-442-500001	3,000.00
FICA		10-442-500005	229.50
Retirement		10-442-500007	409.70

Department:	444 - Finance		
	# of Employees	Account	Amount
Full Time	6	10-444-500001	6,000.00
FICA		10-444-500005	459.00
Retirement		10-444-500007	819.00

Department:	450 - Tax		
	# of Employees	Account	Amount
Full Time	10	10-450-500001	10,000.00
FICA		10-450-500005	765.00
Retirement		10-450-500007	1,365.00

Department:	480 - Register of Deeds		
	# of Employees	Account	Amount
Full Time	4	10-480-500001	4,000.00

FICA		10-480-500005	306.00
Retirement		10-480-500007	546.00

Department:	490 - IT		
	# of Employees	Account	Amount
Full Time	4	10-490-500001	4,000.00
FICA		10-490-500005	306.00
Retirement		10-490-500007	546.00

Department:	491 - EDC		
	# of Employees	Account	Amount
Full Time	2	10-491-500001	2,000.00
FICA		10-491-500005	153.00
Retirement		10-491-500007	273.00

Department:	500 - County Admin. Building		
	# of Employees	Account	Amount
Full Time	2	10-500-500001	2,000.00
Part Time	3	10-500-500002	1,500.00
FICA		10-500-500005	267.75
Retirement		10-500-500007	273.00

Department:	505 - Courthouse Building		
	# of Employees	Account	Amount
Full Time	3	10-505-500001	3,000.00
Part Time	2	10-505-500002	1,000.00
FICA		10-505-500005	306.00
Retirement		10-505-500007	409.50

Department:	519- (504 &506 Combined)		
	# of Employees	Account	Amount
Full Time	2	10-506-500001	2,000.00
Part Time	2	10-506-500002	1,000.00
FICA		10-506-500005	229.50
Retirement		10-506-500007	273.00

Department:	510 - Sheriff		
	# of Employees	Account	Amount
Full Time	44	10-510-500001	44,000.00
Part Time	6	10-510-500002	3,000.00
FICA		10-510-500005	3,595.50
Retirement		10-510-500007	661.76
401K - LEO		10-510-500009	2,200.00

Department:	518 - School Resource Officers		
	# of Employees	Account	Amount
Full Time	4	10-518-500001	4,000.00
FICA		10-518-500005	306.00
Retirement		10-518-500007	601.60
401K - LEO		10-518-500009	200.00

Department:	520 - Jail		
	# of Employees	Account	Amount
Full Time	22	10-520-500001	22,000.00
Part Time	32	10-520-500002	16,000.00
FICA		10-520-500005	2,907.00
Retirement		10-520-500007	3,003.00

Department:	530 - EMS		
	# of Employees	Account	Amount
Full Time	27	10-530-500001	27,000.00
Part Time	14	10-530-500002	7,000.00
FICA		10-530-500005	2,601.00
Retirement		10-530-500007	3,685.50

Department:	531 - Fire		
	# of Employees	Account	Amount
Full Time	10	10-531-500001	10,000.00
Part Time	11	10-531-500002	5,500.00
FICA		10-531-500005	1,185.75
Retirement		10-531-500007	1,365.00

Department:	541 - Planning		
	# of Employees	Account	Amount
Full Time	2	10-541-500001	2,000.00
Part Time	0	10-541-500002	-
FICA		10-541-500005	153.00
Retirement		10-541-500007	273.00

Department:	542 -Code Enforcement		
	# of Employees	Account	Amount
Full Time	3	10-542-500001	3,000.00
FICA		10-542-500005	229.50
Retirement		10-542-500007	409.50

Department:	576 - Soil & Water		
	# of Employees	Account	Amount
Full Time	2	10-576-500001	2,000.00
Part Time	0	10-576-500002	-
FICA		10-576-500005	153.00
Retirement		10-576-500007	273.00

Department:	599 - Animal Services		
	# of Employees	Account	Amount
Full Time	6	10-599-500001	6,000.00
FICA		10-599-500005	459.00
Retirement		10-599-500007	819.00

Department:	622 - Farmers Market		
	# of Employees	Account	Amount
Part Time	1	10-622-500002	500.00
FICA		10-622-500005	38.25

Department:	607 - Veteran Services		
	# of Employees	Account	Amount
Full Time	2	10-607-500001	2,000.00
FICA		10-607-500005	153.00
Retirement		10-607-500007	273.00

Department:	610 - Social Services		
	# of Employees	Account	Amount
Full Time	83	10-610-500001	83,000.00
Part Time	1	10-610-500002	500.00
FICA		10-610-500005	6,387.75
Retirement		10-610-500007	11,329.50

Department:	611 - Program on Aging		
	# of Employees	Account	Amount
Full Time	8	10-611-500001	8,000.00
FICA		10-611-500005	612.00
Retirement		10-611-500007	1,092.00

Department:	615 - Nutritional Meals		
	# of Employees	Account	Amount
Part Time	1	10-615-500002	500.00
FICA		10-615-500005	38.25

Department:	621 - Emergency Operations		
	# of Employees	Account	Amount
Full Time	16	10-621-500001	16,000.00
Part Time	3	10-621-500002	1,500.00
FICA		10-621-500005	1,338.75
Retirement		10-621-500007	2,184.00

Department:	30-608 - Sanitation		
	# of Employees	Account	Amount
Part Time	2	30-608-500002	1,000.00
FICA		30-608-500005	76.50

Department:	45-413 - Tourism		
	# of Employees	Account	Amount
Full Time	2	45-413-500001	2,000.00
FICA		45-413-500005	153.00
Retirement		45-413-500007	273.00

Total Full Time	273	273,000.00
Total Part Time	87	43,500.00
Total FICA		24,212.25
Total Retirement		31,976.06
Total 401K		6,900.00
TOTAL:		379,588.31



Soil & Environmental Consultants, Inc.

8412 Falls of Neuse Road, Suite 104, Raleigh, NC 27615 • Phone (919) 846-5900 • Fax (919) 846-9467
sandec.com

November 4, 2024
Project # 16238.S1

Vance County
Attn: C. Renee Perry
122 Young Street
Suite B
Henderson, NC 27536

Re: Soil/Site Evaluation on Smith Property, 1.92-Acre Site on Hwy 39 N – Vance County NC

Dear Ms. Perry:

Soil & Environmental Consultants, Inc. (S&EC) performed a preliminary soil and site evaluation on the above referenced tract. This was performed at your request as part of the preliminary planning process in order to determine areas of soil that have potential for subsurface wastewater disposal per our agreement/contract dated October 3, 2024. Fieldwork was performed on October 25, 2024.

S&EC traversed the property and observed landforms (slope, drainage patterns, past use, etc.) as well as soil conditions (depth, texture, structure, seasonal wetness, restrictive horizons, etc.) through the use of hand auger borings. The site was evaluated during dry soil conditions. From these observations, an evaluation of the site was developed, relative to subsurface disposal of wastewater. Soil boundaries were estimated and sketched onto the map based on GPS data, site features, and topographic conditions. The soil/site evaluation criteria used is that contained in 15A NCAC 18E “Wastewater Treatment and Dispersal Systems”.

FINDINGS

This site is located in the piedmont region of Vance County. The upland soils on this tract are similar to the Pacolet, and Rion soil series. The Pacolet soils have a sandy loam surface material over a clay subsoil. These soils are generally useable for subsurface septic systems. The Rion soils have shallow conditions to soil wetness and/or saprolite and are generally unsuitable for conventional type subsurface septic systems but may be used for alternative subsurface septic systems (such as low-profile chamber or drip).

The accompanying Sketch Soils/Site Evaluation map indicates the areas with potential use for subsurface wastewater disposal. The red hatched units indicate areas of soils which are at least 26 to 36+ inches deep to prohibitive soil characteristics and these areas have potential for Gravel Pipe, Accepted 25% Reduction Products (Standard Chamber or EZ-Flow), Panel Block (PPBPS), Low Profile Chamber, shallow placed drain lines (shallow placed lines with fill required over the disposal field), and/or Low Pressure Pipe (LPP) septic systems. The red hatched areas generally have soils supportive of long-term acceptance rate (LTAR) for Gravel, Accepted, PPBPS, or Low Profile Chamber septic systems of 0.25 to 0.30 GPD/SF and/or LPP/drip LTARs ranging from 0.10 to 0.12 GPD/SF.

The septic LTARs in given soil areas units may vary higher or lower than what S&EC has stated above based on specific lot evaluations/proposed septic areas. The ultimate LTAR and septic system type will be determined by the local health department and/or licensed soil scientist after their lot specific evaluation. Unit "UN" on the attached map indicates areas of soil that are less than 12 inches to prohibitive soil characteristics and/or has unsuitable landscape position and are generally unsuitable for the type of systems mentioned above. Some of the upland "UN" areas may have the potential for pretreatment surface drip. However, these are more expensive alternative septic systems options, and such systems are expensive, fall under different regulations/requirements and, if requested, S&EC can provide additional information concerning these types of systems.

The site plan for this lot must ensure that adequate soil area for system and repair is unaffected by site elements (building placement, driveway, parking areas, etc.) on that, or adjacent lots. The area ultimately designated by the health department or licensed soil scientist on the site plan for the septic system and repair must remain undisturbed (no mechanical clearing, excavation, heavy traffic, or other significant site disturbing activities) until authorized by the authorizing agent (local health dept, AOWE, or PE). A lot with initially adequate useable soil area may be rendered unusable as a result of improper site planning and/or disturbance. A field layout and/or septic design of the proposed septic system(s) may be required as part of the individual lot development process.

GENERAL WASTEWATER CONSIDERATIONS

Once potentially useable areas are located through vertical borings, the next consideration is the horizontal extent of those areas. The size and configuration of the useable soil area dictate the utility of that area. The size of a subsurface disposal field is determined by: 1) the design daily flow (DDF) from the source (commercial and industrial facilities DDF are based on the criteria in 15A NCAC 18E.0401), 2) the long term acceptance rate (LTAR) of the soil (based on the septic drain line lateral type, hydraulic conductivity of the soil or saprolite, the soil or saprolite texture, mineralogy, structure, porosity, etc.), and 3) the design/configuration of the septic system. Any wastewater system that meets one or more of the conditions within 15A NCAC 18E.0303 or due to local regulations shall be designed by a professional engineer (PE). The septic configuration must be such that an efficient layout of disposal lines (on contour) is possible. An additional consideration is the required setbacks for the system from various elements such as wells (50' to 100'), streams and ponds (50') or more (depending on watershed regulations), property lines (10'), watershed buffers, etc. (see Attachment 1).

For this soils/site evaluation, S&EC assumes the septic tank effluent entering the drainfield meets the standards for Domestic Strength Effluent (DSE) as defined by 15A NCAC 18E .0402 (and shown in the table below) unless a higher effluent standard is needed for the septic system(s) (such as advanced pretreatment using a standard of NSF/ANSI 40, TS-I, TS-II, or Reclaimed Water [RCW]). DSE is usually produced by the usual wastewater usage from a dwelling unit. Any septic tank effluent going to the drainfield exceeding the DSE standard below or any facility defined as having potential for generating high strength wastewater effluent as defined by 15A NCAC 18E.0401 shall be addressed in writing by a wastewater engineer.

Constituent	Maximum DSE (mg/L)
BOD (Five Day Biochemical Oxygen Demand)	≤ 350
TSS (Total Suspended Solids)	≤ 100
TKN (Total Kjeldahl Nitrogen)	≤ 100
FOG (Fats, Oils and Grease)	≤ 30

The utility of a potential usable soil area for a subsurface system is most accurately determined by an on-ground layout of the proposed system. The total area needed for system and repair areas will depend upon the system type, the layout of that system and the total design flow (factors mentioned above).

According to the information provided, this lot is proposed to be used for an EMS substation. There may be 1 to 2 ambulances stationed there with 2 to 4 staff members in the facility. There will be bathrooms, kitchen and laundry in this facility. To determine the exact daily flow, spec sheets for the laundry and kitchen components will need to be reviewed. Also depending on laundry requirements and the proposed building specifications related to floor drains, will determine if the wastewater is considered as industrial process wastewater. S&EC recommends that the building plans and specifications be reviewed by either the local county health department or a wastewater engineer to determine the design daily flow and classification. Once the daily flow is determined then the amount of drainline required, plus the tank size can be determined. If the wastewater is classified as industrial process wastewater, then additional site testing such as in-situ hydraulic conductivity measurements, meeting with the county health department and State permitting agency.

This report discusses the general location of potentially useable soils for on-site subsurface wastewater disposal and, of course, does not constitute or imply any approval or permit as needed by the client from the local health department. S&EC is a professional consulting firm that specializes in the delineation of soil areas for wastewater disposal, and the layout and design of wastewater treatment systems. As a professional consulting firm, S&EC is hired for its professional opinion in these matters. The rules governing wastewater treatment (interpreted and governed by local and state agencies) are evolving constantly, and in many cases, affected by the opinions of individuals employed by these governing agencies. Because of this, S&EC cannot guarantee that areas delineated and/or systems designed will be permitted by the governing agencies. As always, S&EC recommends that anyone making financial commitments on a tract be fully aware of individual permit requirements on that tract prior to final action.

An individual septic system permit will be required for this area prior to obtaining a building permit. This will involve a detailed evaluation by the local health department or a licensed soil scientist after a detailed site plan has been developed to determine, among other things, the building and parking lot location. Only after developing this information can a final determination be made concerning specifics of system design and site utilization.

This report and site evaluation is not conformant to the Engineered Option Permit (EOP), Authorized Onsite Wastewater Evaluator (AOWE) Permit Option, or the G.S. 130A-335(a2) hybrid private septic permitting process. Additional site testing and evaluations will be required to utilize a private septic permitting process and/or to obtain a septic permit from the local health department. The soil report and map associated with this project is for the exclusive use of the addressee and the use or reliance by all others is expressly denied without the written consent of S&EC.

Soil & Environmental Consultants, Inc. is pleased to be of service in this matter and we look forward to assisting with any site analysis needs you may have in the future. Please feel free to call with any questions or comments.

Sincerely,
Soil & Environmental Consultants, Inc.

Donald L. Wells

Donald L. Wells
NC Licensed Soil Scientist # 1099



Encl: Attachment 1
Soil Suitability Sketch Map

Attachment 1

15A NCAC 18E .0601 LOCATION OF WASTEWATER SYSTEMS

- (a) Every wastewater system shall be located the minimum setbacks from the site features specified in Table IX. The setback shall be measured on the ground surface, unless otherwise specified in this Rule, from the nearest wastewater system component sidewall or as otherwise specified in a system specific rule or PIA Approval.

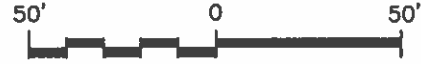
TABLE IX. Minimum setbacks from all wastewater systems to site features

Site Features	Setback (feet)
Any transient or non-transient non-community water supply well, community well, shared water supply well, well that complies with 15A NCAC 18A .1700, or water supply spring	100
A private drinking water well or upslope spring serving a single-family dwelling unit, including wastewater systems permitted or installed in saprolite	50
Any other well or source not listed in this table, excluding monitoring wells	50
Surface waters classified WS-1, from ordinary high-water mark	100
Waters classified SA, from mean high-water mark	100
Any Class I or Class II reservoir, from normal water level	100
Lake or pond, from normal water level	50
Any other stream, non-water supply spring, or other surface waters, from the ordinary high-water mark	50
Tidal influenced waters, such as marshes and coastal waters, from mean high-water mark	50
Permanent stormwater retention basin, from normal water level	50
Any water line, unless the requirements of Paragraph (l) have been met. Collection sewers & water lines shall not cross except in conditions stated in 15A NCAC 18E .0601 (m).	10
Closed loop geothermal wells	50 for drain fields at the time the well is constructed and 15 for water-tight sewer collection mains & septic supply lines (see 15A NCAC 02C.0222)
Building foundation and any structural supports requiring a footing or other load bearing construction in the North Carolina Building Code	5
Appurtenant structures such as stairs, or landing structures designed specifically to be set directly on the ground and do not require footings; sidewalks; pavers; light fixtures; or signage	1
Any basement, cellar, or in-ground swimming pool	15
Buried storage tank or basin, except stormwater	10
Above ground swimming pool and appurtenances that require a building permit	5
Top of slope of embankment or cuts of two feet or more vertical height with a slope greater than 50 percent	15
Top of slope of embankment or cuts of two feet or more vertical height with a slope greater than 33 percent and less than or equal to 50 percent	15 If the site has suitable soil depth that extends for a minimum horizontal distance of 15 feet from the edge of the dispersal field, no minimum setback is required.
Top of slope of embankment or cuts of two feet or more vertical height with a slope less than or equal to 33 percent	0
Groundwater lowering system, as measured on the ground surface from the edge of the feature	25
Downslope interceptor drains and surface water diversions with a vertical cut of more than two feet, as measured on the ground surface from the edge of the feature	15
Upslope and sideslope interceptor drains and surface water diversions with a vertical cut of more than two feet, as measured on the ground surface from the edge of the feature	10
Bio-retention area, injection well, infiltration system, or dry pond	25
Any other dispersal field, except designated dispersal field repair area for project site	20
Any property line	10
Burial plot or graveyard boundary	10
Above ground storage tank from dripline or foundation pad, <i>whichever is more limiting</i>	5
Utility transmission and distribution line poles and towers, including guy wires, <i>unless a greater setback is required by the utility company</i>	5
Utility transformer, ground-surface mounted	5

Note: Collection sewers and septic supply lines shall be located the minimum setbacks to site features shown in Table IX (above), unless a different minimum setback is specified in Table XII. If the design flow is over 3,000 gallons per day (GPD) some setbacks may exceed the setbacks stated above, see Table XI. Depending on local and county regulations some setbacks may be more restrictive.

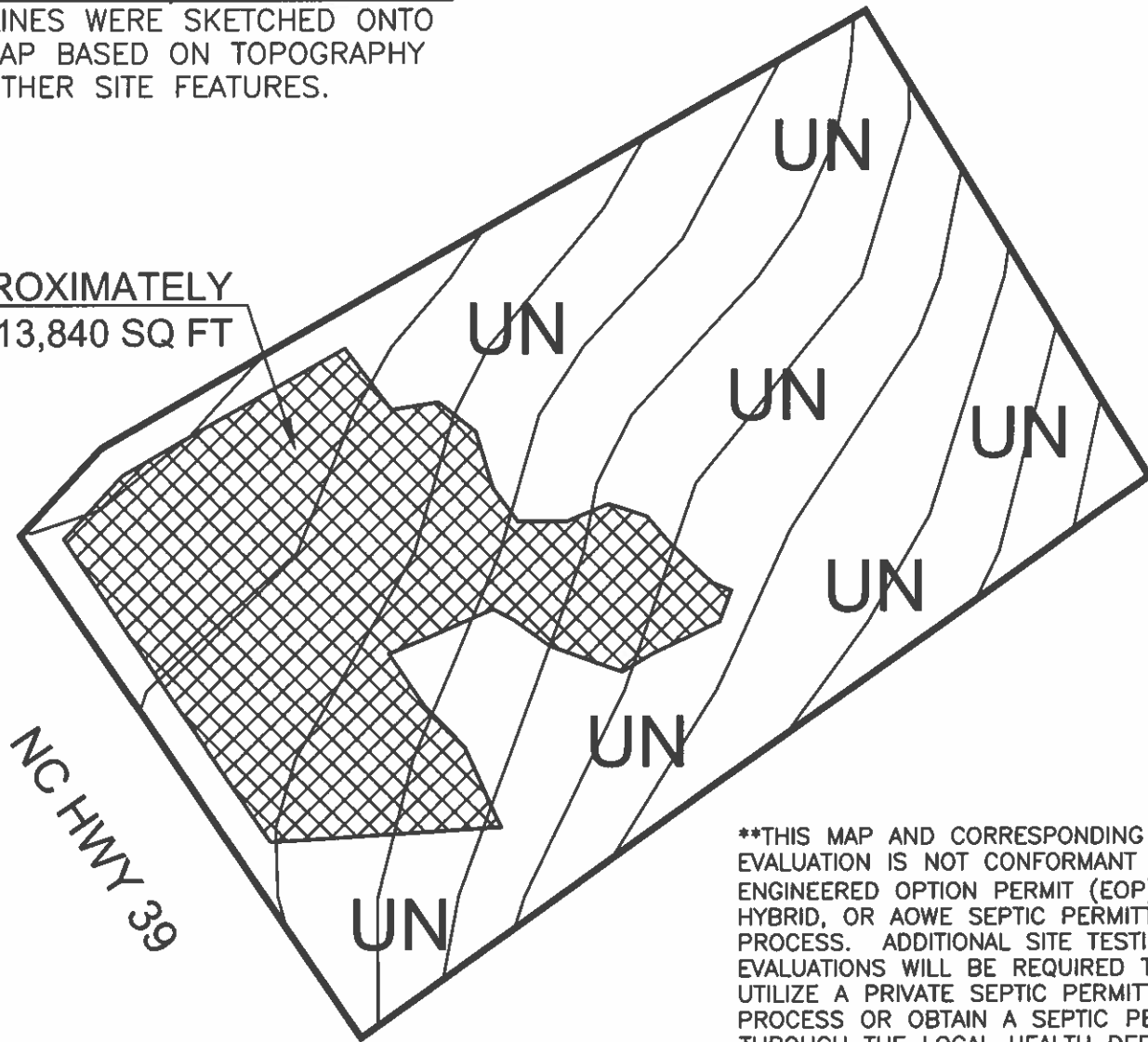
NOT A SURVEY.
 2-FOOT CONTOURS AND PARCEL
 BOUNDARIES FROM NCONEMAP.

GRAPHIC SCALE
 1" = 50'



PRELIMINARY SOIL/SITE EVALUATION.
 SOIL LINES WERE SKETCHED ONTO
 THE MAP BASED ON TOPOGRAPHY
 AND OTHER SITE FEATURES.

APPROXIMATELY
 13,840 SQ FT



**THIS MAP AND CORRESPONDING SITE EVALUATION IS NOT CONFORMANT TO THE ENGINEERED OPTION PERMIT (EOP), A2 HYBRID, OR AOWE SEPTIC PERMITTING PROCESS. ADDITIONAL SITE TESTING AND EVALUATIONS WILL BE REQUIRED TO UTILIZE A PRIVATE SEPTIC PERMITTING PROCESS OR OBTAIN A SEPTIC PERMIT THROUGH THE LOCAL HEALTH DEPARTMENT.

**SUITABLE FOR PRELIMINARY PLANNING PURPOSES ONLY. THIS MAP ONLY REFLECTS EXISTING SOIL SUITABILITY FOR ON-SITE SEPTIC TANK SYSTEMS. SOME OTHER CONSIDERATIONS THAT AFFECT SITE SUITABILITY THAT SHOULD BE CONSIDERED IN DEVELOPMENT DESIGN ARE:

- 1) 10' SETBACK FROM PROPERTY LINE
- 2) 50' SETBACK FROM ANY WELL

SEE ACCOMPANYING S&EC REPORT.

LEGEND



AREA CONTAINS SOIL WITH 24 INCHES OR MORE OF USEABLE MATERIAL AND HAS THE POTENTIAL FOR CONVENTIONAL, MODIFIED CONVENTIONAL, ULTRA-SHALLOW OR LOW PRESSURE PIPE SEPTIC SYSTEMS

UN

AREA CONTAINS UNSUITABLE TOPOGRAPHIC CONDITIONS OR IS UNSUITABLE DUE TO LANDSCAPE POSITION

S&EC

Soil & Environmental Consultants, Inc.

8412 Falls of Neuse Rd., Suite 104 • Raleigh, North Carolina 27615 • www.SandEC.com
 Phone: (919) 846-5900 • Fax: (919) 846-9467

Project:

SMITH PROPERTY

Project No.: 16238.51

Project Manager: DW Drawn: JL

Location:

VANCE CO., NC

Client:

C. RENEE PERRY

Scale:

1" = 50'

Field Work:

DW

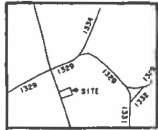
Sheet Title:

SOIL EVALUATION MAP

Sheet No.:

1 of 1

Z-917



VICINITY MAP
Not to Scale



To the best of my knowledge, this survey is not located within 2000 feet of a Grid Monument.

NOTE
All distances are horizontal ground distances.

ALL OF THE FOLLOWING PROPERTY MARKERS ARE CONTROL CORNERS UNLESS OTHERWISE NOTED: NRB, NIS, NPK, EIP, ERB, EIS, EPK.

THIS SURVEY HAS BEEN PREPARED WITHOUT THE BENEFIT OF A TITLE REPORT AND DOES NOT THEREFORE NECESSARILY INDICATE ALL ENCUMBRANCES ON THE PROPERTY.

NOTE: Area computed by Coordinate Method

This plot is subject to all easements, agreements and rights of way of record prior to the date of this plot.

LEGEND

- EIP Existing Iron Pin Found
- WIP New Iron Pin Set
- EIS Existing Iron Spike Found
- NIS New Iron Spike Set
- EPK Existing PK Nail Found
- NPK New PK Nail Set
- ERB Existing Rebar Found
- NRB New Rebar Set
- ERS Existing Railroad Spike Found
- NRS New Railroad Spike Set
- ECM Existing Concrete Monument Found
- ENL Existing Nail Found
- NL 80 Penny Nail Set
- CP Computed Point
- NEL Minimum Building Limits
- R/W Right-of-Way
- UP Utility Pole
- N/F Now or Formerly
- MND Magnetic Nail Found



TIE FROM EPK CENTERLINE INTERSECTION OF NC HWY 39 AND S.R. 1329 TO NRB S 24°27' 10"E 975.75'

ROBERT B. JEFFERSON
D.B. 1094, Pg. 227
P.B., V., Pg. 185
LOT D

RICKY V. HAWKINS
LATREDA S. PARKINS
D.B. 939, Pg. 252
P.B., W., Pg. 510

EXISTING GRAVEL DRIVEWAY
N 33°30' 50"E 35.85'

30' x 50' SHARED DRIVEWAY EASEMENT

1.136 ACRES
D.B. 720, Pg. 568
P.B., V., Pg. 186
LOT E

STEVEN DILLIAN PIERCE
D.B. 1401, Pg. 723
P.B., V., Pg. 319
LOT B

NC HWY 39
60' R.O.W. PER N.C.S. 106

N 70°38' 25"E 255.51'

N 25°10' 16" 170.17'

S 20°35' 34"E 160.85'

S 65°20' 18"W 280.72'

FILED Oct 16, 2024 03:38 pm
BOOK 0000Z
PAGE 0917
INSTRUMENT # 6337H
FILED FOR RECORD - VANCE COUNTY NC
CASSANDRA D NEAL, REGISTER OF DEEDS

I, Robert C. Cawthorne, certify that this plot was drawn under my supervision from an actual field survey made under my supervision from deeds referenced on the face of the plot; that any boundaries not surveyed are clearly indicated on the face of the plot; that the ratio of precision as calculated is 1" = 64.921'; that this plot was prepared in accordance with G.S. 47-30 as amended. Witness my original signature, registration number and seal this 15 day of October, 2024.

Robert C. Cawthorne
Robert C. Cawthorne, P.L.S. L-3951

I certify that this survey is of an existing parcel or parcels of land and does not create a new street or change an existing street.

Robert C. Cawthorne
Robert C. Cawthorne, P.L.S. L-3951



CAWTHORNE & ASSOCIATES
Registered Land Surveyors, P.A.

License No.: C-0378
822 Dabney Drive
Henderson, North Carolina 27536
Phone # 252-492-0041

SURVEY FOR
VANCE COUNTY
OWNER - PRINCE & RUTH SMITH
WILLIAMSBORO TOWNSHIP
VANCE COUNTY, NORTH CAROLINA
SCALE 1" = 50' OCTOBER 15, 2024
FILE # 91-24-047-L
TAX MAP # 365-4-43

Z-917

Z-917

*Assistant County Manager's
Report*

Vance County
Assistant County Manager's Report to the Board
December 2, 2024

- A. TDMA Compliance.** In response to the statewide VIPER system causing a statewide upgrade, it is required to update all county-wide radio communication networks by mid-2025. This upgrade will allow the VIPER system to accommodate more radios and use enhanced features on the state system. As a remedy, we will need to update 55 communication devices throughout the public safety department and office. Recommendation: *Approve the budget amendment of \$46,384.74 from the fund balance to fund this one-time update.*

**Budget Amendment #13
FY 2024-2025
Various Departments**

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Fund Balance Appropriated	10-399-439900	46,384.74
Total Revenue Increase (Decrease)		\$46,384.74

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Maintenance Equipment	10-530-500016	11,346.59
Maintenance Equipment	10-531-500016	14,275.15
Maintenance Equipment	10-621-500016	5,190.75
Maintenance Equipment	10-510-500016	10,381.50
Maintenance Equipment	10-599-500016	5,190.75
Total		\$46,384.74

Purpose: Approval for replacement and service for TMDA radios.

Authorization: Vance County Board of Commissioners
December 2, 2024

*County Manager's
Report*

Vance County
County Manager's Report to the Board
December 2, 2024

- A. PRIME Health Past Due Invoices.** There are several outstanding safekeeping and jail health invoices from PRIME Health, the contracted provider for jail health services, dating back to 2019. These invoices, totaling \$352,000, were identified recently via notification from the Sheriff's Association. Upon investigation, it was determined that the previous Finance Director failed to process and pay these invoices. PRIME Health, during the same period, experienced staffing shortages that contributed to delays in their invoicing and communication processes. These compounding issues resulted in the invoices remaining unresolved. To address this matter, the Finance Department has worked closely with PRIME Health and the Sheriff's Office to validate all charges and establish a repayment schedule. Moving forward, procedural improvements, including enhanced tracking systems and regular reconciliation meetings with contracted service providers, are being implemented to prevent similar issues. We are committed to resolving this matter efficiently while maintaining our partnership with PRIME Health, ensuring continued high-quality healthcare services for the Vance County Detention Center. *Recommendation: Approve the budget amendment of \$352,000 from fund balance to process and pay past due PRIME Health invoices.*
- B. Jail Health Contract.** Staff has been working closely with the Sheriff's office to review a six month extension on the jail health contract with the current provider ACH. The current contract is on a calendar year rotation, but we plan to solicit proposals for FY26. Staff recommends a contract that is fiscal year based so we can plan properly with each budget cycle. ACH is responsible for inmate healthcare to include professional medical, dental, mental health and related services to include regular sick call, nursing care, physician care, medical specialty services, emergency medical care, medical records management, pharmacy services management and other necessary health services. The current contract charges us for the average daily population. The detention center is consistently over capacity per Major Hawkins so our costs are increased significantly. *Recommendation: Approve the budget amendment of \$470,000 from fund balance to fund overages from July 1, 2024 to December 31, 2024 and renew the contract for an additional six months through June 30, 2025.*
- C. Neo-Gov Software.** Effective recruitment processes are crucial for attracting and retaining top talent. However, the current Criterion recruitment software poses significant challenges that hinder efficiency and user satisfaction. We continue to have issues weekly that we are reporting but Criterion misses the mark consistently. The limitations of Criterion recruitment software are impeding on the effectiveness of our hiring processes. Staff has worked with the County Attorney to notify Criterion of the material breach of the contractual agreements. Transitioning to the NeoGov ATS will address these challenges, streamline workflows, and position our organization to attract and manage top talent more effectively. An investment in NeoGov is an investment in the future of our recruitment strategy. Transitioning to the NeoGov Applicant Tracking System (ATS) offers a solution to address these issues and enhance overall recruitment performance. This is a multi-year contract with year one reflecting NeoGov ATS only but year two includes NeoGov ATS and NeoGov PERFORM which is a performance tracking tool. The county currently uses an antiquated system to track

employee performance. **Recommendation:** *Approve the budget amendment of \$7800.00 from fund balance to fund NeoGov Insight from January 1, 2025 through June 30, 2025 and authorize the County Manager to include the multi-year contract cost for Insight and Perform as indicated on the quotes in your agenda packets. For reference:*

- a. *Year 2: \$27,712.28*
- b. *Year 3: \$32,298.82*
- c. *Year 4: \$38,356.02*
- d. *Year 5: \$41,733.14*

D. County Manager Performance Evaluation. The performance evaluation for the County Manager is due as of November 1, 2024. The Chairman will coordinate the evaluation process with Argretta Johen, HR Director, and will be in touch with each of you to gather input and ensure timely completion. *For your information.*

**Budget Amendment #15
FY 2024-2025
Detention**

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Fund Balance Appropriated	10-399-439900	352,658
Total Revenue Increase (Decrease)		\$352,658

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Contracted Services	10-520-500045	352,658
Total		\$ 352,658

Purpose: Approval for additional funds to pay for past due inmate medical claims from the date of services beginning November 2019 through June 2024.

Authorization: Vance County Board of Commissioners
December 2, 2024

**Budget Amendment #14
FY 2024-2025
Detention Center**

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Fund Balance Appropriated	10-399-439900	470,000
Total Revenue Increase (Decrease)		\$470,000

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Contracted Services	10-520-500045	470,000
Total		\$ 470,000

Purpose: Approval for additional funds to cover the cost of contracted services for this fiscal year 24-25.

Authorization: Vance County Board of Commissioners
December 2, 2024

**Budget Amendment #16
FY 2024-2025
Administration**

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Fund Balance Appropriated	10-399-439900	7,800
Total Revenue Increase (Decrease)		\$7,800

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Contracted Services	10-440-500045	7,800
Total		\$ 7,800

Purpose: Approval for funding to cover the use of NeoGov's applicant tracking system.

Authorization: Vance County Board of Commissioners
December 2, 2024



Proforma Invoice

Bill To:
Vance County Jail 516 Breckenridge St Henderson, NC 27536

Remit To:
Advanced Correctional Healthcare 720 Cool Springs Blvd, Suite 100 Franklin, TN 37067

Invoice Date
11/05/2024

Invoice Number
INV-001343

Due Date
12/05/2024

Description of Services	Amount	
1/1/25 to 6/30/25		
January thru June 2025 On-site medical services per contract	340,050.50	
If you have any questions regarding this invoice, please contact Karrie Unger at (629)223-4422 or email karrie.unger@advancedch.com . 1 ½% per month finance charge may incur after 30 days.	<i>Payments/Credits</i>	(0.00)
	Total Due This Invoice	\$340,050.50

NOTICE: As you may know, Advanced Correctional Healthcare, Inc. (ACH) moved its corporate headquarters to Tennessee in 2021. ACH is now in the process of changing the state of its legal incorporation from Illinois to Tennessee. As part of this process, all agreements with ACH will be automatically assigned from the Illinois corporation to the Tennessee corporation. This legal process is only for the purpose of changing the state of incorporation of ACH. There are no actions that you need to take, and you will not see any changes in our service, mailing address or other contact information. Should you have any questions about this process, please contact ach@advancedch.com.

Visit us at: www.advancedch.com

NEOGOV

A One-Stop HR Suite for the Public Sector

Make work easier by streamlining everyday HR processes in one integrated system. Built based on public sector best practice, NEOGOV's easy-to-use platform is customizable to your needs to enhance your operations and efficiency. With modern solutions to the most pressing issues you face each day, you can put more focus on the work that matters.

What We Help You With



Recruitment

Get qualified public sector applicants for hard-to-fill positions.



Hiring

Reduce time-to-hire and onboard new employees in less time.



Development

Boost retention and empower employee career growth.



Performance

Give ongoing feedback in one place for easy, fair evaluations.



Documents & Workflows

Eliminate paper and time-consuming routing tasks.



Policies & Compliance

Keep staff up-to-date on critical content like policies and procedures.



Employee Information

Consolidate Core HR, benefits, payroll, and T&A.

“If you haven’t tried NEOGOV, you’re working too hard. You will realize how easy it is to run your whole staffing process without breaking a sweat.”

Andreas Pyper, City of Santa Barbara, CA

Recruit

Reach - Engage - Screen - Hire - Onboard - Measure

AT Attract | Candidate Sourcing

- Experience the joy of getting **15% more applicants** without adding to your workload
- **Stop wasting time sending emails one by one** – instead reach hundreds of candidates at once
- **No more guessing which recruitment efforts result in the most applicants** – have the data to actually know the answer

GJ GovernmentJobs.com | Public Sector Job Board

- **Stop worrying no one will see** your new job postings
- **Feel confident in finding qualified hires** with 177% more success than Indeed and 67% more success than LinkedIn
- **Stop wasting time reaching candidates who aren't interested** in public sector work

IN Insight | Applicant Tracking & Screening

- **Be proud of how easy it is for candidates to apply for your jobs** with a user-friendly process
- **Stop forcing your processes to work** and instead use a solution that molds to your needs
- **Make screening applicants a breeze** with automation – and fill new positions without breaking a sweat

ON Onboard | New Hire Onboarding

- **Have peace of mind knowing you're always compliant** with public sector new hire requirements
- **Help new hires feel welcome from day one** with easy access to agency and role-specific resources
- **Give new hires a great first impression** by making it easy for them to complete new hire paperwork

“We went from 200 days average recruitment to 90 days per recruitment; that includes Public Safety, which tends to have a much longer and detailed exam plan.”

Deborah Erb, HR Business Analyst, San Luis Obispo County

How We Help You at Each Step of the Recruitment Process



Attract



Insight



GovernmentJobs.com



Onboard

Reach Candidates

IN

Create standard and custom job applications with supplemental questions

Assign points to qualifications and questions

Post job openings and qualifications online that are mobile-friendly

Collect exam and application payments online

GJ

Market your jobs to 30M public sector candidates

Engage Candidates

AT

Automatically notify good-fit candidates of jobs

Contact past applicants to apply for new roles

Tell your story with custom landing pages for each department or recruitment event

Collect candidate information at recruitment events and easily follow up afterwards

Send automated email campaigns to candidates in your area

Screen Applicants

IN

Auto-score applicants based on qualifications and application questions

Screen and/or rank applicants automatically by residency preference

Create and export eligible lists

Send online canvassing letters and track their delivery, receipt, and completion

Let applicants self-schedule interviews/exams

Assign stakeholders to review applicants and add notes at each stage

Email and text applicants with status updates

Track applicant progress at every step

Schedule Appointment

Application Developer

Choose an appointment date/time:

County Administration Building
100 State Street
Grand City, CA 90927

Tuesday, October 24

10:00AM

11:00AM

2:00PM

Canvass Form

Budget Analyst

Respond by March 31

Availability Statement

I am available for the position described above

I am temporarily unavailable

I am not available because:

How We Help You at Each Step of the Recruitment Process

AT Attract **IN** Insight **GJ** GovernmentJobs.com **ON** Onboard

Hire Employees

IN Manage background checks

Send digital offer letters to candidates selected for hire

Collect compliant e-signatures on digital offer letters



Onboard Employees

ON **Set up custom onboarding portals** to make new employees feel welcome and showcase your culture

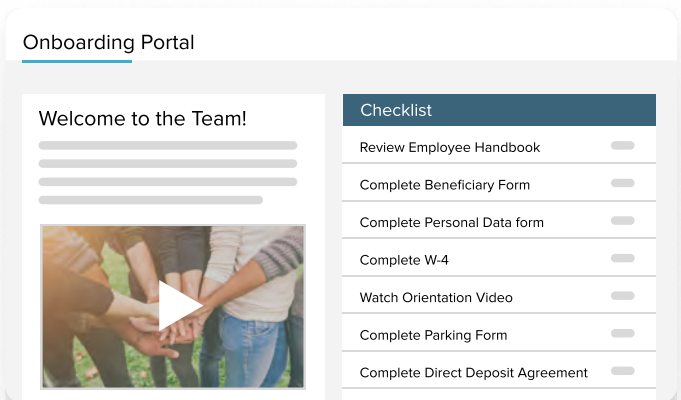
Send digital new hire paperwork to be completed before they start

Auto-populate employee info on new hire forms from their application in Insight

Assign and track new employee tasks and due dates

Pull job descriptions from Insight so new hires know exactly what's expected of them

View individual employee goals from Perform



Measure Activities

AT **Track recruitment email campaign metrics** like opens, clicks, applications, and qualified candidates

Measure which recruitment efforts result in the most hires

IN **Track time-to-hire** and compare job posting views to applications received

View and export reports on EEO data and see progress on D&I initiatives

ON **Track progress of onboarding activities** by employee and across the organization

Email Campaign Conversion

SENT
590

NOT SENT
13

OPENED
98%

CLICKED
25%

REPLIED
33.33%

FAILED
0%

Develop

Coach - Grow - Manage - Track



PE Perform | Centralizing and Tracking Evaluations

- **Feel confident that your process is fair** with ongoing employee feedback vs. just once a year
- **Cultivate a culture of engagement and growth** rather than just checking a box
- **Stop struggling with tools that don't fit** your unique public sector processes

*“We have seen a transformation with Perform and **no longer have a widespread timeliness issue with the completion of evaluations.**”*

Julie Broome, HR Director, Union County

LE Learn | Training Storage, Creation, and Tracking

- **Eliminate the hassle of managing your employee training** in multiple systems and places
- **Sleep easy knowing employees are up-to-date** on your required compliance training
- **Be confident employees have a clear path to grow** and stay committed to your agency

*“The features and functionality of the LMS software have allowed our organization to **drastically improve our compliance, engagement, and overall employee experience around training.**”*

Makayle L., Capterra Online Review

How We Enable Your Staff to be Successful in Their Role

PE Perform **LE** Learn

Coach

- PE** **Schedule periodic check-ins** to provide feedback and track progress to goals
- Give employees frequent feedback** on their performance throughout the year
- Collect feedback** from employees, managers, and others for a 360-view of performance
- Create Performance Improvement Plans (PIPs)** for employees based on their role
- LE** **Group training courses** together to create clear learning plans for employees

Employee Promotion Survey

SURVEY DETAILS QUESTION BUILDER

Question 1: Please rate the employee's performance:

★ ★ ★

Excellent Average Poor

Question 2: What are the employee's strengths?

Grow

- PE** **Set goals** for individual employees, including milestones and deadlines
- LE** **Connect training to performance plans** to support skill development
- Leverage online and classroom courses** and third-party training
- Create your own courses**, bring in existing ones, or choose from a library of 1,000+
- Attach custom quizzes** to learning materials to verify employee understanding

My Goal Tasks

8	2	1	5
Total	On-Time	Behind	Not Started

How We Enable Your Staff to be Successful in Their Role

PE Perform **LE** Learn

Manage

- LE** **Keep employees up-to-date** on required training with automated reminders
- PE** **Assign tasks** to employees and automate notifications to remind them of due dates
- Configure performance review** processes by department or position
- Build evaluation templates and rubrics** to score all employees on the same criteria
- Set custom rating scales** and weighted tasks for performance evaluations
- Use the best practice writing assistant** to avoid poorly worded feedback
- Collect e-signatures and automate routing** of changes, approvals, and reviews
- Allow employees to complete and view** their personal and direct report evaluations

Journal Entries for Casey Akers

Casey is on top of her projects and never misses a deadline. She balances a heavy workload, yet is still willing to help out others in the department when needed.

Share with...

- Employee
- Manager(s)
- Direct Manager's Manager

Track

- PE** **Track performance review status** and completion across managers and departments
- See historical information** on goals, journal entries, and evaluations
- Measure what can improve** with goal progress for staff, departments, and the agency
- LE** **Monitor and report on training**, and drill into specific courses, custom fields, and more
- Export reports** on attendance, quiz scores, and completion rates to prove compliance

Supervisor Learning Plan

2 Completed | 1 Not Started | 5 In Progress

Courses

12 Essential Leadership Skills

Conflict Resolution

Giving Meaningful Feedback

Manage

Input - Empower - Pay - Measure



HR Core HR | Information & Process Management

- **Get excited to focus on more strategic work** instead of fulfilling tedious employee requests
- **Feel confident** that all your employee information is up-to-date and accurate
- **Don't waste time** re-entering the same employee data in multiple systems

BE Benefits | Benefits Plan Administration

- **Show your employees you care** with the ability to enroll in benefits with their loved ones at home
- **Free up your mind and your time** by automating the flow of information between benefits and payroll
- **Stop worrying** whether plans and offers are accurate for each employee

PR Payroll | Pay Calculations & Distribution

- **Give employees autonomy** with anytime access to pay stubs when they need it most
- **Stop spending countless hours generating payroll** at the end of the pay period, let Payroll calculate it
- **Gain peace of mind** never having to question if calculations are correct or if you're tax compliant

TA Time & Attendance | Time Tracking

- **Show employees you value their time** by letting them view their PTO and request vacation online
- **Never stress about the nuances** of your timekeeping – let the system handle eligibility, entitlement, and FMLA tracking
- **Eliminate the hassle of getting hours to payroll** with time tracking and payroll integration

“We used to do so much manipulation to pull reports that it could take half an hour to get [what] we needed. Now, it takes five minutes and does exactly what we need it to do.”

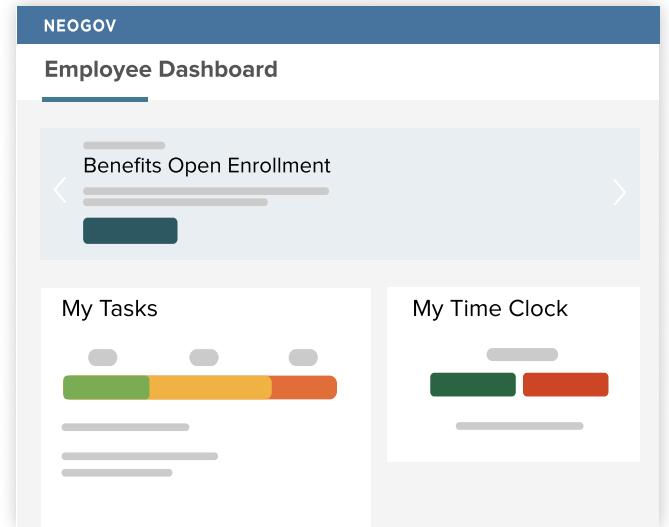
Amada Swanson, HR Generalist, City of West Fargo, ND

How We Help You Simplify the Management of Employee Data

HR Core HR **BE** Benefits **PR** Payroll **TA** Time & Attendance

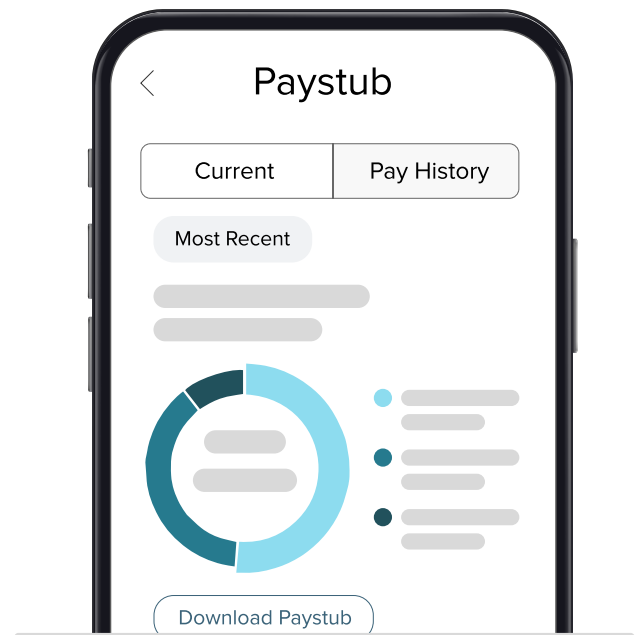
Input

- HR** Enter employee information in one location
- HR** Set up approval workflows for when employees change their information
- PR** Set up pay rates for employees and view pay history
- BE** Insert benefit plans available to employees
- TA** Add schedules and/or automatically collect hours for timesheets



Empower

- HR** Allow employees to enter and update their own information
- BE** Let employees easily enroll in benefits from anywhere
- TA** Give employees freedom to check their bank balances and request time off
- TA** Enable employees to clock in and out from a physical time clock or online
- PR** Allow employees to view pay stubs, update direct deposit info, and download tax forms



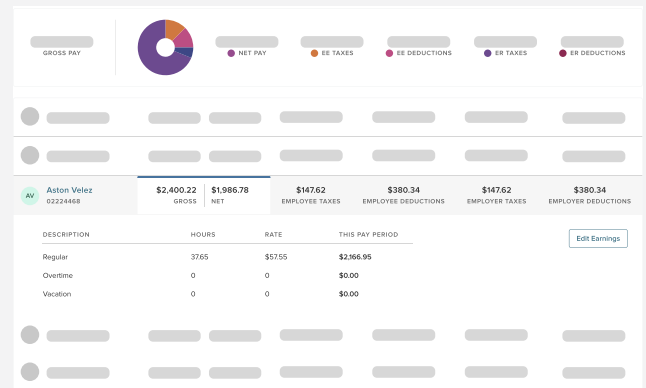
How We Help You Simplify the Management of Employee Data

HR Core HR **BE** Benefits **PR** Payroll **TA** Time & Attendance

Pay

- TA** Automate the collection of hours for timesheets from time clock punches
- Set up approval workflows for timesheets and time-off requests
- Define daily, weekly, or other overtime rules to dynamically calculate overtime in payroll
- PR** Automatically calculate blended rates, even for mid-pay period changes, overtime, and retro pay per employee
- Track taxable wages for benefits that require imputed income
- Generate digital copies of W2s, 1095s, and/or 1094s

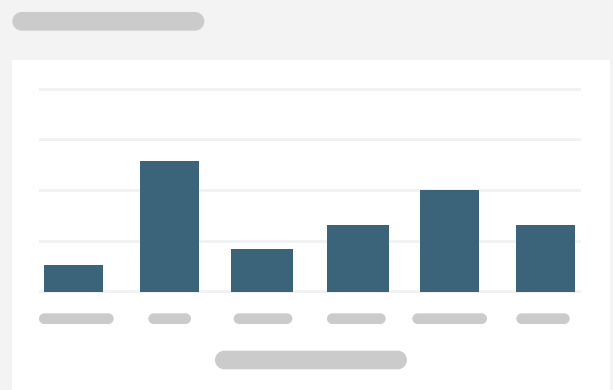
Payroll Exceptions



Measure

- HR** Generate ad hoc and cross-functional reports exportable in Excel or .csv file format
- PR** Set schedules for payroll reports to be automatically sent to stakeholders
- Run payroll reports for auditing purposes before finalizing payroll
- Create charts with ad hoc reporting of cash requirements, for example, and schedule them out

Pay History: Amount



Comply

Manage - Organize - Update - Distribute - Track

eF eForms | Document Storage & Routing

- **Reduce stress** by having all your documents organized and easy to find
- **Rest easy** knowing your personnel files and forms are securely stored
- **Give employees comfort** that their requests are moving through the approval process

*“Between all the policy updates, furlough letters, and documents that needed to be signed by employees – **eForms has been our most important tool for tracking changes as they are happening.**”*

Randy Clark, IT Manager, Vernon Hills Park District

PO Policy | Policy Management & Compliance

- **Feel at ease knowing only one version** of every document exists
- **Don't lie awake at night worrying** if your employees signed off on critical policies and procedures
- **Stop dreading regular policy updates** with tools for easy collaboration

*“**Our employees are always up-to-date and well-versed in the latest knowledge.** Compared to the old-fashioned paper-and-folder technique, this has simplified and streamlined the process considerably. That is priceless to us.”*

Jairo R., Human Resources Director, G2 Online Review

How We Help You Manage & Maintain Your Documents

eF eForms

PO Policy

Manage

eF **Convert any existing PDF** into a digital form or create your own from scratch

Set user roles and control permissions to protect sensitive HR data

PO **Import documents** with a simple drag-and-drop interface

Store and manage Microsoft Word, Excel, PowerPoint, PDF, JPEG, HTML, Google Docs, and video files

Control who can view, audit, and edit specific folders, documents, or users

Documents

Casey Akers

Folders > Onboard



I-9



Reverification



W-4



Copy of DL



Copy of SSN



W-2

Organize

eF **Store all completed forms** in individual employee personnel files, including new hire paperwork from Onboard

PO **Organize and tag policies** based on your preferred organizational structure

Easily find policies and procedures with full-text search, folder structures, tagging, and bookmarks

Find Anything

● _____

● _____

● _____

● _____

● _____

● _____

● _____

● Policies

● Organization Policies

● Department One Policies

● Department Two Policies

● Department Three Policies

● Finance Policies

● HR Policies

● _____

● _____

● _____

● _____

● _____

Update

PO **Edit documents using tools you know** with Microsoft Word, Excel, PowerPoint, OneDrive, and Google Drive integrations

Automatically archive old versions of documents so employees can't view outdated information

Schedule recurring reviews for your policies and get automatic email reminders of your review dates

How We Help You Manage & Maintain Your Documents

eF eForms

PO Policy

Distribute

eF **Allow employees to self-initiate** processes and track status to completion

Set up custom routing paths for the review and approval of HR forms

Automatically send HR forms to employees for review

PO **Route documents** for collaboration, review, or approval

Automatically notify employees when a policy is revised and requires their signature

Compare versions of a document side-by-side with color-coded highlighting

Allow employees to search, view, and sign policies from any device

Self Service Portal

Casey Akers

Life Events Update >

Overnight Parking >

Update Contact Info >

Direct Deposit >

Update Beneficiary >

Emergency Contact >

Update W-4 >

Update I-9 >

Track

eF **Automate the submission, tracking, and approval** of HR forms

Collect e-signatures on HR forms

PO **Collect e-signatures** on critical policies and procedures

See outstanding items like missing signatures to keep employees accountable

View a complete audit trail of changes throughout a document's lifecycle

Sexual Harassment Policy

Enter your Username and Password to sign this document.

Username

Password

Sign

Cancel

Integrations

Our flexible API makes it **easy to integrate the NEOGOV platform with any software** so you can enhance the capabilities of the NEOGOV platform and boost the productivity of your agency. Below are just a few of the most commonly used integrations available to you.

Document Management

Laserfiche® MCCI

Consulting

accenture

ERP

CGI OPENGOV

HRIS

CIVILTIME management ÜKG

Employment Screening

accurate AccuSource Alliance_{Vision through Insight} 2020 assurehire

Checkr ChoiceScreening ESR_{EMPLOYMENT SCREENING RESOURCES} ✓ FIRSTCHECK_{APPLICANT SCREENING} ✓ InfoMart.

QUICKSEARCH_{A WORKFORCE LOGIQ COMPANY} ScreeningOne® Sterling Universal_{BACKGROUND SCREENING} Verified First

Employment Testing

biddle_{opportunity. for all.} eSkill SKILLCHECK_{A Symphony Talent Solution} .SHL.

Services

OUTSAIL textio

*Don't see what you're looking for?
To see all our integrations, visit neogov.com/marketplace.*

Product Implementation Process

Implementation typically takes 90–120 days per product. Depending on the organization, concurrent implementations for multiple products are available.

Pre-Implementation

1 WEEK

- Assign Project Lead and assemble Project Team
- Business process and document review
- Guide CX Access
- Complete pre-kick-off call questionnaire
- Schedule kick-off call

System Configuration

8 - 10 WEEKS

- Self-paced online training and setup
- Hold kickoff call
- Review scope and responsibilities
- User configuration training
- Community overview
- Get training resources and project assignments
- Complete self-paced training and workbook exercises
- System configuration
- Establish security and admin settings
- Build forms, workflows, tables, checklists (specifics vary based on product)

Go Live Preparation

2 - 4 WEEKS

- Train internal users
- System validation
- Import employee data (depending on product)
- Internal workflow and process training for end users based on configuration and setup
- Final production review
- Sign off and go live
- Introduction to Customer Support process

Weekly check-in meetings to provide support and guidance

Post-Implementation

ONGOING

- Transition to Customer Support
- Implementation Consultant available for 30 days for a smooth transition

Why NEOGOV?



Built for the Public Sector

Made for the complexities of the public sector – and trusted for over 20 years.



Easy-to-Use

A modern interface and simple software your employees actually want to – and can – use.



One Login

A single login to access all your products in one integrated system, plus a mobile app.



Analytics and Reporting

View preloaded or custom dashboards and reports with data on your entire employee lifecycle.



Global Resource Library

Share job descriptions, forms, and processes from other government agencies.



Great Customer Service

Guidance and support from implementation and beyond, with 4.3/5 stars on Capterra.

*“We chose NEOGOV because of the customer service and the ease of use. **We don’t have IT do everything – we do it in HR ourselves.** Having a system we can run is very nice.”*

Teedara Garn, Cowlitz Public Utility District, WA

Trusted By



Ready to make processes easier for HR and your employees?

[Book an appointment](#) on our website to see how NEOGOV puts all your HR needs in one place.



Why INSIGHT?

IN

73% of public sector job seekers want to hear from employers within 30 days of applying.¹

In today's competitive job market, faster hiring is crucial. Every 30 days a position remains unfilled, your organization loses thousands of dollars.² The Insight applicant tracking system streamlines and modernizes even the most complex hiring processes so you can **reduce your time to hire.**



Configures to Your Needs

Feel confident using a solution **built for the unique needs of the public sector** – no manipulation necessary.



Reduces Hiring Bias

Make bias a thing of the past with **PII blinding and EEO reporting** to support diversity and equity in hiring.



Integrates with GJobs

Stop wasting time manually posting to job boards. **Automatically post jobs to GovernmentJobs.com.**

“Our hiring process is much more efficient, and our time-to-fill has seen a steady decrease of about 10 days each year. Insight is an amazing partner in what we do.”

Anna Morgan, Recruitment Specialist, City of Portland, OR

Key Features

Automated scoring and workflows

Set up scoring rules to auto-rank applications and define custom workflows that auto-assign by area.

Specialty career pages

Create unlimited career sites with custom branding for various jobs types and/or departments.

Applicant communication and self-scheduling

Update applicants with automated emails and texts, and let them schedule their preferred interview time.

Digital offer letters

Send chosen candidates a digital offer letter with supplemental attachments and e-signatures.

Reporting and analytics

View real-time hiring analytics, and build and export custom and out-of-the-box reports.

Civil service hiring tools

Leverage essential tools for civil service hiring like eligible lists, e-Canvassing, and residency preferences.

1. NEOGOV, 2023 2. LinkedIn, 2021

Why PERFORM

PE

Performance management that's more than just checking a box

Manual performance management often results in limited visibility, inconsistent evaluations, and a heavy administrative burden. Perform automates this process, offering a seamless, centralized system to manage, track, and report on employee performance.



Tailored to Your Needs

Easily configurable to meet the unique needs of your organization.



Built for Public Sector

User-friendly but built to tackle complex public sector processes.



Integrated for Efficiency

Link evaluations to training in Learn and auto-push completed evaluations to eForms.

*“Now that everything is automated, we're not wondering if managers remembered to do their evaluations. **It all happens behind the scenes and we don't have to think about it.**”*

Julie Beckwith, HR Manager, Manatee County Sheriff's Office

Key Features

Task Automation

Eliminate manual admin work with auto-reminders, overdue notifications, and evaluation tracking.

Goal Management

Individually or bulk assign goals and seamlessly add them to performance evaluations.

Approval Workflows

Auto-route evaluations and get status updates before, during, and after performance evaluations.

360-Degree Reviews

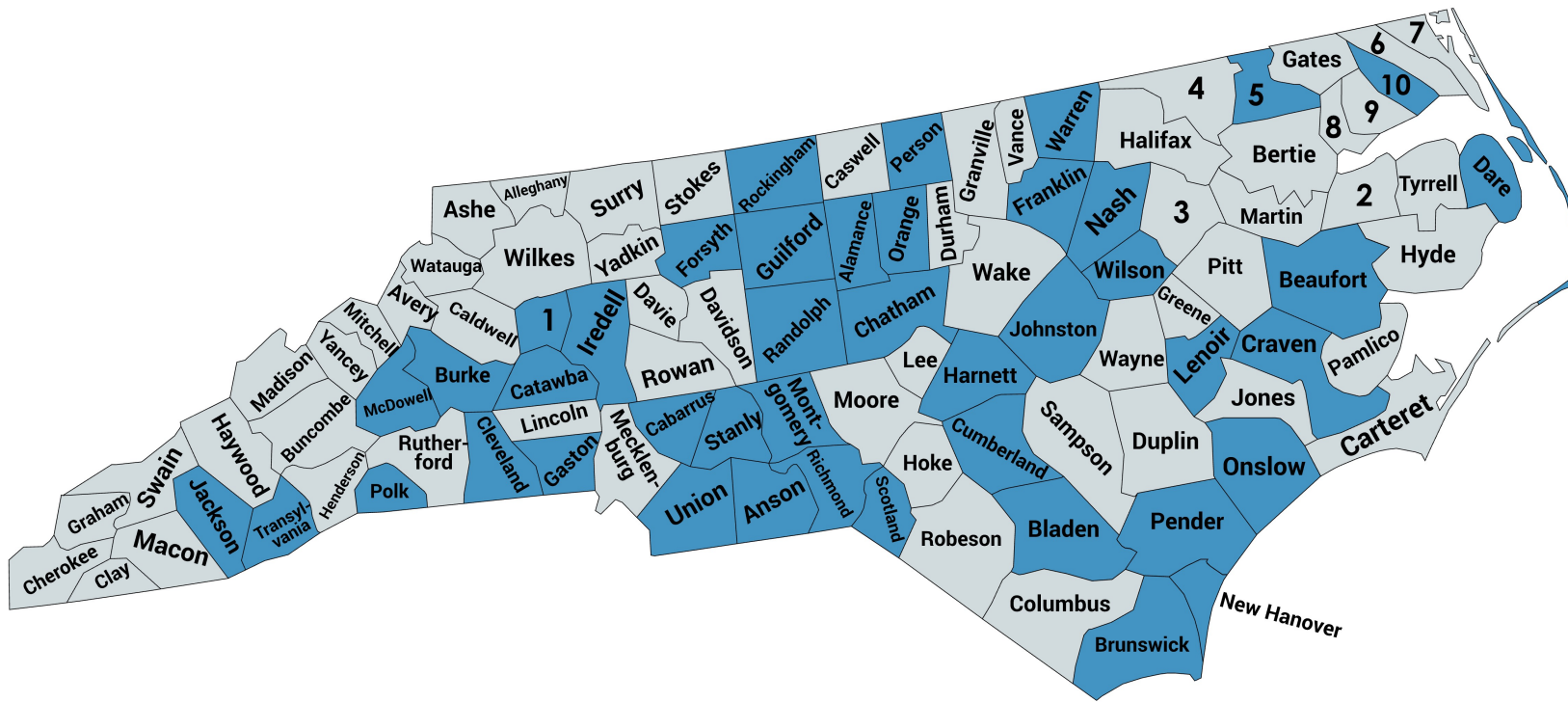
Easily integrate feedback from multiple sources to provide a comprehensive view of performance.

Reporting and Analytics

Customizable reports to spot bottlenecks, maintain compliance, and identify where to focus resources.

Check-ins and Journal Entries

Encourage communication between managers and employees with consistent, documented feedback.



- 1 Alexander
- 2 Washington
- 3 Edgecombe
- 4 Northampton
- 5 Hertford
- 6 Camden
- 7 Currituck
- 8 Chowan
- 9 Perquimans
- 10 Pasquotank





Alamance Community College (NC)
Alamance, County of (NC)
Albemarle, City of (NC)
Alexander, County of (NC)
Anson, County of (NC)
Apex, Town of (NC)
Archdale, City of (NC)
Asheville, City of (NC)
Beaufort, County of (NC)
Beaufort, Town of (NC)
Bladen, County of (NC)
Bladen Community College (NC)
Blue Ridge Community College (NC)
Brevard, City of (NC)
Brunswick, County of (NC)
Burke, County of (NC)
Burlington, City of (NC)
Cabarrus, County of (NC)
Caldwell Community College & Technical Institute (NC)
Cape Fear Community College (NC)
Cape Fear Public Utility Authority (NC)
Carolina Beach, Town of (NC)
Carteret Community College (NC)
Cary, Town of (NC)
Catawba Valley Community College (NC)
Catawba, County of (NC)
Central Carolina Community College (NC)
Central Piedmont Community College (NC)
Chapel Hill, Town of (NC)
Chatham, County of (NC)
Clayton, Town of (NC)
Cleveland, County of (NC)
Clinton, City of (NC)
Coastal Carolina Community College (NC)
College of The Albemarle (NC)
Conover, City of (NC)
Craven Community College (NC)
Craven, County of (NC)
Cumberland, County of (NC)
Dare, County of (NC)
Davidson, Town of (NC)
Davidson County Community College (NC)
Durham, City of (NC)
Durham Technical Community College (NC)
Edgecombe Community College (NC)
Elizabeth City, City of (NC)
Elon, Town of (NC)
Farmville, Town of (NC)
Fayetteville, City of (NC)
Forsyth, County of (NC)
Franklin, County of (NC)
Fuquay-Varina, Town of (NC)
Garner, Town of (NC)
Gaston College (NC)
Gaston, County of (NC)
Gastonia, City of (NC)

Goldsboro, City of (NC)
Graham, City of (NC)
Greensboro, City of (NC)
Greensboro Transit Authority (NC)
Greenville, City of (NC)
Guilford, County of (NC)
Halifax Community College (NC)
Harnett, County of (NC)
Harrisburg, Town of (NC)
Havelock, City of (NC)
Haywood Community College (NC)
Hertford, County of (NC)
Hickory, City of (NC)
High Point, City of (NC)
Hillsborough, Town of (NC)
Holly Springs, Town of (NC)
Hope Mills, Town of (NC)
Huntersville, Town of (NC)
Iredell, County of (NC)
Jackson, County of (NC)
Jacksonville, City of (NC)
James Sprunt Community College (NC)
Johnson C. Smith University (NC)
Johnston Community College (NC)
Johnston, County of (NC)
Kannapolis, City of (NC)
Kernersville, Town of (NC)
Kinston, City of (NC)
Knightdale, Town of (NC)
Landis, Town of (NC)
Laurinburg, City of (NC)
Lenoir, County of (NC)
Lenoir Community College (NC)
Lincolnton, City of (NC)
Maiden, Town of (NC)
Martin Community College (NC)
Matthews, Town of (NC)
Mayland Community College (NC)
McDowell, County of (NC)
Mecklenburg Superior Court (NC)
Mitchell Community College (NC)
Monroe, City of (NC)
Montgomery, County of (NC)
Montgomery Community College (NC)
Mooresville, Town of (NC)
Morrisville, Town of (NC)
Mount Airy, City of (NC)
Nags Head, Town of (NC)
Nash Community College (NC)
Nash, County of (NC)
New Bern, City of (NC)
New Hanover, County of (NC)
Newton, City of (NC)
North Carolina Association of County Commissioners (NC)
North Carolina Administrative Office of the Courts (NC)
North Carolina League of Municipalities (NC)

North Carolina, State of (NC)
North Topsail Beach, Town of (NC)
Onslow, County of (NC)
Orange Water And Sewer Authority (NC)
Orange, County of (NC)
Pasquotank, County of (NC)
Pender, County of (NC)
Person, County of (NC)
Piedmont Community College (NC)
Pinehurst, Village of (NC)
Pitt Community College (NC)
Polk, County of (NC)
Raleigh, City of (NC)
Randolph, County of (NC)
Randolph Community College (NC)
Richmond Community College (NC)
Richmond County Human Services (NC)
Roanoke Rapids, City of (NC)
Robeson Community College (NC)
Rockingham, County of (NC)
Rockingham Community College (NC)
Rocky Mount, City of (NC)
Rolesville, Town of (NC)
Rowan-Cabarrus Community College (NC)
Roxboro, City of (NC)
Sampson Community College (NC)
Sandhills Community College (NC)
Scotland, County of (NC)
Siler City, Town of (NC)
Southeastern Community College (NC)
Southport, City of (NC)
Southwestern Community College (NC)
Spencer, Town of (NC)
Stallings, Town of (NC)
Stanly Community College (NC)
Stanly, County of (NC)
Statesville, City of (NC)
Surf City, Town of (NC)
Transylvania, County of (NC)
Union County Sheriff's Office (NC)
Union, County of (NC)
United States District Court, Eastern District of North Carolina (NC)
Vance-Granville Community College (NC)
Wake Forest, Town of (NC)
Wake Technical Community College (NC)
Warren, County of (NC)
Washington, City of (NC)
Waynesville, Town of (NC)
Wendell, Town of (NC)
Wilkes Community College (NC)
Wilmington, City of (NC)
Wilson, City of (NC)
Wilson, County of (NC)
Winston-Salem, City of (NC)
Winterville, Town of (NC)
Zebulon, Town of (NC)

Exhibit A
Order Form



NEOGOV

Customer:

Governmentjobs.com, Inc. (dba "NEOGOV")
2120 Park Pl, Suite 100
El Segundo, CA 90245
United States
billing@neogov.com
Sales Rep: Vincent VanAuker

Vance, County of (NC)
Vance, NC 27536
USA

Quote Valid From: 9/13/2024
Quote Valid To: 12/31/2024

Quote Number: Q-17938
PaymentTerms: Annual,Net 30
Subscription Term in Months: 54

Employee Count: 410
Order Summary

Year 1 (Prorated: 1/1/2025-6/30/2025)

Service Description	Type	Start Date	End Date	Term Price (USD)
Custom Bundle	RECURRING			\$4,478.88
Includes Insight License, Candidate Text Messaging (CTM),				
Custom Bundle Setup and Training	ONE-TIME			\$3,300.00
Year 1 (Prorated: 1/1/2025-6/30/2025) TOTAL:				\$7,778.88

Year 2

Service Description	Type	Start Date	End Date	Term Price (USD)
Custom Bundle	RECURRING			\$24,412.28
Includes Insight License, Perform License, Candidate Text Messaging (CTM),				
Custom Bundle Setup and Training	ONE-TIME			\$3,300.00
Year 2 TOTAL:				\$27,712.28

Year 3

Service Description	Type	Start Date	End Date	Term Price (USD)
Custom Bundle Includes Insight License, Perform License, Candidate Text Messaging (CTM),	RECURRING			\$32,298.82
Year 3 TOTAL:				\$32,298.82

Year 4

Service Description	Type	Start Date	End Date	Term Price (USD)
Custom Bundle Includes Insight License, Perform License, Candidate Text Messaging (CTM),	RECURRING			\$38,356.02
Year 4 TOTAL:				\$38,356.02

Year 5

Service Description	Type	Start Date	End Date	Term Price (USD)
Custom Bundle Includes Insight License, Perform License, Candidate Text Messaging (CTM),	RECURRING			\$41,733.14
Year 5 TOTAL:				\$41,733.14

ORDER TOTAL (USD) :

\$147,879.14

A. Terms and Conditions

1. Agreement. This Ordering Document and the Services purchased herein are expressly conditioned upon the acceptance by Customer of the terms of the NEOGOV Services Agreement either affixed hereto or the version most recently published prior to execution of this Ordering Form available at <https://www.neogov.com/service-specifications>. Unless otherwise stated, all capitalized terms used but not defined in this Order Form shall have the meanings given to them in the NEOGOV Services Agreement.
2. Effectiveness & Modification. Neither Customer nor NEOGOV will be bound by this Ordering Document until it has been signed by its authorized representative (the "Effective Date"). Unless otherwise stated in this Ordering Document, all SaaS Subscriptions shall commence on the Effective Date. This Ordering Document may not be modified or amended except through a written instrument signed by the parties.
3. Summary of Fees. Listed above is a summary of Fees under this Order. Once placed, your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Agreement.
4. Order of Precedence. This Ordering Document shall take precedence in the event of direct conflict with the Services Agreement, applicable Schedules, and Service Specifications.

B. Special Conditions (if any).

**"Vance, County of
(NC)"**

Signature:

Print Name:

Date:

DRAFT

Consent Agenda Items

Budget Amendments
Tax Refunds and Releases
Minutes

Monthly Reports
911 Emergency Operations
Administrative Ambulance Charge-Offs
Cooperative Extension
EMS
Fire Department
Human Resources
Information Technology
Parks and Recreation
Planning and Development
Tax Office
Veterans Service

Budget Amendment #5 REVISED
FY 2024-2025
Cooperative Extension

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
Smart Start Program	10-370-437020	12,710
Total Revenue Increase (Decrease)		\$ 12,710

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
Regular Salaries	10-601-500001	12,710
Total		\$12,710

Purpose: Approval for acceptance of Grant from Franklin Granville Vance Smart Start, Inc. for Parenting Program. Grant will be on a reimbursement basis. \$88,250 was estimated and budgeted for the program, however the amount being granted is \$100,960.

The budget should be increased to \$100,960, a difference of \$12,710 to match the Franklin Granville Vance Smart Start, Inc

Authorization: Vance County Board of Commissioners
December 2, 2024

Budget Amendment #12 REVISED
FY 2024-2025
DSS

Revenue Amendment Request	Account Number	Revenue Increase (Decrease)
State Foster Care	10-348-434808	175,000
County Share	10-348-434812	125,000
Total Revenue Increase (Decrease)		\$ 300,000

Expenditure Amendment Request	Account Number	Expense Increase (Decrease)
State Foster Home	10-610-500018	300,000
Total		\$ 300,000

Purpose: To appropriate an additional \$125,000 to cover the costs of the county's share of the foster board rates for the 2024/2025 fiscal year.

To correct the account code of the request. Account number was 10-610-500015 and should be 10-610-500018.

Authorization: Vance County Board of Commissioners
December 4, 2024

TAX OFFICE REFUND AND RELEASE OCTOBER 2024

TAXPAYER NAME	TAX YR	REAL	PERSONAL	SOLID WASTE FEE	REASON
PERNELL CHARLES P	2019	0	0	112	REMOVE SOLID WAS
PERNELL CHARLES P	2020	0	0	117	REMOVE SOLID WAS
PERNELL CHARLES P	2021	0	0	120	REMOVE SOLID WAS
PERNELL CHARLES P	2022	0	0	120	REMOVE SOLID WAS
HAWKINS DANIEL E SR & OTHERS	2023	88.11	0	0	REAL PROP - BILL
PERNELL CHARLES P	2023	0	0	120	REMOVE SOLID WAS
MONTGOMERY JAMES DONOVAN	2024	0	0.79	0	CORRECT DUE DATE
ABBOTT MACON W	2024	475.60	0	0	CORRECT/GRANT EX
ABBOTT ROBERT L	2024	274.11	0	0	CORRECT/GRANT EX
AIKEN KIRBY G HEIRS	2024	0	43.27	125	PERS PROP BILLED
ANDERSON MARY M HEIRS	2024	307.08	0	0	CORRECT/GRANT EX
ARE MECHANICAL INC	2024	0	0.63	0	CORRECT VALUE
AYSCUE MARTY JAY	2024	700.49	0	0	CORRECT VALUE
BAKER LAWRENCE D	2024	27.31	0	0	CORRECT VALUE
BANK OF THE WEST EQUIPMENT LEA	2024	0	504.46	0	PERS PROP BILLED
BANK OF THE WEST EQUIPMENT LEA	2024	0	523.95	0	PERS PROP BILLED
BARKER LINDA P	2024	482.17	0	0	CORRECT/GRANT EX
BROWN CRAIG ALLAN	2024	1206.28	0	0	CORRECT/GRANT EX
BULLOCK CLARA	2024	454.43	0	0	CORRECT/GRANT EX
BULLOCK JUNIUS	2024	411.44	0	0	CORRECT/GRANT EX
C & P AUTO	2024	0	28.65	0	PERS PROP BILLED
C & P AUTO	2024	0	2.35	0	PERS PROP BILLED
CLARK ROGER E JR	2024	2169.79	0	0	CORRECT VALUE
CORNERSTONE GENERAL CONTRACTOR	2024	0	1.76	0	CORRECT VALUE
CREECH BRYON G	2024	101.88	0	0	CORRECT VALUE
DAEKE PAUL N JR	2024	1207.16	0	0	CORRECT/GRANT EX
DAEKE RONNIE L HEIRS	2024	833.21	0	0	CORRECT/GRANT EX
ECKELBERRY ROBERT D III	2024	39.81	0	0	CORRECT VALUE
ELLIS MARGARET	2024	843.99	0	0	CORRECT/GRANT EX
EPPS KEVIN M	2024	352.29	0	0	CORRECT/GRANT EX
FOSTER CHRISTINE	2024	480.19	0	0	CORRECT/GRANT EX
FRAZIER JOHN ARCH	2024	796.90	0	0	CORRECT/GRANT EX
GLASS BILLY R	2024	42.97	0	0	CORRECT VALUE
GOODE GENEVA & OTHERS	2024	40.89	0	0	CORRECT/GRANT EX
GOODE GENEVA & OTHERS	2024	0	6.44	0	CORRECT/GRANT EX
GREEN EDITH HARGROVE	2024	615.52	0	0	CORRECT/GRANT EX
GRISSOM CHARLES E	2024	825.55	0	0	CORRECT VALUE
HAMEL DANIEL NORMAND SR	2024	44.33	0	0	CORRECT VALUE
HAWKINS DANIEL SR	2024	2.03	0	0	REAL PROP - BILL

HEALTHCARE BILLING SOLUTIONS	2024	0	2683.27	0	PERS PROP BILLED
HEALTHCARE BILLING SOLUTIONS	2024	0	104.35	0	PERS PROP BILLED
HEALTHCARE BILLING SOLUTIONS	2024	0	1509.87	0	PERS PROP BILLED
HENDERSON JOHNNIE M	2024	352.30	0	0	CORRECT/GRANT EX
HENDERSON LARRY DARNELL	2024	526.06	0	0	CORRECT/GRANT EX
HENDERSON LILLIE M	2024	576.07	0	0	CORRECT/GRANT EX
HENDERSON MARVIN E & DOLLY	2024	352.31	0	0	CORRECT/GRANT EX
HILL FREDERICK E	2024	903.21	0	0	CORRECT/GRANT EX
HOLLAND CHRISTOPHER A	2024	980.77	0	0	CORRECT/GRANT EX
HOLLAND ROBERT C	2024	57.54	0	0	CORRECT VALUE
HOWELL THOMAS H	2024	1961.31	0	0	REAL PROP - BILL
IRA CHARLES J	2024	53.76	0	0	CORRECT VALUE
JOHNSON DIANE L	2024	817.23	0	0	CORRECT/GRANT EX
JOHNSON LARRY WAYNE TRUSTEE	2024	26.43	0	0	CORRECT VALUE
JONES CATHERINE	2024	254.06	0	0	CORRECT/GRANT EX
JONES DORIS PENELOPE	2024	3579.77	0	125	CORRECT/GRANT EX
JONES MICHAEL D	2024	49.00	0	0	CORRECT VALUE
JONES ROSALYN H	2024	413.74	0	0	CORRECT/GRANT EX
JOSEPH BRUCE M	2024	89.72	0	0	CORRECT VALUE
KING DWIGHT G	2024	123.51	0	0	LISTING ERROR
LUSK TONY DEE	2024	49.56	0	0	CORRECT VALUE
MANNING NANNIE ELIZABETH	2024	612.85	0	0	CORRECT/GRANT EX
MARTIN WALTER WAYNE	2024	299.31	0	0	CORRECT/GRANT EX
MOJAMAL MOSLIH A	2024	1167.51	0	0	CORRECT VALUE
MOORE KENNETH FRANKLIN	2024	71.81	0	0	CORRECT VALUE
MOORING ROBERT K MRS DECEASED	2024	1076.84	0	0	CORRECT/GRANT EX
NAIL SEASON	2024	0	353.44	0	PERS PROP BILLED
NAIL SEASON	2024	0	13.50	0	PERS PROP BILLED
NAIL SEASON	2024	0	13.50	0	PERS PROP BILLED
PAGE GARY F	2024	88.55	0	0	CORRECT VALUE
PARRISH LEE ROY	2024	882.97	0	0	CORRECT/GRANT EX
PEEBLES YVONNE	2024	375.17	0	0	CORRECT VALUE
PERKINSON AUDREY HAWKINS	2024	594.83	0	0	CORRECT/GRANT EX
PERNELL CHARLES P	2024	0	0	125	REMOVE SOLID WAS
REEVES TAMMY O	2024	136.69	0	0	CORRECT VALUE
RILEY MYRTLE A HEIRS	2024	47.71	0	0	CORRECT/GRANT EX
RK&B PLUMBING INC	2024	0	313.68	0	CORRECT VALUE
ROBINSON WILLIE LEWIS HEIRS	2024	353.31	0	0	CORRECT/GRANT EX
SEMPROTT JOHN SHELDON	2024	579.08	0	0	CORRECT/GRANT EX
SHERRER JAMES W JR	2024	48.42	0	0	LISTING ERROR
SHF SOLAR SERVICES INC	2024	0	54.03	0	CORRECT VALUE
SMITH BRIAN DOUGLAS	2024	0	10.87	0	CORRECT VALUE
ST WOOTEN CORPORATION	2024	0	95.36	0	REMOVE LATE LIST

ST WOOTEN CORPORATION	2024	0	9.33	0	REMOVE LATE LIST
ST WOOTEN CORPORATION	2024	0	3.60	0	REMOVE LATE LIST
ST WOOTEN CORPORATION	2024	0	0.08	0	REMOVE LATE LIST
ST WOOTEN CORPORATION	2024	0	1.46	0	CORRECT VALUE
STANTON WILLIE LEE JR	2024	51.72	0	0	CORRECT VALUE
STEELE CREEK MARINA	2024	4031.25	0	0	CORRECT VALUE
STEINBACH ASHLEY B	2024	0.01	0	125	REMOVE SOLID WAS
STEINBACH ASHLEY B	2024	0	320.44	0	CORRECT VALUE
STEVENS JASON B	2024	791.90	0	0	CORRECT/GRANT EX
STEVENSON LINDA F	2024	225.71	0	0	CORRECT VALUE
TANKERSLEY THOMAS A	2024	116.49	0	0	LISTING ERROR
TARHEEL REGIONAL COMMUNITY	2024	167.41	0	0	CORRECT VALUE
TEMPLE MARY	2024	399.93	0	0	CORRECT/GRANT EX
TERRY PRINCE EDWARD	2024	495.32	0	0	CORRECT/GRANT EX
VAUGHAN TAMIKO EVANS	2024	778.06	0	0	CORRECT/GRANT EX
VAUGHT WILLIAM L	2024	121.13	0	0	CORRECT VALUE
WALKER CELESTA	2024	404.89	0	0	CORRECT/GRANT EX
WEAVER GENEVA P	2024	340.77	0	0	CORRECT/GRANT EX
WILLIAMS MCKINLEY JR HEIRS	2024	537.90	0	0	CORRECT/GRANT EX
WILLIAMSON CHRISTOPHER K	2024	1028.33	0	0	CORRECT/GRANT EX
WILSON MAC A	2024	10.74	0	0	CORRECT VALUE
WILSON STEPHEN G	2024	101.88	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	656.70	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	58.63	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	618.49	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	60.60	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	271.91	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	271.91	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	271.91	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	548.09	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	234.56	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	611.54	0	0	CORRECT VALUE
WOODLIEF MARK T	2024	639.78	0	0	CORRECT VALUE
WORTHAM JEROME	2024	303.82	0	0	CORRECT/GRANT EX
YANCEY DAVID	2024	680.61	0	0	CORRECT/GRANT EX
YOUNG ALVIS FELIX DECEASED	2024	483.90	0	0	CORRECT/GRANT EX
TOTALS		45,640.82	6,599.08		

HENDERSON-VANCE COUNTY 911

NUMBER OF CALLS REPORT BY COMPLAINT (ALL UNITS)


TOTAL

4,833

TIME PERIOD:10/30/2024 00:00:00 Through 11/24/2024 23:59:59

DEPARTMENT	COMMENT	TOTAL	COUNTY	CITY	STATE	OTHER
911 GENERAL CLEAR	Other Dispatch	92				92
AFTON VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	0	0			
AMERICAN RED CROSS	Other Dispatch	2				2
BEARPOND VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	40	40			
BERTIE AMBLANCE SERVICE	City & County Dispatch	0				0
CAROLINA AIR CARE	Other Dispatch	0				0
CASWELL COUNTY EMS	Out of County Mutual Aid	0				0
COKEBURY VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	23	23			
CSX RAILROAD	Other Dispatch	0				0
DREWRY VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	19	19			
DUKE LIFE FLIGHT	Other Dispatch	2				2
CENTURYLINK	Other Dispatch	1				1
DUKE ENERGY	Other Dispatch	5				5
EPSOM VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	18	18			
FRANKLIN COUNTY EMS	Out of County Mutual Aid	0				0
GRANVILLE COUNTY EMS	Out of County Mutual Aid	0				0
HENDERSON FIRE DEPARTMENT	City Dispatch	274		274		
HENDERSON POLICE DEPARTMENT	City Dispatch	1381		1381		
HENDERSON STREET DEPT	City Dispatch	0		0		
HENDERSON WATER DEPARTMENT	City Dispatch	16		16		
HICKSBORO VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	34	34			
KITRELL VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	28	28			
NORTH CAROLINA DEPT OF PARKS	State Dispatch	0			0	
NORTH CAROLINA DEPT OF TRANSPORTATION	State Dispatch	8			8	
NORTH CAROLINA DIVISION OF MOTOR VEHICLES	State Dispatch	0			0	
NORTH CAROLINA FORESTRY SERVICE	State Dispatch	13			13	
NORTH CAROLINA MEDICAL EXAMINER	State Dispatch	0			0	
NORTH CAROLINA PROBATION & PAROLE	State Dispatch	0			0	
NORTH CAROLINA STATE HIGHWAY PATROL	State Dispatch	66			66	
NORTH CENTRAL MEDICAL TRANSPORTS	City & County Dispatch	0	0			
NORTH CAROLINA WILDLIFE	State Dispatch	0			0	
PUBLIC SERVICE GAS	Other Dispatch	2				2
RIDGEWAY VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	1	1			
TOWNSVILLE VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	15	15			
UNC AIR CARE	Other Dispatch	0				0
VANCE COUNTY AMBULANCE SERVICE (EMS)	City & County Dispatch	535	249	286		
VANCE COUNTY ANIMAL CONTROL	County Dispatch	77	77			
VANCE CO DEPT OF SOCIAL SERVICES	County Dispatch	7	7			
VANCE COUNTY EMERGENCY MANAGEMENT	City & County Dispatch	1	1			
VANCE COUNTY FIRE DEPARTMENT	County Dispatch/FIRE	80	80			
VANCE COUNTY FIRE MARSHALL	County Dispatch/FIRE	5	5			
VANCE COUNTY MAGISTRATE OFFICE	Other Dispatch	14				14
VANCE COUNTY RESCUE SQUAD	County Dispatch	23	23			
VANCE COUNTY SHERIFF DEPARTMENT	County Dispatch	2021	2021			
WAKE ELECTRIC	County Dispatch	1				1
WAKE COUNTY EMS	Out of County Mutual Aid	0				0
WARREN COUNTY EMS	Out of County Mutual Aid	1				1
WATKINS VOLUNTEER FIRE DEPARTMENT	County VFD Dispatch	28	28			
TOTALS		4833	2669	1957	87	120

Signature:



Prepared by: William T. Fulcher, Operations Manager

Signature:



Reviewed by: Vivian E. Lassiter, Director

11/25/2024

VANCE COUNTY E911
156 CHURCH ST STE 002 HENDERSON , NC 27536

CFS Time Summary By Department Type
10/30/2024 00:00 - 11/24/2024 23:59

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
911 COMMUNICATIONS	92	1	00:00:04	05:54:37	00:18:01	00:00:00	00:22:05	27:38:09
DUKE LIFE FLIGHT	2	1	00:04:59	01:57:58	01:01:28	00:00:00	01:55:28	2:02:57
WARREN COUNTY EMS	1	1	00:01:37	00:01:37	00:01:37	00:00:00	00:01:37	0:01:37
Totals:	3	95						

EMS

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
VANCE COUNTY EMS	535	2	00:00:18	02:00:50	00:39:58	00:01:04	00:12:28	356:22:39
Totals:	1	535						

FIR

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
BEARPOND FIRE DEPARTMENT	40	2	00:02:26	02:01:55	00:24:51	00:01:51	00:33:59	16:34:21
COKEBURY FIRE DEPARTMENT	23	2	00:01:01	01:24:17	00:22:54	00:01:48	00:18:47	8:47:00
DREWRY FIRE DEPARTMENT	19	1	00:00:22	01:37:04	00:28:43	00:01:46	00:12:36	9:05:51
EPSOM FIRE DEPARTMENT	18	2	00:00:04	01:44:50	00:35:48	00:04:04	00:23:53	10:44:34
FORESTRY	13	2	00:03:13	01:17:39	00:26:33	00:00:48	00:18:41	5:45:11
HENDERSON FIRE DEPARTMENT	274	2	00:00:04	01:05:00	00:14:38	00:00:54	00:07:15	66:53:46
HICKSBORO FIRE DEPARTMENT	34	1	00:03:41	01:35:38	00:18:19	00:00:45	00:18:42	10:23:04
KITRELL FIRE DEPARTMENT	28	2	00:02:15	01:40:35	00:31:01	00:01:23	00:09:03	14:28:41
RIDGEWAY FIRE DEPARTMENT	1	1	00:04:08	00:04:08	00:04:08	00:00:00	00:28:29	0:04:08
TOWNSVILLE FIRE DEPARTMENT	15	1	00:01:06	00:43:00	00:15:42	00:00:51	00:28:49	3:55:41
VANCE COUNTY FIRE DEPARTMENT	80	2	00:00:05	03:11:41	00:24:06	00:01:04	00:11:23	32:08:11
VANCE COUNTY FIRE MARSHAL	5	1	00:24:02	00:49:15	00:36:16	00:00:01	00:04:49	3:01:20
WATKINS FIRE DEPARTMENT	28	2	00:03:47	05:08:15	00:36:21	00:01:09	00:08:33	16:57:50
Totals:	13	578						

OTH

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
AMERICAN RED CROSS	2	1	00:18:43	02:09:05	01:13:54	00:00:00	01:13:54	2:27:48
CENTURY LINK	1	1	00:51:19	00:51:19	00:51:19	00:00:00	00:51:19	0:51:19
DEPARTMENT OF TRANSPORTATION	8	1	00:00:05	02:25:04	00:25:40	00:00:00	00:25:40	3:25:25
DUKE POWER	5	1	00:18:19	01:16:51	00:52:08	00:00:00	00:52:08	4:20:40

OTH

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
HIGHWAY PATROL	66	1	00:00:04	03:56:31	00:31:21	00:00:00	00:31:22	34:29:34
MAGISTRATE	14	1	00:00:04	01:32:19	00:49:24	00:00:00	00:49:24	11:31:47
PUBLIC SERVICE NATURAL GAS	2	1	00:21:32	00:29:58	00:25:45	00:00:00	00:20:09	0:51:30
VANCE CO EM	1	1	00:09:43	00:09:43	00:09:43	00:00:00	00:09:51	0:09:43
VANCE COUNTY ANIMAL CONTROL	77	1	00:00:04	02:17:26	00:21:37	00:00:33	00:20:53	27:44:58
VANCE COUNTY SOCIAL SERVICES	7	1	00:00:05	01:27:29	00:21:10	00:00:00	00:21:10	2:28:12
WAKE ELECTRIC	1	1	00:00:55	00:00:55	00:00:55	00:00:00	00:00:55	0:00:55
WATER DEPARTMENT	16	1	00:00:04	02:19:14	00:29:01	00:00:00	00:29:01	7:44:22
Totals:	12	200						

POL

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
HENDERSON POLICE DEPARTMENT	1381	1	00:00:05	18:00:19	00:42:32	00:00:47	00:08:47	979:19:29
Totals:	1	1381						

RES

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
VANCE COUNTY RESCUE SQUAD	23	2	00:00:37	02:59:38	00:32:32	00:01:49	00:37:17	12:28:31
Totals:	1	23						

SHE

Department	Total CFS	Avg Units	Min CFS	Max CFS	Avg CFS	Disp-Enr	Disp-Arr	Total Time
VANCE COUNTY SHERIFF'S OFFICE	2021	1	00:00:02	22:33:42	00:51:26	00:02:12	00:08:08	1732:28:46
Totals:	1	2021						

VANCE COUNTY E911
156 CHURCH ST STE 002 HENDERSON , NC 27536

CFS Time Summary By CallType
10/30/2024 00:00 - 11/25/2024 23:59

CallType	CFS Count	Minimum	Maximum	Average	Total Time	Percentage
	4	0:00:42	0:01:44	0:01:19	0:05:18	0.003
911 HANGUP	84	0:01:37	1:14:30	0:21:23	29:57:08	0.956
911 SYSTEM PROB	5	1:56:16	5:56:45	3:58:38	19:53:14	0.635
ABANDONED VEHICLE	3	0:14:11	1:16:13	0:40:52	2:02:38	0.065
ABDOMINAL PAIN/PROBLEMS	11	0:19:55	1:09:13	0:48:38	8:54:59	0.284
ALARM - RESIDENCE/BUSINESS	183	0:01:07	3:10:15	0:19:44	60:12:52	1.921
ALARM (FIRE RELATED)	37	0:01:59	0:54:05	0:14:26	8:54:14	0.284
ALLERGIES (REACTIONS/ENVENOMATIONS)	4	0:25:29	1:20:44	0:48:38	3:14:33	0.103
ANIMAL BITES/ATTACKS	8	0:03:27	2:19:33	0:44:50	5:58:45	0.191
ANIMAL COMPLAINT	64	0:01:24	2:03:33	0:21:22	22:48:13	0.728
ARMED ROBBERY	1	1:09:12	1:09:12	1:09:12	1:09:12	0.037
ARMED SUSPECT	8	0:22:00	4:11:44	1:04:19	8:34:36	0.274
ASSAULT	21	0:00:43	2:31:18	0:35:28	12:24:53	0.396
ASSAULT/SEXUAL ASSAULT/STUN GUN	4	0:09:52	4:12:43	1:27:07	5:48:28	0.185
ASSIST ANOTHER AGENCY	15	0:01:56	1:07:32	0:24:56	6 14:04	0.199
ASSIST MOTORIST	36	0:02:26	2:39:13	0:25:07	15:04:29	0.481
BACK PAIN(NON-TRAUMATIC/NON- RECENT TRAUMA)	4	0:29:22	1:12:58	0:54:22	3:37:31	0.116
BOMB THREAT	1	0:06:16	0:06:16	0:06:16	0:06:16	0.003
BONDING	16	0:19:16	1:27:53	0:38:24	10:14:29	0.327
BREAKING/ENTERING MOTOR VEHICLE	10	0:10:48	2:40:34	0:52:35	8:45:50	0.28
BREATHING PROBLEMS	64	0:02:12	1:28:00	0:43:46	46 41:50	1.49
BURGLARY	23	0:04:08	2:02:30	0:42:34	16:19:12	0.521
CARBON MONOXIDE/INHALATION/HAZMAT/CB RN	1	0:21:25	0:21:25	0:21:25	0:21:25	0.011
CARDIAC/RESPIRATORY ARREST/DEATH	10	0:40:08	4:10:21	1:46:11	17:41:56	0.565
CARELESS/WRECKLESS DRIVER	44	0:01:21	1:05:25	0:18:14	13 22:54	0.427
CHASE	1	2:09:21	2:09:21	2:09:21	2:09:21	0.069
CHEST PAINS/CHEST DISCOMFORT (NON-TRAUMATIC)	42	0:16:31	1:53:15	0:48:00	33 36:05	1.072

CallType	CFS Count	Minimum	Maximum	Average	Total Time	Percentage
CHOKING	2	0:15:16	0:40:46	0:28:01	0:56:02	0.03
CIVIL DISTURBANCE	23	0:01:58	1:43:28	0:34:48	13:20:40	0.426
CIVIL SUMMONS	211	0:00:18	1:20:33	0:11:10	39:18:16	1.254
COMMUNICATING THREATS/HARASSMENT	43	0:09:17	2:47:46	0:32:59	23:38:53	0.755
CONVULSIONS/SEIZURES	25	0:01:57	1:19:57	0:44:53	18:42:15	0.597
CRIMINAL SUMMONS	3	0:00:41	0:26:15	0:16:56	0:50:50	0.027
DIABETIC PROBLEMS	10	0:00:55	0:57:54	0:32:14	5:22:22	0.171
DIRECT TRAFFIC	1	0:01:38	0:01:38	0:01:38	0:01:38	0.001
DISORDERLY SUBJECT	64	0:03:50	2:41:18	0:33:23	35:36:42	1.136
DOMESTIC PROBLEMS	51	0:04:30	2:16:59	0:35:53	30:30:24	0.973
DOMESTIC PROBLEMS W/ WEAPONS	5	0:20:49	1:22:48	0:44:35	3:42:55	0.119
DOMESTIC VIOLENCE ORDER	55	0:00:30	1:20:19	0:19:00	17:25:36	0.556
DRUG/ALCOHOL COMPLAINT	16	0:00:54	0:56:06	0:21:46	5:48:23	0.185
DRUNK DRIVER	1	0:18:51	0:18:51	0:18:51	0:18:51	0.01
ELECTRICAL HAZARD	1	0:15:58	0:15:58	0:15:58	0:15:58	0.008
EMERGENCY TRANSPORT	2	1:44:39	1:54:19	1:49:29	3:38:58	0.116
ESCORT	122	0:03:57	22:37:59	1:08:49	139:56:10	4.465
EVICITION	22	0:04:18	0:50:07	0:24:52	9:07:25	0.291
EXTRICATION/ENTRAPMENT	1	0:23:04	0:23:04	0:23:04	0:23:04	0.012
EYE PROBLEMS/INJURIES	2	0:21:22	1:10:40	0:46:01	1:32:02	0.049
FALLS	52	0:00:00	4:50:41	0:54:43	47:25:37	1.513
FD TONE TEST	31	0:00:34	0:09:54	0:02:16	1:10:20	0.037
FIGHT	14	0:05:39	1:13:48	0:19:05	4:27:12	0.142
FIGHT W/ WEAPONS	1	0:40:41	0:40:41	0:40:41	0:40:41	0.022
FIRE CALL PROQA LAUNCH	8	0:01:11	0:23:15	0:04:34	0:36:34	0.019
FOOT PATROL	6	0:03:04	0:45:10	0:19:51	1:59:10	0.063
FRAUD/IDENTITY THEFT	18	0:00:41	2:23:52	0:32:46	9:49:52	0.314
GAS LEAK/GAS ODOR	4	0:15:12	0:36:26	0:26:59	1:47:56	0.057
HEADACHE	4	0:13:48	0:33:35	0:23:33	1:34:14	0.05
HEART PROBLEMS/AICD	5	0:24:26	0:47:14	0:35:05	2:55:27	0.093
HEMORRHAGE/LACERATIONS	11	0:02:51	2:05:04	0:43:39	8:00:18	0.255
HOME INVASION	4	0:03:56	3:37:11	1:02:59	4:11:58	0.134
ILLEGAL DUMPING	8	0:11:08	2:26:16	0:39:25	5:15:22	0.168

CallType	CFS Count	Minimum	Maximum	Average	Total Time	Percentage
IMPROPERLY PARKED VEHICLE	6	0:05:37	0:19:47	0:14:07	1:24:43	0.045
INDECENT EXPOSURE	1	0:17:28	0:17:28	0:17:28	0:17:28	0.009
INSPECTION	6	0:12:57	0:49:29	0:30:23	3:02:22	0.097
INTOXICATED PERSON	4	0:10:19	0:31:33	0:20:55	1:23:40	0.044
INVESTIGATION	324	0:00:25	5:06:15	0:34:54	188:29:50	6.014
JUVENILE COMPLAINT	23	0:01:11	2:19:39	0:40:38	15:34:43	0.497
KIDNAPPING	1	0:38:16	0:38:16	0:38:16	0:38:16	0.02
LARCENY	96	0:00:45	3:15:52	0:37:19	59:43:30	1.906
LIVESTOCK IN ROADWAY	1	0:49:17	0:49:17	0:49:17	0:49:17	0.026
LOST PROPERTY	6	0:26:43	1:06:25	0:39:11	3:55:10	0.125
LOUD MUSIC	30	0:02:57	1:15:39	0:25:23	12:41:30	0.405
LOUD NOISE	5	0:05:16	1:09:44	0:27:25	2:17:07	0.073
MEDICAL CALL PROQA LAUNCH	26	0:00:50	2:16:03	0:25:21	10:59:22	0.351
MENTAL SUBJECT	111	0:03:57	11:14:43	2:01:29	224:44:45	7.171
MISSING PERSON	17	0:31:27	3:28:25	1:28:23	25:02:43	0.799
MOTOR VEHICLE COLLISION - PD	131	0:01:50	2:27:52	0:39:49	86:56:06	2.774
MOTOR VEHICLE COLLISION - PI	23	0:10:29	3:20:58	1:05:20	25:02:45	0.799
OPEN DOOR	2	0:12:30	0:25:54	0:19:12	0:38:24	0.02
OUTSIDE FIRE	11	0:01:28	2:05:27	0:46:01	8:26:21	0.269
OUTSIDE TANK FIRE	1	0:01:59	0:01:59	0:01:59	0:01:59	0.001
OVERDOSE / POISONING	7	0:03:56	19:55:14	3:20:59	23:26:54	0.748
PREGNANCY / CHILDBIRTH / MISCARRIAGE	2	0:07:39	0:40:38	0:24:08	0:48:17	0.026
PROPERTY CHECK	589	0:00:00	3:11:17	0:21:06	207:09:22	6.61
PROPERTY DAMAGE	31	0:00:38	1:25:33	0:34:27	17:48:08	0.568
PSYCHIATRIC / ABNORMAL BEHAVIOR / SUICIDE ATTEMPT	10	0:33:24	2:40:58	1:01:14	10:12:26	0.326
RECOVERED / FOUND PROPERTY	10	0:00:59	2:18:48	0:43:31	7:15:18	0.231
REPO	23	0:01:12	1:27:24	0:10:53	4:10:41	0.133
ROBBERY	1	1:23:54	1:23:54	1:23:54	1:23:54	0.045
SCHOOL SECURITY CHECK	22	0:02:39	1:34:38	0:31:00	11:22:01	0.363
SERVICE CALL	41	0:08:59	1:06:44	0:24:06	16:28:38	0.526
SHOPLIFTER	12	0:07:36	1:45:23	0:35:46	7:09:16	0.228
SHOTS FIRED	38	0:05:49	2:24:16	0:28:30	18:03:25	0.576
SHOW CAUSE	59	0:01:44	0:23:32	0:06:36	6:29:47	0.207

CallType	CFS Count	Minimum	Maximum	Average	Total Time	Percentage
SICK PERSON	101	0:12:24	1:28:06	0:44:27	74:50:34	2.388
SMOKE INVESTIGATION (OUTSIDE)	4	0:05:36	0:23:08	0:14:16	0:57:06	0.03
SPECIAL ASSIGNMENT	106	0:05:43	17:53:14	7:42:03	816:18:59	26.046
STAB / GUNSHOT / PENETRATING TRAUMA	7	0:01:58	5:05:39	2:18:03	16:06:26	0.514
STOLEN VEHICLE	9	0:24:05	3:13:16	0:50:44	7:36:39	0.243
STROKE / TIA	12	0:17:50	1:15:50	0:51:04	10:12:57	0.326
STRUCTURE FIRE	13	0:03:01	3:02:51	0:57:57	12:33:21	0.401
SUBPOENA	20	0:00:38	0:24:27	0:08:33	2:51:08	0.091
SURRENDER	7	0:17:58	1:24:06	0:51:25	5:59:55	0.191
SUSPICIOUS PACKAGE / EXPLOSIVES	1	0:11:29	0:11:29	0:11:29	0:11:29	0.006
SUSPICIOUS SUBJECT	49	0:00:20	8:08:35	0:33:57	27:43:35	0.885
SUSPICIOUS VEHICLE	46	0:00:29	3:37:39	0:28:26	21:48:32	0.696
TALK TO OFFICER / DEPUTY	118	0:03:35	6:47:03	0:39:29	77:40:46	2.478
TEST	13	0:00:28	2:32:47	0:18:46	4:04:02	0.13
TRAFFIC STOP	134	0:00:35	6:01:08	0:20:15	45:14:39	1.444
TRANSPORT	6	0:03:16	4:58:06	2:07:41	12:46:11	0.407
TREE DOWN	4	0:07:08	1:06:14	0:25:48	1:43:13	0.055
TRESPASSING / LOITERING	86	0:02:15	2:38:06	0:30:56	44:20:48	1.415
UNAUTHORIZED USE OF A VEHICLE	4	0:05:16	1:37:53	0:43:19	2:53:17	0.092
UNCONCIOUS / FAINTING (NEAR)	43	0:06:13	2:43:13	0:46:28	33:18:25	1.063
UNKNOWN PROBLEM (PERSON) DOWN	21	0:01:55	3:38:53	0:38:24	13:26:34	0.429
VEGETATION/WILDLAND/BRUSH/GR ASS FIRE	12	0:01:55	0:34:48	0:21:14	4:14:58	0.136
VEHICLE FIRE	8	0:07:49	1:15:19	0:35:21	4:42:50	0.15
WARRANT SERVICE	66	0:00:23	2:26:45	0:41:29	45:38:10	1.456
WATER RELATED PROBLEM	17	0:02:26	2:20:59	0:32:25	9:11:15	0.293
WELFARE CHECK	37	0:04:01	4:35:20	0:40:37	25:03:14	0.799
WRIT OF POSSESSION	29	0:02:55	0:22:01	0:08:25	4:04:31	0.13
Totals:	4173			44:35	3134:08:12	99.997

ADMINISTRATIVE AMBULANCE CHARGE-OFFS
FOR INFORMATION ONLY
December 2024

<u>NAME</u>	<u>DATE OF SERVICE</u>	<u>AMOUNT</u>	<u>REASON</u>
Donald R Adsas	10/12/2014	504.32	Uncollectible-Statute of limitation beyond 10 yrs
Shakenia D Alexander	10/09/2014	500.06	Uncollectible-Statute of limitation beyond 10 yrs
Marilyn D Allen	10/15/2014	491.54	Uncollectible-Statute of limitation beyond 10 yrs
Camekia Alston	10/25/2014	424.39	Uncollectible-Statute of limitation beyond 10 yrs
James S Alston	10/31/2014	46.00	Uncollectible-Statute of limitation beyond 10 yrs
Quiterrious J Alston	10/19/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Shelton R Alston	10/26/2014	150.00	Uncollectible-Statute o limitation beyond 10 yrs
Robert L Anderson	10/15/2014	100.00	Uncollectible-Statute of limitation beyond 10 yrs
Robert L Anderson	10/19/2014	100.00	Uncollectible-Statute of limitation beyond 10 yrs
Doris S Andrews	10/29/2014	225.00	Uncollectible-Statute of limitation beyond 10 yrs
Tony Ashe	10/14/2014	79.04	Uncollectible-Statute of limitation beyond 10 yrs
Tony Ashe	10/05/2014	78.19	Uncollectible-Statute of limitation beyond 10 yrs
Tony Ashe	10/25/2014	90.58	Uncollectible-Statute of limitation beyond 10 yrs
Randy C Ayscue	10/19/2014	532.01	Uncollectible-Statute of limitation beyond 10 yrs
Terence W Ball	10/02/2014	624.55	Uncollectible-Statute of limitation beyond 10 yrs
Mary Bissette	10/12/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Brenda M Blalock	10/19/2014	473.43	Uncollectible-Statute of

Angela D Brown	10/28/2014	444.73	limitation beyond 10 yrs Uncollectible-Statute of limitation beyond 10 yrs
Wynder R Brownson	10/05/2014	89.09	Uncollectible-Statute of limitation beyond 10 yrs
Antwoin Bryant	10/28/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Darius Bullock	10/23/2014	351.12	Uncollectible-Statute of limitation beyond 10 yrs
Ella H Bullock	10/15/2014	73.29	Uncollectible-Statute of limitation beyond 10 yrs
George E Bullock	10/18/2014	75.00	Uncollectible-Statute of limitation beyond 10 yrs
Jesse W Burkett	10/07/2014	438.34	Uncollectible-Statute of limitation beyond 10 yrs
Dennis J Burt	10/20/2014	450.06	Uncollectible-Statute of limitation beyond 10 yrs
Larry D Burton	10/03/2014	96.73	Uncollectible-Statute of limitation beyond 10 yrs
Sarah Carter	10/08/2014	468.16	Uncollectible-Statute of limitation beyond 10 yrs
Deborah K Caudill	10/19/2014	359.98	Uncollectible-Statute of limitation beyond 10 yrs
Janeva L Champ	10/28/2014	452.19	Uncollectible-Statute of limitation beyond 10 yrs
Charlie S Champion	10/25/2014	150.00	Uncollectible-Statute of Limitation beyond 10 yrs
Larry D Champion	10/29/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Leamon J Champion	10/08/2014	447.93	Uncollectible-Statute of limitation beyond 10 yrs
Sharkied M Chavis	10/06/2014	544.79	Uncollectible-Statute of limitation beyond 10 yrs
Brandon Cheek	10/19/2014	503.25	Uncollectible-Statute of limitation beyond 10 yrs
Gene A Christmas	10/22/2014	100.00	Uncollectible-Statute of limitation beyond 10 yrs
Linwood Clark	10/12/2014	495.80	Uncollectible-Statute of limitation beyond 10 yrs

Shanda E Clark	10/24/2014	81.85	Uncollectible-Statute of limitation beyond 10 yrs
William H Clayton	10/21/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Richard G Coombs	10/11/2014	106.34	Uncollectible-Statute of limitation beyond 10 yrs
Richard G Coombs	10/02/2014	84.19	Uncollectible-Statute of limitation beyond 10 yrs
Clotilda D Cooper	10/03/2014	260.93	Uncollectible-Statute of limitation beyond 10 yrs
Catina Couch	10/21/2014	1,004.87	Uncollectible-Statute of limitation beyond 10 yrs
Michael Cozart	10/11/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Robert S Crews	10/05/2014	489.41	Uncollectible-Statute of limitation beyond 10 yrs
Ervin J Davis	10/29/2014	86.75	Uncollectible-Statute of limitation beyond 10 yrs
Felicia A Dent	10/11/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Henrietta R Durham	10/16/2014	574.50	Uncollectible-Statute of limitation beyond 10 yrs
Kevin J Ellington	10/04/2014	654.37	Uncollectible-Statute of Limitation beyond 10 yrs
Ashley N Fields	10/22/2014	75.00	Uncollectible-Statute of limitation beyond 10 yrs
John C Freeman	10/29/2014	422.37	Uncollectible-Statute of limitation beyond 10 yrs
Geoffrey T Gattis	10/13/2014	495.80	Uncollectible-Statute of limitations beyond 10 yrs
Richard Gill	10/07/2014	438.34	Uncollectible-Statute of limitation beyond 10 yrs
Torie D Graves	10/05/2014	496.86	Uncollectible-Statute of limitation beyond 10 yrs
Cordarro W Gregory	10/02/2014	448.99	Uncollectible-Statute of limitation beyond 10 yrs
Cordarro W Gregory	10/03/2014	1,030.43	Uncollectible-Statute of limitation beyond 10 yrs
Brittany N Grier	10/08/2014	557.57	Uncollectible-Statute of

Philip W Guin	10/28/2014	75.00	limitation beyond 10 yrs Uncollectible-Statute of limitation beyond 10 yrs
Philip W Guin	10/29/2014	75.00	Uncollectible-Statute of limitation beyond 10 yrs
Diamond Hargrove	10/15/2014	494.73	Uncollectible-Statute of limitation beyond 10 yrs
Gary L Hargrove	10/26/2014	459.64	Uncollectible-Statute of limitation beyond 10 yrs
Sarah K Hargrove	10/11/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Georgia A Harris	10/20/2014	87.17	Uncollectible-Statute of limitation beyond 10 yrs
Shanee D Harris	10/16/2014	459.64	Uncollectible-Statute of limitation beyond 10 yrs
Annie L Hart	10/09/2014	77.34	Uncollectible-Statute of limitation beyond 10 yrs
Kristin B Heape	10/25/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Christopher Henderson	10/14/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Christopher T Hunt	10/10/2014	473.49	Uncollectible-Statute of limitation beyond 10 yrs
Ralph J Hutton	10/18/2014	496.86	Uncollectible-Statute of limitation beyond 10 yrs
Damian J Hyke	10/06/2014	613.90	Uncollectible-Statute of limitation beyond 10 yrs
Steven J Johnson	10/18/2014	431.95	Uncollectible-Statute of limitation beyond 10 yrs
Kevonna L Jones	10/22/2014	490.47	Uncollectible-Statute of limitation beyond 10 yrs
Raneisha Jones	10/15/2014	494.73	Uncollectible-Statute of limitation beyond 10 yrs
Shanteayah I Jones	10/15/2014	452.19	Uncollectible-Statute of limitation beyond 10 yrs
Wilbert T Jones	10/10/2014	99.95	Uncollectible-Statute of limitation beyond 10 yrs
Stanley Kearney, Jr	10/29/2014	524.61	Uncollectible-Statute of limitation beyond 10 yrs

Juanita H Kearney	10/28/2014	82.06	Uncollectible-Statute of limitation beyond 10 yrs
Roosevelt Kearney	10/20/2014	501.12	Uncollectible-Statute of limitation beyond 10 yrs
William Kearney	10/12/2014	95.67	Uncollectible-Statute of limitation beyond 10 yrs
David F Kiger	10/28/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Eric S Larue	10/18/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Jonathon B Littlefield	10/25/2014	11.25	Uncollectible-Statute of limitation beyond 10 yrs
Mark A Lowery	10/11/2014	75.00	Uncollectible-Statute of limitation beyond 10 yrs
Kenia L Lucasramirez	10/08/2014	506.45	Uncollectible-Statute of limitation beyond 10 yrs
James M Malone	10/05/2014	75.00	Uncollectible-Statute of limitation beyond 10 yrs
Sadie W Marrow	10/26/2014	53.18	Uncollectible-Statute of limitation beyond 10 yrs
Beatman A McKnight	10/10/2014	500.06	Uncollectible-Statute of limitation beyond 10 yrs
Gregory McLeod	10/30/2014	577.69	Uncollectible-Statute of limitation beyond 10 yrs
Nathaniel L Melchor	10/06/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Jonathan D Miles	10/09/2014	442.60	Uncollectible-Statute of limitation beyond 10 yrs
Nathaniel Mims	10/04/2014	476.68	Uncollectible-Statute of limitation beyond 10 yrs
Anthony S Mitchell	10/13/2014	450.06	Uncollectible-Statute of limitation beyond 10 yrs
Lamar N Mitchell	10/13/2014	450.06	Uncollectible-Statute of limitation beyond 10 yrs
Diamond Montelongo	10/31/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Brittney M Murphy	10/20/2014	495.80	Uncollectible-Statute of limitation beyond 10 yrs
Angela N Ollis	10/31/2014	426.63	Uncollectible-Statute of

William L Ormond, II	10/26/2014	886.65	limitation beyond 10 yrs Uncollectible-Statute of limitation beyond 10 yrs
Herman Owens	10/03/2014	495.80	Uncollectible-Statute of limitation beyond 10 yrs
James Parker	10/22/2014	509.15	Uncollectible-Statute of limitation beyond 10 yrs
George E Perry	10/10/2014	484.08	Uncollectible-Statute of limitation beyond 10 yrs
Cornelia H Person	10/31/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Qumay T Person	10/20/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs
Jimmie F Privette	10/06/2014	182.24	Uncollectible-Statute of limitation beyond 10 yrs
Benita Ramirezlucas	10/08/2014	506.45	Uncollectible-Statute of limitation beyond 10 yrs
Aaron J Randall	10/13/2014	75.00	Uncollectible-Statute of Limitation beyond 10 yrs
Mary G Ricks	10/21/2014	100.00	Uncollectible-Statute of limitation beyond 10 yrs
Michael D Riggan	10/31/2014	519.23	Uncollectible-Statute of limitation beyond 10 yrs
Archie S Roberson	10/23/2014	96.55	Uncollectible-Statute of limitation beyond 10 yrs
Martha Rosasrosas	10/09/2014	453.25	Uncollectible-Statute of limitation beyond 10 yrs
Harold M Russell	10/21/2014	3.00	Uncollectible-Statute of limitation beyond 10 yrs
Gnagna Samoura	10/29/2014	530.89	Uncollectible-Statute of limitation beyond 10 yrs
Eddie S Short	10/20/2014	87.56	Uncollectible-Statute of limitation beyond 10 yrs
Acrel C Simon	10/01/2014	94.20	Uncollectible-Statute of limitation beyond 10 yrs
Adrina C Small	10/27/2014	616.09	Uncollectible-Statute of limitation beyond 10 yrs
Elaine V Smith	10/26/2014	150.00	Uncollectible-Statute of limitation beyond 10 yrs

Robert Somerville	10/20/2014	501.12	Uncollectible-Statute of Limitation beyond 10 yrs
Darliza A Spivey	10/09/2014	555.44	Uncollectible-Statute of limitation beyond 10 yrs
Lisa W Stewart	10/06/2014	581.95	Uncollectible-Statute of limitation beyond 10 yrs
Daniel I Stokes	10/08/2014	573.54	Uncollectible-Statute of limitation beyond 10 yrs
Tevin Stokes	10/24/2014	493.67	Uncollectible-Statute of limitation beyond 10 yrs
Dianne D Strong	10/03/2014	555.44	Uncollectible-Statute of limitation beyond 10 yrs
Stacey A Strong	10/28/2014	479.82	Uncollectible-Statute of Limitation beyond 10 yrs
Gaston Sutton	10/24/2014	100.00	Uncollectible-Statute of Limitation beyond 10 yrs
Matthew L Talley	10/06/2014	542.66	Uncollectible-Statute of Limitation beyond 10 yrs
Johnnie M Tatum	10/16/2014	91.39	Uncollectible-Statute of Limitation beyond 10 yrs
Johnnie M Tatum	10/20/2014	90.97	Uncollectible-Statute of Limitation beyond 10 yrs
Richard H Taylor	10/08/2014	91.43	Uncollectible-Statute of Limitation beyond 10 yrs
Albert Terry	10/21/2014	104.64	Uncollectible-Statute of Limitation beyond 10 yrs
Melissa B Thompson	10/22/2014	522.42	Uncollectible-Statute of Limitation beyond 10 yrs
Roman M Thompson	10/22/2014	472.42	Uncollectible-Statute of Limitation beyond 10 yrs
William K Tillotson	10/30/2014	443.67	Uncollectible-State of Limitation beyond 10 yrs
Percy C Tuck	10/23/2014	106.13	Uncollectible-Statute of Limitation beyond 10 yrs
Katrina B Waters	10/08/2014	132.67	Uncollectible-Statute of Limitation beyond 10 yrs
Tony T Weeks	10/20/2014	655.44	Uncollectible-Statute of Limitation beyond 10 yrs
Bradley M Welborn	10/21/2014	138.06	Uncollectible-Statute of

Nicholas A West	10/06/2014	478.37	Limitation beyond 10 yrs Uncollectible-Statute of
Robert D West	10/15/2014	3.00	Limitation beyond 10 yrs Uncollectible-Statute of
Eulice White	10/21/2014	225.03	Limitation beyond 10 yrs Uncollectible-Statute of
Carmelita N Wiggins	10/03/2014	491.54	Limitation beyond 10 yrs Uncollectible-Statute of
Billy M Wilder	10/11/2014	86.75	Limitation beyond 10 yrs Uncollectible-Statute of
James E Wilkerson	10/31/2014	100.00	Limitation beyond 10 yrs Uncollectible-Statute of
Charlie Williams	10/11/2014	462.84	Limitation beyond 10 yrs Uncollectible-Statute of
Jonathan m Williams	10/29/2014	452.19	Limitation beyond 10 yrs Uncollectible-Statute of
O'Bryant Williams	10/10/2014	422.37	Limitation beyond 10 yrs Uncollectible-Statute of
Brian K Wilson	10/21/2014	492.60	Limitation beyond 10 yrs Uncollectible-Statute of
Louis A Wright	10/18/2014	83.51	Limitation beyond10 yrs Uncollectible-Statue of
Deirdre W Yancey	10/19/2014	150.00	Limitation beyond 10 yrs Uncollectible-Statue of
John T Yancey	10/09/2014	150.00	Limitation beyond 10 yrs Uncollectible-Statue of
Vivian L Yancey	10/23/2014	412.16	Limitation beyond 10 yrs Uncollectible-Statue of
Norman R Yount	10/14/2014	150.00	Limitation beyond 10 yrs Uncollectible-Statue of
	TOTAL	\$47,142.50	Limitation beyond 10 yrs

Cooperative Extension – November 2024

Agriculture/Horticulture/Small Farms/Farmers Market

Our globe-trotting Ag agents have traveled near and far to bring you the latest in agricultural education- literally!

This month started with a visit to The International Horticulture Expo in Chengdu, China to learn more about how planned urban landscapes can exist in harmony with agriculture. There were also opportunities to learn about how local food systems are being influenced by developing industrial-scale agriculture and how emerging practices might be applied in Vance County.

As soon as the return flight touched down, it was off to Durham to attend The Sustainable Agriculture Conference hosted by Carolina Farm Stewardship Association where presenters shared the latest science behind sustainable agricultural practices. The networking events demonstrated that community leaders, change makers, and industry professionals all stand ready to serve those in need.

And from Durham, it was a short drive to Raleigh for yet another conference; this one focused on career development. Each Extension agent is charged with a mission to improve the lives of NC residents and N.C. Cooperative Extension knows that education and support are vital to an agent's success. Therefore, professionals from a wide range of backgrounds led presentations on how to be a more effective teacher, how to ensure program accessibility, and how to promote inclusivity with our outreach.

While we were in Raleigh, 2 local farmers joined us to attend NC A&T's Grassroots Leadership conference. The 2024 Grassroots Leadership Conference (GLC) was held on November 21 in Raleigh, North Carolina, at the Marriott Crabtree Valley. This one-day event brought together community leaders, volunteers, and professionals to discuss local issues and develop strategies for positive change. With the theme "Reimagining Community: Embracing Change and Exploring New Opportunities for a Path Forward," the conference focused on grassroots leadership in a changing world, addressing challenges like food insecurity, economic opportunity, and health concerns. Speakers will cover topics such as artificial intelligence, supporting small businesses, and building a more diverse workforce. The GLC aims to empower people from all backgrounds to create solutions for their communities and connect with resources to improve social, economic, and physical well-being.

One way NC State Extension is meeting the community needs is by maintaining an active farmers market and this past month has been busier than ever. The Handcrafted Holiday Market saw hundreds of people getting a jump on their holiday shopping, and the new "Storytime at the Market" series developed with Perry Memorial Library has been so popular that an additional event has been planned for December 7th. There's even a rumor that a *very* special bearded, red suit-wearing guest will be stopping by to enjoy gingerbread and hot chocolate. Parents of children ages 0-5 can register here: go.ncsu.edu/storytimevcrfm

Of course, the facility hosts more than just the farmers market. On November 14th, Extension was proud to host many members of the Farm Bureau Board along with Representative Frank Sossoman as he announced the first annual NC Farmer Appreciation Day to be held on the second Thursday of November each year. You can learn more about NC Farmer Appreciation Day here: <https://www.ncfarmerappreciation.com/>

The market also hosted an educational workshop where participants wiggled their way in to learn about Vermiculture and Vermicomposting. Topics included worm choice, proper care, and how to determine what food waste and materials can be safely composted.

From crawling to flying, the Vance Warren Beekeepers shifted focus to all things honeybee related for their monthly meeting at the market. Following the business meeting a guest presenter gave timely instructions on how to properly prepare the apiary for the cold weather quickly approaching.

If you're interested in becoming a beekeeper or just want to learn more, join the Vance-Warren Beekeepers for their next program, "So, You Want to be a Beekeeper?" at 6pm on December 9th at the Vance County Regional Farmers Market. Be sure to stick around for the December monthly meeting for a great chance to meet local beekeepers, learn more about the hobby, and hear the latest buzz from the beekeeping world.

4-H Youth Development / 4-H STEM

The Teen LEADS (Learning to Educate others About STEM) and Game of Drones programs have kicked off for the 2025 season!

Teen LEADS offers 4-H youth in grades 8-12 an opportunity to become leaders, effective communicators, and speakers, while becoming knowledgeable about STEM resources and activities. Participants create STEM activities to share with K-12 youth in the community. Teen LEADS earn incentives such as attending conferences or attending Space Camp in Huntsville, Alabama.

We are currently recruiting 4-H youth to participate in the 2025 Game of Drones season. Middle and high school youth compete in teams of three against several counties in North Carolina to complete missions using aerial drones, land drones, and Sphero Bolt robots. Teams prepare for the competition from January through April by learning how to use and program the drones and robots. The final competition will be held on April 12, 2025, in Greensboro, NC on the campus of NC Agricultural & Technical State University.

Middle or high school youth interested in Game of Drones should contact Micah Sharpe at 252-438-8188 for more information.

Family and Consumer Science

Thank you Diana Cruz ([Love Sprouts Farms](#)) for teaching us about baking sourdough bread. We learned so many things including how to feed the starter, shape the bread, and all the little things that go into making the perfect loaf.

There's a newfound appreciation for all the bread makers, and bakers out there and how much work goes into baking. If you like sourdough bread, but you don't want to make your own, Love Sprouts Farms also sells these loaves at their roadside stand.

Vance County Cooperative Extension is excited to offer more opportunities to build our cooking and baking skills in 2025. If you are interested in sharing some of your knowledge by leading a class, we are always looking for volunteers and here to support our volunteers in any way we can.

Parenting Program

During the month of November, the Supporting Father Involvement (SFI) program achieved several significant milestones. From October 28th through November 1st, staff members completed an intensive training hosted by the Bazelon Institute, equipping our team with the knowledge and skills to effectively implement the SFI curriculum. This comprehensive training underscores our commitment to enhancing family dynamics by supporting fathers in their critical role within the household.

We are proud to announce that the Mayor has officially proclaimed December 13th as Supporting Father Involvement Day, recognizing the importance of fatherhood in our community. This honor highlights the impact of the program and sets the stage for further engagement with local families. Additionally, we are in the final stages of hiring a dedicated Case Manager to support program participants and ensure the success of our services. Our first cohort of classes is scheduled to begin in January 2025, marking the launch of this transformative 8-week curriculum. Together, these developments position the SFI program to make a meaningful difference in the lives of families across Vance County.

Extension and Community Association

Our Extension Community Association (ECA) had their annual banquet on November 12th. They celebrated the accomplishments of their year and the continuous dedication to service in the community.

The speaker for the evening was Geri Bushel, a long-term supporter of NC State ECA, Family and Consumer Science and dear friend to the Vance County ECA.

Priscilla Johnson was recognized by the local association for her recent recognition at the state conference as the Volunteer of the Year. Lucille Cheek Alston was recognized for her 30+ years of commitment to service and commitment as the association Treasure. Lois Williams was recognized by Vance County Cooperative Extension for 28 years of service, including many years as the President to the local Association.

The Extension Community Association (ECA) formerly known as the "Extension Homemakers Association", is an adult volunteer organization closely affiliated with N.C. Cooperative Extension. By being an ECA member, you will also become part of a dynamic volunteer organization that promotes personal growth and development and seeks to enhance the quality of life for others in the local community.

The mission of the North Carolina Extension and Community Association is to Strengthen Families & Communities through:

Leadership Development

Volunteer Work

Educational Support

Vance County ECA welcomes new members. If you are interested in learning more, please give us a call at 252-438-8188.

**Vance County Emergency Medical Service
11/01/2024- 11/25/24 Call Breakdown**

EMS Calls Totals By Station

Company 9 (Main)	388
Company 1 (Bearpond FD)	98
Oct-24	486

EMS Calls By Medical Category

Abdominal Pain	14
Allergies	3
Altered Mental Status	14
Animal Bite	2
Assault	6
Back Pain	8
Breathing Problems	48
Burns	0
Cardiac Arrest	8
Chest Pain	24
Choking	0
CO Poisoning / Hazmat	0
Code Stroke	1
Convulsions / Seizure	28
Diabetic Problem	8
Dialysis Shunt Issue	0
Drowning	0
Electrocution	1
Eye Problem	2
Fall Victim	8
Fire Standby	12
Headache	3
Heart Problems	3
Heat/Cold Exposure	0
Hemorrhage/Laceration	10
Industrial Accident	0
Ingestion/Poisoning/Overdose	6
Inter-Facility Trx (STEMI, Other)	0
Medical Alarm	5
Newborn	1
Not Applicable	24
Not Entered	0
Not Known	0
Pain	41
Pregnancy / Childbirth	1
Psychiatric Problems	11
Respiratory Arrest	0
STEMI	2
Sick Person	127
Stab/Gunshot Wound	3

EMS Calls By Medical Category (cont.)

Stroke/CVA	8
Traffic Accident	0
Transfer / Interfacility	0
Trauma, Arrest	0
Traumatic Injury	20
Unconscious / Fainting	15
Unknown Problems	19
Oct-24	486

EMS Calls By Outcome

ALS Assist	0
Cancelled Enroute	19
Dead at Scene	7
Interfacility Transport	0
Mutual Aid Given	1
No Patient Found	69
Not Entered	0
Patient Refused Care	23
Standby	1
Treated, Refused transport	27
Treated, Transferred Care	67
Treated, Transported by EMS	272
Oct-24	486

Mileage Report

Unit	Mileage
101	157,968
102	198,497
103	189,767
104	147,711
105	175,102
106	112,204
107	134,876
108	24,105
110	N/A
112	144,199
114	157,842
1101	52,700

*** This report is (6) days short***





VCFD Incident Type Report (Summary) November 2024

Basic Incident Type Code And Description (FD1.21)	Total Incidents	Total Incidents Percent of Incidents
Incident Type Category (FD1.21): 1 - Fire		
111 - Building fire	1	1.35%
1110 - Residential fire	2	2.70%
143 - Grass fire	1	1.35%
150 - Outside rubbish fire, other	1	1.35%
162 - Outside equipment fire	1	1.35%
	Total: 6	Total: 8.11%
Incident Type Category (FD1.21): 3 - Rescue & Emergency Medical Service Incident		
311 - Medical assist, assist EMS crew	27	36.49%
3111 - Medical assist, assist EMS w/a Bariatric Patient	2	2.70%
321 - EMS call, excluding vehicle accident with injury	1	1.35%
322 - Motor vehicle accident with injuries	3	4.05%
	Total: 33	Total: 44.59%
Incident Type Category (FD1.21): 4 - Hazardous Condition (No Fire)		
412 - Gas leak (natural gas or LPG)	1	1.35%
441 - Heat from short circuit (wiring), defective/worn	1	1.35%
460 - Accident, potential accident, other	2	2.70%
	Total: 4	Total: 5.41%
Incident Type Category (FD1.21): 5 - Service Call		
500 - Service call, other	2	2.70%
550 - Public service assistance, other	1	1.35%
553 - Public service	1	1.35%
554 - Assist invalid	4	5.41%
	Total: 8	Total: 10.81%
Incident Type Category (FD1.21): 6 - Good Intent Call		
600 - Good intent call, other	1	1.35%
611 - Dispatched and cancelled en route	10	13.51%
622 - No incident found on arrival at dispatch address	1	1.35%
631 - Authorized controlled burning	1	1.35%
671 - HazMat release investigation w/no HazMat	2	2.70%
	Total: 15	Total: 20.27%
Incident Type Category (FD1.21): 7 - False Alarm & False Call		
700 - False alarm or false call, other	3	4.05%
733 - Smoke detector activation due to malfunction	1	1.35%
744 - Detector activation, no fire - unintentional	2	2.70%
745 - Alarm system activation, no fire - unintentional	2	2.70%
	Total: 8	Total: 10.81%
	Total: 74	Total: 100.00%

**VANCE COUNTY FIRE DEPARTMENT
STAFFING LOG**

November-24

DATE	TOTAL PERSONNEL		TOTAL APPARATUS	
	First 12	Last 12	First 12	Last 12
11/1/2024	5	4	3	2
11/2/2024	3	3	2	2
11/3/2024	4	4	2	2
11/4/2024	3	2	2	1
11/5/2024	4	5	2	3
11/6/2024	4	3	2	2
11/7/2024	2	3	1	2
11/8/2024	4	3	2	1
11/9/2024	3	3	2	2
11/10/2024	4	3	2	1
11/11/2024	4	4	2	2
11/12/2024	5	4	3	2
11/13/2024	3	3	2	2
11/14/2024	3	5	1	3
11/15/2024	4	3	2	2
11/16/2024	4	4	2	2
11/17/2024	4	3	2	2
11/18/2024	3	2	2	1
11/19/2024	5	4	3	2
11/20/2024	2	3	1	2
11/21/2024	4	4	2	2
11/22/2024	2	3	1	2
11/23/2024	5	5	3	3
11/24/2024	4	3	2	2
11/25/2024	5	4	3	2
11/26/2024	5	4	3	2
11/27/2024	2	4	1	2
11/28/2024	5	4	3	2
11/29/2024	3	3	2	2
11/30/2024	4	4	2	2

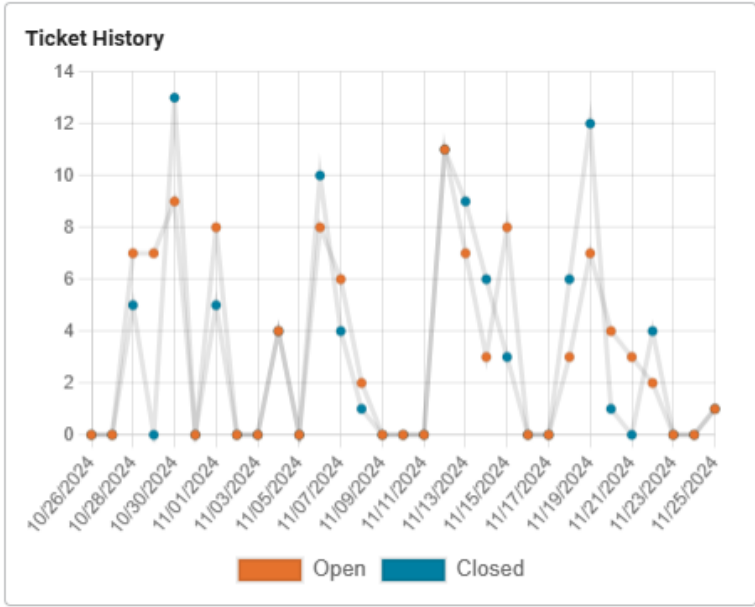
 Critical Staffing Chief Wright has to fill-in
 Critical Staffing Chief Wright is available

Vance County Fire Inspection Log FY 24-25

Date	Fire Inspection Location	Inspection #	Completed Y/N	Reinspect	Invoiced Date	Inv Amount	Paid	Check #	Amount Paid	Date Paid
7/4/2024	Whispering Pines Venue	Fireworks	Y	N						
7/6/2024	Kerr Lake	Fireworks	Y	N						
7/8/2024	The Learning Tree Academy	2024028	Y	1Y	7/8/24	\$ 30.00	Y	1006	\$ 30.00	7/29/2024
8/7/2024	Powell and Alston Home	2024029	Y	1Y	8/7/24	\$ 25.00	Y	Cash	\$ 25.00	8/7/2024
8/14/2024	Children's Learning Academy 1	2024030	Y	1Y	8/14/24	\$ 30.00	Y	1075	\$ 30.00	9/17/2024
8/14/2024	Children's Learning Academy 2	2024031	Y	1Y	8/17/24	\$ 30.00	Y	1075	\$ 30.00	9/17/2024
8/26/2024	Jerry's Artaram	Fire Alarm	Y	N						
9/3/2024	Crossroads Christian School	2024032	Y	6M	9/3/24	\$ 100.00	Y	3603	\$ 100.00	9/10/2024
9/3/2024	Crossroads Christian Pre-K	2024033	Y	1Y	9/3/24	\$ 50.00	Y	3603	\$ 50.00	9/10/2024
9/3/2024	Kerr-Vance Academy	2024034	Y	6M	9/3/24	\$ 100.00	Y	5353	\$ 100.00	9/17/2024
9/3/2024	Kerr-Vance Academy Pre-K	2024035	Y	1Y	9/3/24	\$ 50.00	Y	5353	\$ 50.00	9/17/2024
9/3/2024	Victory Christian School	2024036	Y	1Y	9/3/24	\$ 100.00	Y	8888	\$ 100.00	9/13/2024
9/3/2024	Fuller Chapel Church	Fire Alarm	Y	N						
9/4/2024	Aycock Elementary School	2024037	Y	1Y	9/4/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/4/2024	Aycock Elementary Pre-K	2024038	Y	6M	9/4/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/4/2024	Carver Elementary School	2024039	Y	6M	9/4/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/4/2024	Carver Elementary Pre-K	2024040	Y	1Y	9/4/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/5/2024	Vance County High School	2024041	Y	6M	9/5/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/5/2024	Clarke Elementary School	2024042	Y	6M	9/5/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/5/2024	Clarke Elementary Pre-K	2024043	Y	1Y	9/5/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/9/2024	Pinkston St. Elementary School	2024044	Y	6M	9/9/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/9/2024	Pinkston St. Elementary Pre-K	2024045	Y	1Y	9/9/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/9/2024	LB Yancey Elementary School	2024046	Y	6M	9/9/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/9/2024	LB Yancey Elementary Pre-K	2024047	Y	1Y	9/9/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/9/2024	EO Young Elementary School	2024048	Y	6M	9/9/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/9/2024	EO Young Elementary Pre-K	2024049	Y	1Y	9/9/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/10/2024	Zeb Vance Elementary School	2024050	Y	6M	9/10/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/10/2024	Zeb Vance Elementary Pre-K	2024051	Y	1Y	9/10/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/10/2024	Dabney Elementary School	2024052	Y	6M	9/10/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/10/2024	Dabney Elementary Pre-K	2024053	Y	1Y	9/10/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/10/2024	Taborn Foster Care	2024054	Y	1Y	9/10/24	\$ 30.00	Y	Cash	\$ 30.00	9/10/2024
9/11/2024	EM Rollins Elementary School	2024055	Y	6M	9/11/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/11/2024	EM Rollins Elementary Pre-K	2024056	Y	1Y	9/11/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/11/2024	New Hope Elementary School	2024057	Y	6Y	9/11/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/11/2024	New Hope Elementary Pre-K	2024058	Y	1Y	9/11/24	\$ 50.00	Y	130472	\$ 50.00	10/8/2024
9/11/2024	Vance County Middle School	2024059	Y	6M	9/11/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/12/2024	Advanced Academy	2024060	Y	6M	9/12/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/12/2024	Center for Innovation	2024061	Y	6M	9/12/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/12/2024	STEM	2024062	Y	6M	9/12/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/12/2024	Virtual School	2024063	Y	6M	9/12/24	\$ 100.00	Y	130472	\$ 100.00	10/8/2024
9/19/2024	Clearview Baptist Church	Fire Alarm	Y							

Dashboard • Last 30 Days ▾ All Organizations ▾

New Tickets 100 ↑ 5	Your Tickets 11 ↓ -1	Open Tickets 15 ↑ 14	Unassigned Tickets 3 ↑ 3
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First Response Time

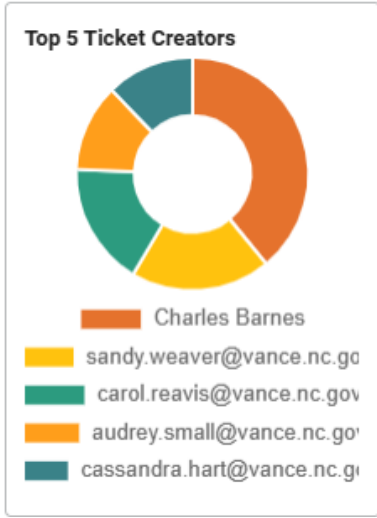
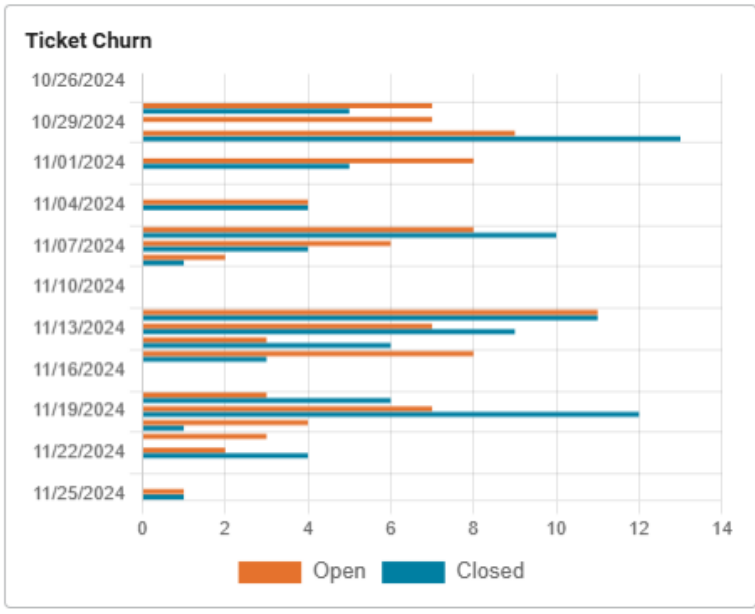
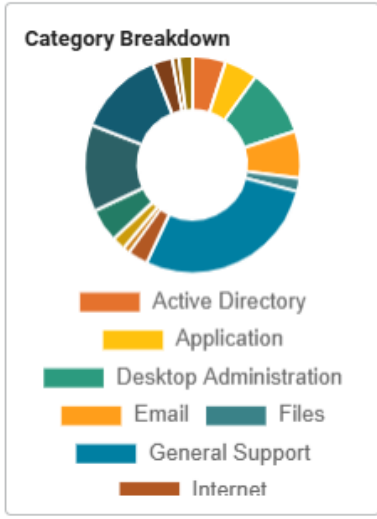
Average

1 day 3 hours

Tickets Close Time

Average

6 days 12 hours



RECREATION/PARKS

2024 NOVEMBER RECREATION PROGRAM SUMMARY

RECREATION PROGRAM DIVISION

YOUTH ATHLETICS

- ✚ Henderson-Vance Football Seahawks Season has started.
 - Flag Football team placed 3rd in the East Wake Football League.
 - 8 & Under lost in the 1st round of the tournament.
 - 10 & Under team placed 3rd in the East Wake Football League.
- ✚ 12 & Under didn't place to participate in the tournament. Saturday November 16, 2024 held the first Basketball Preseason Basketball Clinics at Aycock Recreation Center from 10:00am-2:00pm. These clinics are held for all participants registered for the 24-24 Basketball Program. Next Sessions are Saturday November 30 and December 7, 2024.

Youth Services

Community Service/Restitution

- ✚ There are 2 new admissions. The goal is to serve 40. There are currently 2 youth enrolled in Community Service. We currently Served Year to Date 7 youths.

Teen Court

- ✚ There was no teen court meeting for the month of November. We currently Served Year to Date 0 youths. We received two new referrals.

Project Youth Outreach

- ✚ There were 64 new admissions. There are currently 64 total youth enrolled into the program.
- ✚ Started Project Youth Outreach at Clarke Elementary on Monday, October 21, 2024 20 youth attended
- ✚ Started Project Youth Outreach at E.M. Rollins Elementary on Monday, October 22, 2024, 24 youth attended
- ✚ Started Project Youth Outreach at L.B. Yancey Elementary on Thursday, October 17, 2024 20 youth attended.

Programming/Training/Meetings

- ✚ Darius Pitt, Youth Services Program Coordinator and Jaylen Rose, Outreach Specialist,
Youth Services Team, all attended L B Yancey first PYO field trip.
- ✚ Youth Services Team, attended Unit meeting held by Shantel Hargrove Assistant Director.
- ✚ Darius Pitt, Youth Services Program Coordinator, Worked weekend at Aycock Recreation Center on Saturday, October 5, 2024 and Sunday, October 6, 2024.
- ✚ Darius Pitt, Youth Services Program Coordinator meet with VCMS Counselor to set up dates and times for PYO and to go over teen court referrals and expectations.

- ✚ Jaylen Rose, Youth Services Outreach Specialist, Worked weekend at Aycock Recreation Center on Saturday, November 9, 2024 and Sunday, November 10, 2024
- ✚ Jaylen Rose, Youth Services Outreach Specialist, hosted Uno Madness game night Monday, November 25, 2024 from 6:00pm-8:00pm at Aycock Recreation Center
- ✚ Jaylen Rose, Youth Services Outreach Specialist, and Darius Pitt Program Coordinator attended JAC Meeting on Friday November 15, 2024

Community Outreach

- ✚ Youth Services Team held First Soup Kitchen as partnership with Davis Chapel Church and Cotton Memorial Church on Tuesday, November 26, 2024

AQUATICS

- ✚ Kendrick Vann, Recreation and Parks Director has been overseeing the Aycock Aquatic Center.
- ✚ Kendrick Vann coordinated a Certified Lifeguard class for 3 potential lifeguards though a vendor for lifeguard certifications at Aycock Recreation Center held on Friday November 15-Sunday November 17, 2024. 2 lifeguards passed the class.
- ✚ Kendrick Vann, Recreation and Parks Director is coordinating the 24-25 High School Swim Season practice schedule.
- ✚ Water Aerobics has been scheduled for each Monday-Wednesday-Friday 9:30am-12:30pm.

- ✚ Open Swim is on Friday 4:30pm-8:30pm, Saturday 10:00am-4:00pm and Sunday 1:00pm-5:00pm.

AYCOCK RECREATION CENTER

✚ **City, County, and Vance County School employee attendance:**

- City Employees =3
- County Employees = 0
- Vance Co. School Employees = 6

505 Patron check-ins (This excludes numbers for rentals, meetings, classes, aquatic events, and youth athletics.)

- **Daily Use**
 - \$1,216.00 Revenue
- **Memberships: (New)**
 - \$ 145.00 Revenue
- **Multipurpose room rentals: 1 - \$210.00**
- **Youth Services Gym Rental: 1- free rental for HeadStart**
- **Lobby rentals: 0 Fox Pond shelter rentals \$0.00**
- **Ballfield rentals:2**
- **Program Registrations: \$200.00**

- **(1) Gym rentals:\$0.00**

- Eaton Johnson Gym = 0

RECREATION PROGRAMS

✚ Jayvis Harvey, Recreation and Parks Program Supervisor oversees the following programs:

✚ Senior Bingo

- 15 out of 34 participants for Bingo on Thursday November 7, 2024
- 22 out of 34 participants for bingo on Thursday November 14, 2024
- Free Program for all participants.
- There will also be BINGO held on Thursday November 21, 2024
- Shipped out new bingo cards
- ✚ Visually Impaired Program (VIP)
 - Went bowling on November 5, 2024, we had 8 VIP members attend bowling
- ✚ Golden Age Club
 - Had Lunch with GA ladies on November 6. 2024
 - There was a meeting on November 13, 2024, we had about 9 GA members show up to meeting
 - Have a trip November 20, 2024 to the fruit cake factory and we are pretty much full for this trip.
- ✚ Senior Trip
 - A trip will be held November 20, 2024 to the fruit cake factory
- ✚ Special Olympics
 - Volleyball has started up and is every Tuesday from 6:30-7:30
 - November 19, 2024 is the last day for Volleyball Special Olympics
 - Had 2 new athletes sign up this month for Special Olympics basketball.
- ✚ Meetings, Classes, and Trainings
 - Attended Golden Age meeting
 - Rac Meeting
 - Unit Meeting
- ✚ Events
 - No events this month

ADMINISTRATION

- ✚ Kendrick Vann, Director attended the weekly meeting at Vance County Schools Representative Rey Horner on every Tuesday of the month at 10:00am via Zoom.
- ✚ Kendrick Vann, Director attended the bi-weekly Department Head meeting at City of Henderson, NC City Hall on Wednesday November 6, 2024 at 8:30am.
- ✚ Kendrick Vann, Director attended the monthly Vance County Department Head meeting at Perry Library, State Farm Room on Thursday November 7, 2024 at 10:0am.

- ✦ Kendrick Vann, Director was interviewed by John Rose with WIZS Radio Station on Thursday November 7, 2024 at 11:30am. This interview was to discuss upcoming programs and activities oversaw by the department.
- ✦ Kendrick Vann, Director attended a grant writing with Terrell Blackmon, City manager, Charles Turrentine, CAC Chair and Amanda Lewis with Kerr-Tar COG to discuss possible grant opportunities and current agreements and partnerships on Thursday November 7, 2024 at 1:00pm for the Adopted the Park Program – Chestnut Street Park Revitalization plans.
- ✦ Kendrick Vann, Director & Shantel Hargrove, Assistant Director, attended CAC meeting on Thursday, November 7, 2024.
- ✦ Kendrick Vann, Director & Shantel Hargrove, Assistant Director, attended Ruby Bridges Meeting on Friday, November 8, 2024.
- ✦ Shantel Hargrove, Assistant Director conducted interviews on Tuesday, November 12, 2024.
- ✦ Kendrick Vann, Director attended the Optimist Club Meeting at Henderson Country Club on Tuesday November 12, 2024 at 6:00pm. This invite was held to discuss current department programs, Williams & Montgomery Park Update and the Adopted the Park Program – Chestnut Street Park Revitalization plans.
- ✦ Kendrick Vann, Director & Shantel Hargrove, Assistant Director, Jocelyn Hardy, Linnoya Watkins and Randall Elam attended Shop with A Cop reception on Wednesday, November 13, 2024.
- ✦ Shantel Hargrove, Assistant Director attended RAC meeting on Thursday, November 14, 2024.
- ✦ Shantel Hargrove, Assistant Director, conducted a Unit meeting on Thursday, November 14, 2024.
- ✦ Shantel Hargrove, Assistant Director, met with Dave Ahner Security on Thursday, November 14, 2024.
- ✦ Kendrick Vann, Director participated in interviews for the City of Henderson's Public Information Officer (PIO) position on November 22, 2024 at 9:00am.
- ✦ the Adopted the Park Program – Chestnut Street Park Revitalization plans.
- ✦ Kendrick Vann, Director & Shantel Hargrove, Assistant Director, met with Pinnacle Dryer company on November 26, 2024.

**PLANNING AND DEVELOPMENT
SUMMARY REPORT
October 26, 2024-November 21,2024**

Type of Activity	GENERAL ACTIVITY			BUILDING PERMITS BREAKDOWN			
	Total Records	Fees	Value	Residential Building Permits	Total	Fees	Value
Planning Fees	9	\$ 1,575.00	N/A	(ACC) Accessory	9	\$ 1,135.00	\$ 131,205.43
Board of Adjustments	0	\$ -	\$ -	(ADD) Addition	0	\$ -	\$ -
Planning Board- Rezoning	0	\$ -	\$ -	(MOD) Modular	1	\$ 749.00	\$ 250,000.00
Zoning Permits	23	\$ 1,055.00	N/A	(SFR) Single Family Residence	4	\$ 4,279.00	\$ 872,000.00
Electrical Permits	15	\$ 880.00	\$ 59,545.00	Remodel	7	\$ 2,091.00	\$ 142,824.27
Mechanical Permits	9	\$ 805.00	\$ 72,588.58	(Demo) Demolition	1	\$ 55.00	\$ -
Plumbing Permits	7	\$ 480.00	\$ 12,327.60	(TWMH) Triple Wide Mobile Home	0	\$ -	\$ -
Building Permits	39	\$ 16,166.97	\$ 3,440,228.70	(DWMH) Double Wide Mobile Home	4	\$ 1,185.00	\$ 431,782.00
TOTAL ALL ACTIVITY	102	\$ 20,961.97	\$ 3,584,689.88	(SWMH) Single Wide Mobile Home	3	\$ 780.00	\$ 270,000.00
				Shingles	0	\$ -	\$ -
				TOTAL RESIDENTIAL	29	\$ 10,274.00	\$ 2,097,811.70

ZONING PERMITS BREAKDOWN			
Residential Zoning Permits	Total	Fees	
Residential Additions	1	\$ 60.00	
Single Family Dwellings	6	\$ 360.00	
Multi-Family Dwellings	0	\$ -	
Perk Test Authorizations Commercial	10	\$ 250.00	
Miscellaneous	5	\$ 345.00	
Sign	1	\$ 40.00	
Cell Tower	0	\$ -	
TOTAL ZONING PERMITS	23	\$ 1,055.00	

Commercial Building Permits			
(CN) Commercial- New	0	\$ -	\$ -
(CA) Commercial- Addition	0	\$ -	\$ -
(CU) Commercial- upfit	3	\$ 5,177.97	\$ 1,330,537.00
(FS) Fire-Safety	0	\$ -	\$ -
(OC) Occupancy Change	2	\$ 55.00	\$ -
TOTAL COMMERCIAL	5	\$ 5,232.97	\$ 1,330,537.00
Misc (Residential & Commercial)	5	\$ 660.00	\$ 11,880.00
TOTAL BUILDING PERMITS	39	\$ 16,166.97	\$ 3,440,228.70

Prepared By:
Heather Lovings

Vance County Planning & Development's
Planning Activity
 10/26/24 to 11/21/24

Short ID	Project Description	Project Start Date	Short Address	Owner Name	Total Fees
MRSUB	Minor Subdivision for Shangri-LA Investments	11/01/2024	Thomas Rd.	Shangri-La Investments Lic	\$175.00
MRSUB	Minor Subdivision for Jazmine Reanda Williams	11/01/2024	S Chavis Rd.	Williams Jazmine Reanda	\$175.00
MRSUB	Minor Subdivision for Theodore L Wade	11/07/2024	3892 Glebe Rd.	Wade Theodore L	\$175.00
MRSUB	Minor Subdivision for Donald Gray Faulkner III 0542 0207A	11/07/2024	Faulkner Town Rd.	Faulkner Donald Gray Jr	\$175.00
MRSUB	Minor Subdivision for George David Langley, Jr.	11/07/2024	45 Faulkner Town Rd.	Langley George D Jr Langley Cindy B	\$175.00
MRSUB	Minor Subdivision for James Walters.	11/08/2024	1260 Spring Valley Rd.	Walters James N.	\$175.00
MRSUB	Subdivision for William Michael Satterwhite, Carolyn Satterwhite, Willard Michael Satterwhite & Victoria Burwell Satterwhite.	11/12/2024	2093 Dick Smith Rd.	King Thomas Charles King Sherry Gail	\$175.00
MRSUB	Minor Subdivision for Joel S Harris, Jr. 0431 05005.	11/15/2024	2200 Community House Rd.	Harris Ruby H	\$175.00
MRSUB	Subdivision for Justen B Williamson and Wife, Brandy C williamson.	11/20/2024	Rice Rd.		\$175.00

Plan - Subdivision (Minor)	
Total Fees	\$1,575.00

TOTALS:	Total Projects:	9
	Total Fees:	\$1,575.00

Vance County Planning & Development's
Permits Issued - Zoning Permits
10/26/24 to 11/21/24

Short ID	Project Description	Permit Issued Date	Short Address	Owner Name	Total Fees	Parcel ID
ZPERK	Perk Test	10/30/2024	Dr. Finch Rd.	Broderick Hines	\$25.00	0465 01074
ZPERK	Perk Test	11/01/2024	John H Bullock Rd.	Alexander William Alexander Levonia	\$25.00	Part of 0598 01004
ZPERK	Perk Test	11/06/2024	0 Edwards Rd.	Iresidential Llc	\$25.00	0456 06014
ZPERK	Perk test	11/05/2024	519 Plum Nutty Rd.	Carolina Consolidated Inc	\$25.00	0331 01038
ZPERK	Perk Test for Manufactured home 56x28	11/05/2024	Walter Bowen Rd.	Kristen Lawrence	\$25.00	Part of 0550 03002
ZPERK	Perk Test	11/05/2024	731 Taylors Pointe Ln.	Doby Gary B Doby Deana W	\$25.00	0326A01016
ZPERK	Perk Test	11/12/2024	Gillburg Rd.	Bridges Jimmie C Bridges Virginia E	\$25.00	Part of 0546 04024
ZPERK	Perk Test	11/08/2024	616 Townsville Landing Rd.	Andrews Peter S Andrews Lynn F	\$25.00	0325 04001
ZPERK	New Manufactured home	11/13/2024	Begonia Ln.	Chavez Carlos Espino	\$25.00	0461C01009
ZPERK	Perk Test for SFD 676 sq ft	11/19/2024	176 Sycamore Ln.	Woodard Jamario Curtis	\$25.00	0209 01019

Perk/Recert Authorization		
Total Fees		\$250.00
Permits Issued:		10

ZMISC	Accessory Building - office	11/06/2024	121 Greens Camp Ln.	Shellie Green	\$75.00	037601030
ZMISC	Accessory Building - cabin/shed	11/06/2024	121 Greens Camp Ln.	Shellie Green	\$75.00	037601030
ZMISC	Accessory Building - cabin/ Shed	11/06/2024	121 Greens Camp Ln.	Shellie Green	\$75.00	037601030
ZMISC	New accessory structure 1200sf	11/06/2024	198 Lake Shore Ln.	Foushee Russell A Foushee Kimberly	\$60.00	0306A01001
ZMISC	Pole Shed 2014sf	11/19/2024	2710 Rock Spring Church Rd.	Read David M Read Joal S	\$60.00	0304 03014

Zoning - Miscellaneous		
Total Fees		\$345.00
Permits Issued:		5

ZRADD	6x6 deck- covered	11/06/2024	364 Welshie Way Ln.	Hand Kevin Andre Hand Dorothea Vooris	\$60.00	0461 02014
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Zoning - Residential Addition		
Total Fees		\$60.00
Permits Issued:		1

ZSIGN	To install new cabinet	11/20/2024	155 Walnut St.	Middleburg Methodist	\$40.00	0603 07002
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	sign on a new stone base and connect sign to existing power.			Church		
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Zoning - Sign		
Total Fees		\$40.00
Permits Issued:		1

ZSFR	Single family home	11/13/2024	150 Egypt Mountain Rd.	Jimmy Hicks Hollie Wright Hicks	\$60.00	0493 03032
ZSFR	SFR Modular 1st-1493sf; porch-96sf; Rear deck- 80sf	10/28/2024	274 Ellington Path	Newcap Inc	\$60.00	0593C01009
ZSFR	New DW 62x28	11/12/2024	403 Sombrero Ln.		\$60.00	0552B02010
ZSFR	New Double Wide Manufactured Home-1904sf	11/07/2024	1338 Gillburg Rd.	Owen Dusty Dale	\$60.00	0458 01001
ZSFR	SFR 3bd/ 2.5bath	11/20/2024	5582 Vicksboro Rd.	Vico Juan Daniel	\$60.00	0540 02045
ZSFR	Zoning for new double wide	11/14/2024	21 Hawkins Ln.	Ayscue Kirby Lane Deceased Ayscue Lisa D	\$60.00	0203 01010

Zoning - Single Family		
Total Fees		\$360.00
Permits Issued:		6

TOTALS:	Total Projects:	23
	Permits Issued:	23
	Total Fees:	\$1,055.00

Vance County Planning & Development's
Permits Issued - Trades
10/26/24 to 11/21/24

Project Number	Project Description	Permit Issued Date	Short Address	Owner Name	Contractor Name	Contractor Business Name	Full Contractor	Sub-Contractors	Value	Total Fees	Parcel ID
ELECC - 24 - 1107	Install 400 amp 3 phase service for equipment	11/14/2024	601 Raleigh Rd.	Jorge Rios Torres	Rick Edwards	Rick Edwards Electric	Rick Edwards Rick Edwards Electric PO Box 131 Henderson, NC 27536 (252) 438-4856 (252) 438-0147 ricke@nc.rr.com		\$4,000.00	\$55.00	
ELECC - 24 - 1530	Install one 20 amp dedicated circuit for crawlspace equipment.	11/20/2024	100 Hicksboro Rd.	St Andrews Presbyterian Church	Joseph Sanders	Touchstone Electric RDU, LLC	Joseph Sanders Touchstone Electric RDU, LLC 5922 Weddington Rd Suite A5-126 Matthews, NC 28104-0000 (704) 792-7981 info@touchstoneelectric.com		\$700.00	\$55.00	0209 02015A
Electrical Permit (C)											
Total Value			\$4,700.00	(Avg.: \$2,350.00)							
Total Fees			\$110.00								
Permits Issued:			2								
ELECR - 24 - 1204	Have a barn behind house. barn is now served off of house. Installing a meter base at barn to remove service from house.	10/28/2024	2770 Warrenton Rd.	Drake Kenneth Ryan	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080		\$600.00	\$55.00	0526 02028

ELECR - 24 - 1446	Install generator	11/01/2024	75 Rookridge Ln.	Schambach Gary John Schambach Shirley Payne	Rick Edwards	Rick Edwards Electric	Rick Edwards Rick Edwards Electric PO Box 131 Henderson, NC 27536 (252) 438-4856 (252) 438-0147 ricke@nc.rr.com	\$10,000.00	\$55.00	0578 01052
ELECR - 24 - 1450	Remove and replace electrical sub panel box in basement area.	11/01/2024	933 Daniel Harris Rd.	Harris Norman G Jr	Dennis V Erceg	All Mechanical Services LLC	Dennis V Erceg All Mechanical Services LLC 45 Beacon Hill Lane Henderson, NC 27537-0000 (919) 896-1349 dverceg@yahoo.com	\$3,300.00	\$55.00	0526 02003
ELECR - 24 - 1504	Kitchen/Bathroom remodel- see scope.	11/12/2024	2920 Dogwood Dr.	Stark Jeanette R	Daniel Dodrill	Danco Electrical Contractors, Inc.	Daniel Dodrill Danco Electrical Contractors, Inc. P O Box 1298 Youngsville, NC 27596-0000 (919) 562-3191 dan@dancoelectrical.com	\$14,600.00	\$55.00	0048 04007
ELECR - 24 - 1517	INSTALLATION OF A 200 AMP SERVICE AND OUTLET AT FARM SHED. fARM id 715721	11/15/2024	153 Sunset Ct.	Adams Phillip E Adams Marshall	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$2,000.00	\$55.00	0579B01019
ELECR - 24 - 1518	Wire barn for lights and receptacles.	11/15/2024	1846 Kittrell Rd.	Pernell Joshua Glenn	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$5,000.00	\$55.00	0470 03031
ELECR - 24 - 1519	Install electric conduit, wire, circuit breaker, and labor associated with the installation of a home EV charger (EVSE) in accordance with NEC 625 and the local AHJ.	11/20/2024	1049 Waterstone Ln.	King Bryan Dampier King Anne D.	Blake Miller	Canter Power Systems LLC	Blake Miller Canter Power Systems LLC 4322 Piedmont Parkway Greensboro, NC 27410-0000 (336) 448-4000 klc@canterelectric.com	\$1,100.00	\$55.00	0312 01005

ELECR - 24 - 1522	Install whole house back up generator	11/19/2024	565 Waters Edge Loop Rd.	Frazier Richard A	Howard Bates	Bates Electrical Company	Howard Bates Bates Electrical Company 2140 Fox Ridge Trail Creedmoor, NC 27522 (919) 451-1695 (919) 451-1695 bateselec@yahoo.com	\$600.00	\$55.00	0361B02010
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Electrical Permit (R)		
Total Value	\$37,200.00	(Avg.: \$4,650.00)
Total Fees	\$440.00	
Permits Issued:	8	

ELERR - 24 - 1443	Reconnection	10/29/2024	805 Nelson St.	Currin Lester A Currin Sarah	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$55.00	0011 04012	
ELERR - 24 - 1465	Reconnect power.	11/08/2024	1917 Old Norlina Rd.	Grissom Theodore T Grissom Kazuko	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$55.00	0037 06001	
ELERR - 24 - 1498	Install a Generac 24 kw home standby generator with a 200 amp automatic transfer switch. Will need a power drop - run gas piping to generator.	11/14/2024	903 N Garnett St.	City Road Methodist Church	Dominic Christopher Cafasso	Hogan Management Corporation DBA: Generator Super Center of the Triangle	Dominic Christopher Cafasso Hogan Management Corporation DBA: Generator Super Center of the Triangle 8601 Glenwood Ave Raleigh, NC 27617-0000 (919) 925-3434 gscnraleigh@genatorsupercenter.com	\$17,645.00	\$110.00	0074 02022
ELERR - 24 - 1500	Connect Electrical service	11/13/2024	101 Carter St.	Vazquez Dionias A Cabrera Yanira	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$55.00	0027 01012	

				Chavez								
ELERR - 24 - 1501	Connect Electrical service	11/13/2024	103 Carter St.	Vazquez Dionias A Cabrera Cabrera Yanira Chavez	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080			\$55.00	0027 01012	

Electrical Permit Reconnection (R)		
Total Value	\$17,645.00	(Avg.: \$3,529.00)
Total Fees	\$330.00	
Permits Issued:	5	

HVACC - 24 - 1515	Changeout gas furnace (2) and /ac units (2) As 1 System	11/15/2024	619 Dabney Dr.	WEST END BAPTIST CHURCH TRUSTE West End Baptist Church	Audie Ellington	ARE Mechanical, Inc.	Audie Ellington ARE Mechanical, Inc. 296 US 158 Bypass Henderson, NC 27537-0000 (252) 738-2361 (252) 738-2360 (252) 432-3627 omacklin@aremechanical.com	Dennis Sanford / Sanford Electric, LLC	\$9,600.00	\$200.00	0015 05017
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Mechanical Permit (C)		
Total Value	\$9,600.00	(Avg.: \$9,600.00)
Total Fees	\$200.00	
Permits Issued:	1	

HVACR - 24 - 1426	3 ton straight cool AC replacement	11/12/2024	489 Daniel Harris Rd.	Guider Michael T	Brandyon Antwhan Debnam	Brandyon Debnam Heating & Cooling, LLC	Brandyon Antwhan Debnam Brandyon Debnam Heating & Cooling, LLC 3511 Airport Blvd Ste 102C Wilson, NC 27896-0000 (919) 449-1789	Jerry Poole / Poole Electrical Contractors LLC	\$1,500.00	\$110.00	0529 02010
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HVACR - 24 - 1442	Run line from LP tank to generator	10/29/2024	75 Rookridge Ln.	Schambach Gary John Schambach Shirley Payne	Randy Reams Bowes	AAA Gas & Appliance Co	Randy Reams Bowes AAA Gas & Appliance Co 213 Young street Henderson, NC 27536-0000 (252) 492-1138 (252) 492-6070 (252) 213-5013 rbowes@aaagas.net		\$400.00	\$55.00	0578 01052
HVACR - 24 - 1448	Install a Generac 18kW home standby generator with a 200 amp automatic transfer switch. Electrical service change needed. Run gas piping to generator.	11/06/2024	338 Pool Rock Shores Ln.	DE Los Rios Ricardo Q DE Los Rios Susan L	James Stutts Jr	Professional Gas Services, LLC	James Stutts Jr Professional Gas Services, LLC 6401 Frieden Church Rd Gibsonville, NC 27249-0000 (336) 269-2064	Dominic Christopher Cafasso / Hogan Management Corporation DBA: Generator Super Center of the Triangle	\$13,515.00	\$110.00	0354A01010B
HVACR - 24 - 1449	Change out 2 gas package units	11/01/2024	3600 Weldon'S Mill Rd.	Weldon Hill Dan Weldon Carolyn A	Mark Medlin	Medlin Services, Inc	Mark Medlin Medlin Services, Inc 4162 Highway 96 Oxford, NC 27565-0000 (919) 692-1222 (919) 690-8283 medlin.services@gmail.com		\$10,000.00	\$55.00	0549 01005
HVACR - 24 - 1484	Install new 4 zone mini split system (Eastside) Install new 2 zone minispit system (West side)	11/07/2024	925 S Chestnut St.	Mcintyre Ashley Lucinda	Johnathan Edwards	Ranes Heating & Air Condgt., Inc.	Johnathan Edwards Ranes Heating & Air Condgt., Inc. 5050 US 1 Byp South Henderson, NC 27537-0000 (252) 492-7517 sraneshvac@gmail.com		\$18,800.00	\$55.00	0005 08016
HVACR - 24 - 1492	Heat pump installation upgrade from oil system	11/08/2024	740 Louis Williams Rd.	Williams Virginia	Toney Wilkerson	Toney Gambano Wilkerson	Toney Wilkerson Toney Gambano Wilkerson 2223 Bayswater Drive Creedmoor, NC 27522-0000 (919) 939-6180 wilkerson966@aol.com		\$12,973.58	\$110.00	0380 01033

HVACR - 24 - 1503	Replaced old HVAC unit to new unit.	11/12/2024	334 E Andrews Ave.	Mcknight Adrian B	Aaron Gerard Walker	HVAC R US Heating and air Conditioning, LLC	Aaron Gerard Walker HVAC R US Heating and air Conditioning, LLC 5012 Hartsfield Dr. Wake Forest, NC 27587-0000 (919) 671-7878	\$5,300.00	\$55.00	0073 03001
HVACR - 24 - 1505	Run 5 ft gas line, no trenching. Hook to generator	11/13/2024	940 Gun Club Rd.	Falcon Walter James Jr	Delbert Eugene Carlyle	Thompson Gas-Smokies-LL	Delbert Eugene Carlyle Thompson Gas-Smokies-LLC 302 S Barnes Street Nashville, NC 27856 (252) 459-7033 (252) 459-7034 (252) 883-5362 cpace@thompsonsgas.com	\$500.00	\$55.00	0407 01021A

Mechanical Permit (R)

Total Value	\$62,988.58	(Avg.: \$7,873.57)
Total Fees	\$605.00	
Permits Issued:	8	

PLMBC - 24 - 1405	Replace the p traps and a provent under two shampp bowls.	11/19/2024	234 S Garnett St.	The Sandwich Cafe Llc	Paul Loyd	Loyd Plumbing Company, Inc	Paul Loyd Loyd Plumbing Company, Inc 102 Goshen Street Oxford, NC 27544-0000 (919) 693-2000 (919) 693-8872	\$327.60	\$55.00	0001 01003
PLMBC - 24 - 1463	Install propane lines to two 1000 gallon tanks and connect to boiler.	11/08/2024	3193 Vicksboro Rd.	Bush Masters Transport Systems	Ralph Hutchins	Ralph's Sales & Service	Ralph Hutchins Ralph's Sales & Service 493 Westward Pike Clarksville, VA 23927-0000 (434) 252-0402	\$900.00	\$55.00	0533 01015
PLMBC - 24 - 1525	Replace 100' of water supply line	11/19/2024	1600 Garnett St Ext	Vance CO Board Of Education	Christopher Pulley	Christopher Pulley	Christopher Pulley Christopher Pulley 49 Main Street Kittrell, NC 27544 (252) 492-9060 tandgelectric@hotmail.com	\$10,000.00	\$100.00	0017 08012

Plumbing Permit (C)		
Total Value	\$11,227.60	(Avg.: \$3,742.53)
Total Fees	\$210.00	
Permits Issued:	3	

PLMBR - 24 - 1482	Customer had an unlicensed contractor do work. got a stop work order. I inspected work and am pulling permit	11/07/2024	334 E Andrews Ave.	Mcknight Adrian B	Brent Woods	XPRT Plumbing LLC	Brent Woods XPRT Plumbing LLC 2119 Longwood Dr Creedmoor, NC 27522-0000 (919) 641-2399	\$150.00	\$110.00	0073 03001
PLMBR - 24 - 1485	Connect to county water	11/07/2024	2277 Thomas Rd.	Jefferson Juan	Owner	Owner	Owner Owner 305 Young Street Suite B Henderson, NC 27536-0000 (252) 738-2080	\$150.00	\$50.00	0360 02005
PLMBR - 24 - 1514	Run gas lines to generator.	11/15/2024	565 Waters Edge Loop Rd.	Frazier Richard A	Johnnie Mark Dickens	L H Dickens and Son Inc	Johnnie Mark Dickens L H Dickens and Son Inc 2311 White Level RD Louisburg, NC 27549-0000 (919) 853-2117	\$500.00	\$55.00	0361B02010
PLMBR - 24 - 1520	Hook up generator	11/19/2024	1735 Ruin Creek Rd.	Gwynn John P Gwynn Shannon	Ralph Hutchins	Ralph's Sales & Service	Ralph Hutchins Ralph's Sales & Service 493 Westward Pike Clarksville, VA 23927-0000 (434) 252-0402	\$300.00	\$55.00	0215 01082

Plumbing Permit (R)		
Total Value	\$1,100.00	(Avg.: \$275.00)
Total Fees	\$270.00	
Permits Issued:	4	

TOTALS:	Value:	\$144,461.18	(Avg.: \$5,350.41)
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Total Projects:	31	
Permits Issued:	31	
Total Fees:		\$2,165.00

Vance County Planning & Development's
Activity Report - By Project Type
10/26/24 to 11/21/24

	Permits Issued	Total Inspections	TCO's Issued	CO's Issued	Total Value	Total Fees
Fire/Safety	0	2	0	0	\$0.00	\$0.00
Electrical Permit (R)	8	13	0	0	\$37,200.00	\$440.00
Electrical Permit (C)	2	1	0	0	\$4,700.00	\$110.00
Electrical Permit Reconnection (R)	5	7	0	0	\$17,645.00	\$330.00
Electrical Permit Reconnection (C)	0	1	0	0	\$0.00	\$0.00
Mechanical Permit (R)	8	17	0	0	\$62,988.58	\$605.00
Mechanical Permit (C)	1	5	0	0	\$9,600.00	\$200.00
Plumbing Permit (R)	4	3	0	0	\$1,100.00	\$270.00
Plumbing Permit (C)	3	3	0	0	\$11,227.60	\$210.00
Building New Multi-Family (C)	0	9	0	0	\$0.00	\$0.00
Building Permit New (C)	0	5	0	0	\$0.00	\$0.00
Building Upfit/Remodel (C)	3	28	1	2	\$1,330,537.00	\$5,177.97
Building Addition (C)	0	3	0	0	\$0.00	\$0.00
Building New Single Family (R)	4	53	0	3	\$872,000.00	\$4,279.00
Building New Modular (R)	1	8	0	1	\$250,000.00	\$749.00
Building Addition (R)	0	14	0	1	\$0.00	\$0.00
Building Remodel (R)	7	37	0	1	\$142,824.27	\$2,091.00
Building Accessory (R)	7	15	0	0	\$98,347.43	\$860.00
Building Accessory (R) - Deck/Ramp	2	4	0	0	\$32,858.00	\$275.00
Cell Tower	0	3	0	0	\$0.00	\$0.00
Demolition Permit	1	0	0	0	\$0.00	\$55.00
Fire Alarm	3	7	0	0	\$0.00	\$330.00
Occupancy Change (C)	2	2	0	0	\$0.00	\$55.00
Pool Permit	0	1	0	0	\$0.00	\$0.00

Sign Permit	2	0	0	0	\$11,880.00	\$330.00
Manufactured Home Single Wide (R)	3	5	0	0	\$270,000.00	\$780.00
Manufactured Home Double Wide (R)	4	24	0	2	\$431,782.00	\$1,185.00
Zoning - Single Family	6	0	0	0	\$0.00	\$360.00
Zoning - Residential Addition	1	0	0	0	\$0.00	\$60.00
Perk/Recert Authorization	10	0	0	0	\$0.00	\$250.00
Zoning - Sign	1	0	0	0	\$0.00	\$40.00
Zoning - Miscellaneous	5	0	0	0	\$0.00	\$345.00
Totals	93	270	1	10	\$3,584,689.88	\$19,386.97
Average		8	0	0	\$112,021.56	\$605.84

**Vance County Planning & Development's
Tax Office PERMIT Report
10/26/24 to 11/21/24**

Project Number	Project Description	Permit Issued Date	Short Address	Owner Name	Square Footage	Value	Total Fees	Building - Bathrooms	Building - Bedrooms	Parcel ID
ACC - 24 - 0402	Office	11/06/2024	121 Greens Camp Ln.	Shellie Green	480		\$210.00			037601030
ACC - 24 - 0403	Cabin/Shed	11/06/2024	121 Greens Camp Ln.	Shellie Green	288		\$165.00			037601030
ACC - 24 - 0404	Cabin/Shed	11/06/2024	121 Greens Camp Ln.	Shellie Green	288		\$165.00			037601030
ACC - 24 - 1435	New Accessory Building	11/06/2024	198 Lake Shore Ln.	Foushee Russell A Foushee Kimberly	1,200	\$20,000.00	\$110.00			0306A01001
ACC - 24 - 1458	Storage shed	11/06/2024	910 Edwards Rd.	Strother Brittany Lauren	160	\$2,347.43	\$55.00			0456 02019
ACC - 24 - 1476	Pole Shed 2014sf	11/19/2024	2710 Rock Spring Church Rd.	Read David M Read Joal S	2,014	\$32,000.00	\$100.00			0304 03014
ACC - 24 - 1507	Prefab accessory structure. 10x16	11/12/2024	154 Country Club Dr.	Cava Ronald S Cava Shirley A	160	\$44,000.00	\$55.00			0048 02005
Building Accessory (R)										
Total Value			\$98,347.43	(Avg.: \$14,049.63)						
Total Square Footage			4,590.00	(Avg.: 655.71)						

Total Fees	\$860.00
Permits Issued:	7

DECK - 24 - 1439	6x6 deck-covered	11/06/2024	364 Welshie Way Ln.	Hand Kevin Andre Hand Dorothea Vooris	36	\$16,000.00	\$110.00			0461 02014
DECK - 24 - 1474	Screen in deck addition 14x15	11/08/2024	215 Beechwood Tr	Eschenfelder Peter C Eschenfelder Kristine C	210	\$16,858.00	\$165.00			0050 04007

Building Accessory (R) - Deck/Ramp		
Total Value	\$32,858.00	(Avg.: \$16,429.00)
Total Square Footage	246.00	(Avg.: 123.00)
Total Fees	\$275.00	
Permits Issued:	2	

MOD - 24 - 1354	New Modular 1st- 1493sf, porch-96sq, rear deck-80sf	10/28/2024	274 Ellington Path	Newcap Inc	1,669	\$250,000.00	\$749.00	2	3	0593C01009
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Building New Modular (R)		
Total Value	\$250,000.00	(Avg.: \$250,000.00)
Total Square Footage	1,669.00	(Avg.: 1,669.00)
Total Fees	\$749.00	
Permits Issued:	1	

SFR - 24 - 0757	Single Family Home	11/13/2024	150 Egypt Mountain Rd.	Jimmy Hicks Hollie Wright Hicks	3,200	\$300,000.00	\$1,648.00	2	2	0493 03032
SFR - 24 - 1330	Demolish old house; Build new SFD 960sf Deck 72sf	11/05/2024	1881 Francis Ave.	Nelson Calvin	1,032	\$165,000.00	\$709.00	1	2	0066 03001
SFR - 24 - 1331	Demolishing old house. Building SFD 1080 Sf; Deck 168sf	11/05/2024	544 W Spring St.	Yarborough Keith Adrian	1,248	\$187,000.00	\$859.00	2	3	0022 02003
SFR - 24 - 1491	SFR 3bedrooms/2.5 bath	11/20/2024	5582 Vicksboro Rd.	Vico Juan Daniel	3,000	\$220,000.00	\$1,063.00	2.5	3	0540 02045

Building New Single Family (R)		
Total Value	\$872,000.00	(Avg.: \$218,000.00)
Total Square Footage	8,480.00	(Avg.: 2,120.00)
Total Fees	\$4,279.00	
Permits Issued:	4	

RMODL - 24 - 1412	Remodel interior of house	11/08/2024	491 Daniel Harris Rd.	Guilder Michael T	1,876	\$60,000.00	\$539.00	2	3	0529 02010
RMODL - 24 - 1433	Roof Mounted Solar Panels	11/06/2024	120 Willow Oak St.	Floyd Donald Floyd Jeanette B	390		\$210.00			0222A01011
RMODL - 24 - 1434	Roof Mounted Solar Panels	11/01/2024	320 W Belle St.	Leroy Gerald F Trustee Leroy Trust Dated July 25 2016	238	\$34,583.27	\$210.00			0022 09004

RMODL - 24 - 1438	Remodel house	10/29/2024	909 Lamb St.	Otto Cedeno	950	\$2,000.00	\$275.00	1	2	0061 01011
RMODL - 24 - 1452	Repair foundation.	11/05/2024	75 Chinaberry St.	Greenspan Michael	1,152	\$7,666.00	\$200.00			0479 01033
RMODL - 24 - 1479	Repair roof from tree falling on house, new hvac, replumbing whole house, rewire whole house, new windows, and new insulation in roof and under house.	11/06/2024	805 Nelson St.	Currin Lester A Currin Sarah	1,200	\$20,000.00	\$420.00	2	4	0011 04012
RMODL - 24 - 1490	Structural repair.	11/13/2024	270 Stratford Dr.	Tyler Jo Cynthia Stanley	1,536	\$18,575.00	\$237.00			0410B01009

Building Remodel (R)

Total Value	\$142,824.27	(Avg.: \$20,403.47)
Total Square Footage	7,342.14	(Avg.: 1,048.88)
Total Fees	\$2,091.00	
Permits Issued:	7	

CU - 24 - 1326	Remodel/ Change of use	11/13/2024	207 S Garnett St.	Dimark Infinity Llc	4,950	\$400,000.00	\$3,440.00			0001 03016
CU - 24 - 1447	Modify the existing fire sprinkler system to	11/12/2024	1247 Dabney Dr.	Wells Stanwick	25,613	\$67,712.00	\$332.97			

	accommodate the tenant fit-up for the new Ross Store.								
CU - 24 - 1472	Roof Replacement.	11/06/2024	389 Americal Rd.	Westward Properties Llc	129,929	\$862,825.00	\$1,405.00		0216 03008

Building Upfit/Remodel (C)

Total Value	\$1,330,537.00	(Avg.: \$443,512.33)
Total Square Footage	160,492.00	(Avg.: 53,497.33)
Total Fees	\$5,177.97	
Permits Issued:	3	

DEMO - 24 - 1445	demolish old mobile home/ clear lot	11/01/2024	218 Craig Ave.	Faucette Herbert J			\$55.00		0044 04001
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Demolition Permit

Total Value	\$0.00	(Avg.: \$0.00)
Total Square Footage	0.00	(Avg.: 0.00)
Total Fees	\$55.00	
Permits Issued:	1	

FIRA - 24 - 1197	New fire alarm system for Henderson collegiate multipurpose bldg.	11/20/2024	1071 Old Epsom Rd.	Henderson Collegiate			\$110.00		0090 01002
FIRA - 24 - 1394	Alterations to existing fire	11/08/2024	566 Ruin Creek Rd.	DLP MARIA PARHAM	1,576		\$110.00		0411 03001

	alarm system			MEDICAL CENTER LLC						
FIRA - 24 - 1509	Addition of Pre- School. Providing Fire Alarm Addition as shown on drawing.	11/20/2024	204 S Beckford Dr.	START RITE PRESCHOOL HUNTER REGINALD V & GAIL			\$110.00			0072 01002

Fire Alarm			
Total Value		\$0.00	(Avg.: \$0.00)
Total Square Footage		1,576.00	(Avg.: 525.33)
Total Fees		\$330.00	
Permits Issued:		3	

DWMH - 23 - 1457	Double wide single family residence	11/05/2024	130 Sleepy Eye Ln.	Morales Ivan Javier Guillen Leon J Porfirio Reyes	\$181,782.00	\$365.00	2	4	0541 04010
DWMH - 24 - 1454	New double wide 62x28	11/12/2024	403 Sombrero Ln.		\$70,000.00	\$255.00	2	3	0552B02010
DWMH - 24 - 1480	Manufacture Double Wide New 1904 sf	11/07/2024	1338 Gillburg Rd.	Owen Dusty Dale	\$109,000.00	\$365.00	2	3	0458 01001
DWMH - 24 - 1512	New Double Wide	11/14/2024	21 Hawkins Ln.	Ayscue Kirby Lane Deceased Ayscue Lisa D	\$71,000.00	\$200.00	2	3	0203 01010

Manufactured Home Double Wide (R)			
Total Value		\$431,782.00	(Avg.: \$107,945.50)

Total Square Footage	0.00	(Avg.: 0.00)
Total Fees	\$1,185.00	
Permits Issued:	4	

SWMH - 24 - 1020	single wide home 66x14	11/12/2024	89 Flat Rock Ln.	Allen'S Brookhaven Village Llc		\$90,000.00	\$260.00			0541 04018
SWMH - 24 - 1021	single wide home 66x14	11/12/2024	70 Hunting Trail Ln.	Allen'S Brookhaven Village Llc		\$90,000.00	\$260.00			0541 04018
SWMH - 24 - 1022	single wide home 66x14	11/12/2024	124 Hunting Trail Ln.	Allen'S Brookhaven Village Llc		\$90,000.00	\$260.00	2	3	

Manufactured Home Single Wide (R)

Total Value	\$270,000.00	(Avg.: \$90,000.00)
Total Square Footage	0.00	(Avg.: 0.00)
Total Fees	\$780.00	
Permits Issued:	3	

OC - 24 - 1441	Licensing assisted living home	11/20/2024	48 Waterfall Rd.	Terrence Barrett Joeannie Hargrove			\$0.00			0412A01018
OC - 24 - 1453	Bail bonding service	11/01/2024	939 W Andrews Ave. Suite # A	CRAWPROP LLC			\$55.00			0106 02011

Occupancy Change (C)

Total Value	\$0.00	(Avg.: \$0.00)
Total Square Footage	0.00	(Avg.: 0.00)
Total Fees	\$55.00	
Permits Issued:	2	

SIGN - 24 - 1372	Hook electric up to 2 wall signs and pole sign for Mavis	11/12/2024	1209 Dabney Dr.	Brf Iii Henderson Llc		\$500.00	\$220.00		0013 03046
SIGN - 24 - 1510	To install 1 new cabinet sign on a new stone base (installed bny others) and connect sign to existing power	11/20/2024	155 Walnut St.	Middleburg Methodist Church		\$11,380.00	\$110.00		0603 07002

Sign Permit		
Total Value	\$11,880.00	(Avg.: \$5,940.00)
Total Square Footage	0.00	(Avg.: 0.00)
Total Fees	\$330.00	
Permits Issued:	2	

TOTALS:	Square Footage:	184,395.14	(Avg.: 5,423.39)
	Value:	\$3,440,228.70	(Avg.: \$101,183.20)
	Total Projects:	39	
	Permits Issued:	39	
	Total Fees:		\$16,166.97

PLANNING AND DEVELOPMENT/ CODE ENFORCEMENT VIOLATION CASE

Parcel ID	Address	Owner	Case Type	Case Started	Action Taken
0082 03002	1873 S NC 39 Hwy. Henderson NC 27537	Ramiro Hernandez Tellez	Building w/o Permit	10/29/2024	Red Tag 3664
0216 03008	389 Americal Rd Henderson NC 27537	Westward Properties LLC	Building w/o Permit	11/4/2024	Red Tag 3666; Permit Pulled 11/5/24
0326 01028	258 Outrigger Lane Henderson NC 27537	Christopher Morgan	Unpermitted Structrue	11/8/2024	Intial Notice of Violation
0312C01003	431 Charles St Henderson NC 27536	Main Stream Capital Invest LLC	Building w/o Permit	11/15/2024	Red Tag 3259
0330 02013	1141 Morgan Rd Henderson NC 27537	Ollie Davis Jr.	Public Nuisance	11/18/2024	Initial Letter of Violation 11/18/2024

**Tax Collector's Report
to the Vance County Board of Commissioners
For the Month of October 2024**

<u>Tax Year</u>	<u>Levy Charge</u>	<u>Collected in October</u>	<u>Collected to Date</u>	<u>Balance Outstanding</u>	<u>Percentage Collected</u>
October 2024 FY 24	\$ 31,077,396.59	\$ 1,782,631.24	\$ 6,076,898.70	\$ 25,000,497.89	20%
October 2023 FY 23	\$ 23,439,913.64	\$ 1,352,104.74	\$ 6,346,302.94	\$ 17,093,610.70	27%

Delinquent Collections

2023	\$719,420.73	\$50,826.57	\$125,071.24	\$594,212.19	17%
2022	\$258,283.27	\$15,578.84	\$34,494.57	\$223,788.70	13%
2021	\$107,819.87	\$4,782.74	\$8,645.78	99,174.09	4%
2020	\$80,842.58	\$2,339.48	\$3,802.78	\$77,039.80	2%
2019	\$69,475.21	\$1,159.81	\$1,290.35	\$68,184.86	2%
2018	\$53,195.32	\$380.82	\$531.85	\$52,663.47	1%
2017	\$105,447.26	\$70.14	\$162.08	\$105,285.18	0.09%
2016	\$112,908.59	\$94.81	\$226.16	\$112,682.43	1%
2015	\$20,908.64	\$70.01	\$282.44	\$20,626.20	1%
2014	\$34,398.72	\$24.52	\$59.91	\$34,338.81	1%
Total Delinquent Years	\$1,562,700.19	\$75,327.74	\$174,567.16	\$1,288,821.64	

Fire District

<u>Tax Year</u>	<u>Levy Charge</u>	<u>Collection in October</u>	<u>Collected to Date</u>	<u>Balance Outstanding</u>	<u>Percentage collected</u>
October 2024 FY 2024	\$ 2,093,595.64	\$ 127,838.52	\$ 418,612.59	\$ 1,674,983.05	20%



VETERANS SERVICE OFFICE

300 S. GARNETT STREET
HENDERSON, NC 27536
OFFICE: (252) 438-4619
FAX: (252) 438-6076

2024 NOVEMBER MONTHLY REPORT

Visits/Calls-	184	Male-	129	Meetings/Events-	7
Emails-	45	Female-	77	Out of County-	31
Intent to File-	1	Compensation/Pension-	89	Service Connected	2
Claims Filed-	4	Other-	122	(received 10% - 100% this month)	

Please note: Veterans and their surviving families receiving compensation at the highest rate (100%) are added to the monthly reports.

11/11/24- Bailey and I attended a Veterans Day event at the Henderson Institute.

11/13/24- Veteran was awarded a monthly tax-free VA compensation payment of \$3,737.85 starting December 2024 and received a retroactive payment of \$69,830.30.

11/15/24- Military retirees and disabled veterans are set to see a 2.5% boost in their monthly payments in 2025, thanks to the annual Cost of Living Adjustment (COLA) that is linked to inflation.

11/20/24- The Department of Veterans Affairs (VA) has announced plans to investigate the potential connection between kidney cancer and exposure to per and polyfluoroalkyl substances (PFAS) at military bases. This research could pave the way for presumptive benefits to be offered to thousands of veterans affected by the disease.

If the study confirms a link, it would mark the first time the VA has fast-tracked benefits for a condition related to PFAS exposure. These chemicals, used in products like firefighting foam and water resistant clothing, have been prevalent on military installations for the past 50 years. PFAS exposure is already suspected to be a cause of various health issues, including testicular cancer and thyroid disease.

Miscellaneous

APPOINTMENTS

December 2, 2024

Tourism Development Authority – three year term

Reappoint Sandra Wilkerson – appointed 02/2018
Tommy Haithcock – appointed 02/2018
Davin Macwan – appointed 03/2016
Amanda Welsh – appointed 03/2022

Vava Regional Community Board – three year term

Reappoint Dan Brummitt – appointed 12/2021

Vance County Fire Commission – three year term

Reappoint Carolyn Faines – appointed 12/2016
Doyle Carpunky – appointed 12/2017
Daren Small – appointed 12/2017

Two applications received from Adam Pegram and Chris Pendergrass.

Henderson Zoning Board of Adjustments – three year term

Appoint Joann Evans to fill vacant position.

Community Advisory Committee – three year term

Appoint Chavlika Holden to fill vacant position. See application.

Economic Development Commission – initial one year term

Appoint Tomika Jones to fill vacant position. See application.

Vance Granville Community College Board of Trustees – initial three year term

One new position added by the State.

Two applications received from Sherenia Branche and Archie Taylor.

911 Advisory Board – three year term

Appoint commissioner to fill position formerly held by Archie Taylor.

KARTS Board – initial one year term

Appoint commissioner to fill position formerly held by Archie Taylor.

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name Adam Haywood Pegram Date of Birth 06/19/1985

Home Address 630 S. S Cokesbury Rd Henderson NC 27537

Home Phone (252) 226-2197

Business Phone _____ Email slugpegram@gmail.com

Current Employer Vance County Fire Department

Job Title Battalion Chief Years in current position 4 Years

Duties Performs and supervises fire scene activities and day to day operations of Fire Department duties.

Also participates in prevention activities and functions.

Other employment history Fire Chief of Cokesbury Volunteer Fire Department inc.

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. 3

Male Female _____

White Black _____ Hispanic _____ Native America _____ Asian _____ Other _____

Board/Commission/Committee Applying For (list only one per form) Fire Commission

Why are you interested in serving on this Board/Commission/Committee? I feel that I would be a great asset to the fire commission and could contribute a lot of information because of the experience and knowledge of the fire service.

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

Firefighter Level II, Fire Officer Level II, Fire Instructor Level II, Fire and Life Safety Educator Level III. These are just some of the certifications

that I currently obtain.

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No X If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No X If yes, please explain:

I understand that any situation which may arise to cause conflict of interest may create serious ethical or legal implications if appropriate discretion is not exercised or responsible action is not taken.

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all statements contained herein as deemed appropriate. I further authorize all information concerning my qualifications to be investigated and release all parties from all liability for any damages that may result from this investigation. I understand and agree that any misstatement may be cause for my removal from any Board/Commission/Committee. I understand regular attendance to any Board/Commission/Committee is important and, accordingly, I further understand that if my attendance is less than the standards established for any such body that this is cause for removal. Lacking any written standards for attendance by any Board/Commission/Committee it is expected that I will attend at least 75% of all meetings during any one calendar year to maintain my seat on any Board/Commission/Committee to which I may be appointed. This form will remain on file in the Office of the Clerk and requests for updates will be sought prior to any consideration for reappointment (or future appointment) to any Board/Commission/Committee

Signature: 

Date: 11/15/2024

Form is invalid if not signed and dated.

Return completed form to:

Kelly H. Grissom
County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039
kgrissom@vancecounty.org

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name Christopher Pendergrass Date of Birth 8/20/1993
Home Address 458 Vanco Mill Rd. Henderson, NC 27537
Home Phone 252-204-1336
Business Phone n/a Email pendergrass12@aol.com
Current Employer Orange County Emergency Services
Job Title Interim Fire Marshal Years in current position 3 Month

Duties Enforces North Carolina Fire Code, performs fire investigations in conjunction with state and local agencies.

Works with local Fire Departments as liason to county officials as well as assist in any need that may arise.

Other employment history Henderson FD, Vance County FD, Bearpond FD, Epsom FD, Wake New Hope FD

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. 3

Male Female

White Black Hispanic Native America Asian Other

Board/Commission/Committee Applying For (list only one per form) Fire Commission

Why are you interested in serving on this Board/Commission/Committee? To bring years of professional expertise in the emergency services field in an effort to better our counties public safety stance on what levels of service can be provided to the residents while being a representative of the local fire departments and their BEST interest.

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

AAS Public Safety Administration, numerous fire and rescue certifications(transcriptavailableuponrequest)

Areas of expertise: budgeting, personnel management, strategic development of goals both long and short term.

Professional organizations: NCSFA, NCAFC, NCSFMA, NCIAAI, IAAI

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No _____ If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No _____ If yes, please explain: _____

I understand that any situation which may arise to cause conflict of interest may create serious ethical or legal implications if appropriate discretion is not exercised or responsible action is not taken.

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all statements contained herein as deemed appropriate. I further authorize all information concerning my qualifications to be investigated and release all parties from all liability for any damages that may result from this investigation. I understand and agree that any misstatement may be cause for my removal from any Board/Commission/Committee. I understand regular attendance to any Board/Commission/Committee is important and, accordingly, I further understand that if my attendance is less than the standards established for any such body that this is cause for removal. Lacking any written standards for attendance by any Board/Commission/Committee it is expected that I will attend at least 75% of all meetings during any one calendar year to maintain my seat on any Board/Commission/Committee to which I may be appointed. This form will remain on file in the Office of the Clerk and requests for updates will be sought prior to any consideration for reappointment (or future appointment) to any Board/Commission/Committee.

Signature: Charlene Rodriguez Date: 11/24/2024

Form is invalid if not signed and dated.

Return completed form to:

Kelly H. Grissom
County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039
kgrissom@vancecounty.org

Application for Boards/Commissions/Committees
Vance County Board of Commissioners

Please complete each section.

Full Name Joann Evans Date of Birth 7/29/1959
Home Address 540 Evans Rd. Henderson N.C. 27537
Home Phone 252-430-4359
Business Phone 252-492-8299 Email apostle-allen@yahoo.com
Current Employer Divine Habitation Ministries
Job Title Pastor Years in current position 22 yrs

Duties My responsibilities are to minister the word of God, and oversee the business of ministry.

Other employment history 7 yrs. T. A. at C.M. Rollins & 15 yrs - IVAC - Canada

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. ETS - 7

Male _____ Female

White _____ Black Hispanic _____ Native America _____ Asian _____ Other _____

Board/Commission/Committee Applying For (list only one per form) Henderson Board of Adjustments

Why are you interested in serving on this Board/Commission/Committee? I want to be part and make positive growth in Henderson/V.C.

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

I currently serve on the City-Countywide Advisory board (Committee)

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

As pastor/ overseer of the people that I serve, it is very important that we help and give back to our community as much as possible. We actively feed homeless, destitute I am a volunteer at Pinkston street elem school -

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No If yes, please explain: _____

I understand that any situation which may arise to cause conflict of interest may create serious ethical or legal implications if appropriate discretion is not exercised or responsible action is not taken.

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge. I authorize and consent to background checks and to the investigation and verification of all statements contained herein as deemed appropriate. I further authorize all information concerning my qualifications to be investigated and release all parties from all liability for any damages that may result from this investigation. I understand and agree that any misstatement may be cause for my removal from any Board/Commission/Committee. I understand regular attendance to any Board/Commission/Committee is important and, accordingly, I further understand that if my attendance is less than the standards established for any such body that this is cause for removal. Lacking any written standards for attendance by any Board/Commission/Committee it is expected that I will attend at least 75% of all meetings during any one calendar year to maintain my seat on any Board/Commission/Committee to which I may be appointed. This form will remain on file in the Office of the Clerk and requests for updates will be sought prior to any consideration for reappointment (or future appointment) to any Board/Commission/Committee.

Signature: Joan [Signature]

Date: 10/30/24

Form is invalid if not signed and dated.

Return completed form to:

Kelly H. Grissom
County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039
kgrissom@vancecounty.org

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name Charlika Holden Date of Birth 3/1/1988

Home Address 86 S. Cobble Creek Dr. Henderson NC 27537

Home Phone 252-762-5550

Business Phone _____ Email Charlika12@gmail.com

Current Employer Federal Prison

Job Title Senior office Specialist Years in current position 5 months

Duties Mentor, provide safety and security, coordinate with other staff, prepare documents, be a liason between different areas

Other employment history Case Manager supervisor Polk Correctional (6 years)

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. 4

Male _____ Female

White _____ Black Hispanic _____ Native America _____ Asian _____ Other _____

Board/Commission/Committee Applying For (list only one per form) Community Advisory Comm.

Why are you interested in serving on this Board/Commission/Committee? Citywide Advisory

I would like to serve on the committee because I want to actively contribute my skills and knowledge. I want to gain valuable insight while assisting with decision-making.

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

Facilitate youth workshops, volunteer in different neighborhood
events, actively participate in the community

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No _____ If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No _____ If yes, please explain: _____

I understand that any situation which may arise to cause conflict of interest may create serious ethical or legal implications if appropriate discretion is not exercised or responsible action is not taken.

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Signature: Chavuka Holden Date: 11/12/2004

Form is invalid if not signed and dated.

Return completed form to:

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County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039
kgrissom@vancecounty.org

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name _____ Date of Birth _____

Home Address _____

Home Phone _____

Business Phone _____ Email _____

Current Employer _____

Job Title _____ Years in current position _____

Duties _____

Other employment history _____

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. _____

Male _____ Female _____

White ____ Black ____ Hispanic ____ Native America ____ Asian ____ Other ____

Board/Commission/Committee Applying For (list only one per form) _____

Why are you interested in serving on this Board/Commission/Committee? _____

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No _____ If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No _____ If yes, please explain:

I understand that any situation which may arise to cause conflict of interest may create serious ethical or legal implications if appropriate discretion is not exercised or responsible action is not taken.

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Signature: Tomika Jones Date: _____

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kgrissom@vancecounty.org

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name Sherenia Branche Date of Birth July 16, 1978

Home Address 190 Lake Road Henderson NC 27537

Home Phone _____

Business Phone (252) 430-4045 Email sbranche@brancheandassoc.com

Current Employer Branche & Associates

Job Title Broker-Owner Years in current position 3

Duties Manage office operations, provide coaching, conduct meetings, host community education events,
manage real estate transactions, develop relationships with consumers & industry professionals.

Other employment history Human Services(Social Work) , Banking & Grocery Retail Management

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. 2

Male _____ Female

White _____ Black Hispanic _____ Native America _____ Asian _____ Other _____

Board/Commission/Committee Applying For (list only one per form) VGCC Trustee

Why are you interested in serving on this Board/Commission/Committee? To support & promote the mission
of the college, foster professional development & personal growth as a leader & small business owner in the community,

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

Vance County Housing Authority Board Member

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

Member of National Association of Realtors, Durham Association of Realtors, NC Association of Realtors,
Chair of Vance County Boys & Girls Club Advisory Council, Member of AIM High Advisory Council.

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No X _____ If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No X _____ If yes, please explain:

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Signature: Sherenia Branche _____ Date: _____

Return completed form to:

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County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039

**Application for Boards/Commissions/Committees
Vance County Board of Commissioners**

Please complete each section.

Full Name Archie B. Taylor, Jr Date of Birth _____

Home Address P.O. Box 2630 Henderson, NC 27534

Home Phone 252-438-7819

Business Phone 252-432-9366 Email Premiermick12@gmail.com

Current Employer Retired

Job Title _____ Years in current position _____

Duties Retired - Colonel, US Army; Former County Commissioner

Other employment history _____

It is the Board of Commissioners' goal to maintain a balance of membership on its Boards/Commissions/Committees based on race, gender and district residency.

District No. 2

Male Female _____

White _____ Black Hispanic _____ Native America _____ Asian _____ Other _____

Board/Commission/Committee Applying For (list only one per form) Vance GRANVILLE Community College

Why are you interested in serving on this Board/Commission/Committee? As A Former VGCC

INSTRUCTOR (Business), I have a long time and continuing interest in working
to improve Education opportunities and academic programs for persons seeking to learn.

Generally, the Board desires to broaden participation on Boards/Commissions/Committees for as much citizen involvement as possible; therefore, a goal is to limit appointees to no more than 3 Boards/Commissions/Committees. Therefore, please list any other Boards/Commissions/Committees on which you currently serve:

McGregor Hall; Note That This Board Appoints

DO NOT SUBMIT RESUMES/ATTACHMENTS

Interests/Skills/Areas of Expertise/Professional Organizations/Activities:

Former County Commissioners; Former Business CEO;

MBA Degree; Former Business (5 years++) Instructor at VGCC

Former PRESIDENT Henderson ROTARY CLUB;
VANCE COUNTY PUBLIC SCHOOL FOUNDATION

Affirmation of Eligibility:

Has any formal charge of professional misconduct, criminal misdemeanor or felony ever been filed against you?

Yes _____ No If yes, please explain disposition: _____

Is there any conflict of interest or other matter that would create problems or prevent you from fairly and impartially discharging your duties as an appointee of the Board of Commissioners? Yes _____ No If yes, please explain: _____

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Signature: Walter B. Taylor, Jr.

Date: _____

Form is invalid if not signed and dated.

Return completed form to:

Kelly H. Grissom
County Commissioners' Office
122 Young Street, Suite B
Henderson, NC 27536
Phone: (252)738-2003 Fax: (252) 738-2039